

# Faculty Development Committee - 2017-18

George Alverson, COS – Physics

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*Presented to Faculty Senate – March 21, 2018*

## Charge from SAC

*The FDC shall undertake a study of the support, including funding levels, for professional development for all categories of full-time faculty across the institution, at both the university and college level. This study would include opportunities for internally funded research/scholarship, professional training, travel to conferences, etc. The committee will make recommendations for the appropriate minimum levels of funding.*

# Three Key Areas

*Direct Financial Support* – monies for faculty travel, conference attendance, research activities and other professional related activities.

*In-Kind Support and Related Activities* – staff and services in support of faculty professional development in research and teaching.

*Mentoring* – person-to-person support for professional advancement in teaching and research.

# Direct Financial Support

- *University Level*

- Interdisciplinary Grants: TIER Grants
- Individual Grants for Diversity/Inclusion
- Individual Grants for NTT Faculty

# Direct Financial Support (cont.)

- *College Level*

- Variation in Source and Funding Levels
  - From External Grants or the College
- Variation in Allocation Method
  - Per Faculty Member or Competitive
- Variation by Faculty Hire Status
  - Start-up Packages or Current Faculty

# In-Kind Support and Related Activities

- *University Level*

- Research: Office of Research Administration and Finance

- Teaching: CATLR

- *College Level*

- Research: Variation by Staff Support

- Teaching: Teaching Awards and other Supports

# Mentoring

- *University Level*

- ADVANCE Programs
- Provost's Office Promotion Workshops\*
- Office of Institutional Diversity and Inclusion Programs\*

- *College Level*

- Department Focused
- Assistant Professors

\*Resources noted by the provost during the Senate discussion

# Recommendations

## *Direct Financial Support*

- Per Faculty Allocation of Support - \$5,000/year for Research-Active Faculty and \$1,500 for Non-Research Active
- Competitive Pool for Current Faculty

## *In-Kind Support and Related Activities*

- Enhanced College-Level Support for Pre-Award Activities
- Enhanced University-Level Support for Administration and Monitoring of Grants

## *Mentoring*

- Continuation of Current University-Level Resources and Development of College-Level Capacity