

Northeastern University

Faculty Senate

SENATE NEWSLETTER VOLUME 1 ISSUE 3

The Faculty Senate acts as a coordinating body to provide communication between the Administration and general University faculty, and to initiate consideration on any matter of faculty concern. For more information, please visit the [senate website](#)

Faculty Senators:



10/20/21 Faculty Senate Meeting Highlights

Provost Madigan and Chancellor Henderson Presentation

Update on the new academic plan - *Experience Unleashed* - pillars include - learning beyond the disciplines, laser focused on high-impact research, fully global, with mobility for all and scaled and empowered through technology + diverse and inclusive in every context.

- Diversity and inclusion are widespread in every aspect of the plan and its activities. The arrival of Karl Reid as Sr. Vice Provost and Chief Inclusion Officer is an important addition for the university.
- Chancellor Henderson reviewed the strategic priorities of the academic plan.
- Update on new appointments, current administration searches and reviews.
- Covid testing – testing continues - the direction of the pandemic is going well, and the University will be looking closely at the testing going forward into the spring.
- Growth for N.U. in program and the continuation of Global ConnEXions.
- NUPath is constantly evolving - the focus now is on additional NUPath attributes.
- Offices on campus have combined - Student Affairs, Enrollment Management, Financial Services and the Registrar, now in Richards Hall.
- Undergraduate metrics - significant increase in freshman class size; the quality of the class is exceptionally strong, with an increase in underrepresented minorities.
- Overview of the Global campus initiative - the network is starting to mature as an organization.
- Space enhancement - EXP is on track for summer 2023.
- Faculty profile - the university hired 70 tenured or tenure-track faculty, increasing the diversity of the T/TT cohort. There is also corresponding growth in NTTF ranks.

Michele Grazulis, Susan Uhl-Miller, and Lisa Broderick – HR Presentation on Benefits and Open Enrollment

The Open Enrollment period is **October 18 and extend through October 29.**

- 3 key changes that impact benefit eligible employees only - new coverage tiers, changes to the medical plan, and changes to the sick leave policy.
- New *sick time policy* will go into effect Jan. 1, 2022 - all benefits eligible faculty and staff will receive 12 sick days per year, to a maximum accrual of 30 days. Plus 3 personal days each year. Staff must request approval of Paid Leave Program beyond the 12 sick days.

Upcoming Faculty Senate Meetings

Please join us for our virtual Teams meetings!

Fall 2021 semester meetings (11:45am -1:25 pm):

- September 15
- October 6
- October 20
- November 3
- November 17
- December 1

Cole Camplese, VP of Information Technology and CIO, will address the faculty senate at the November 3rd meeting, please join us!



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Invitation from the Climate Justice Action Plan Working Group and Office of Sustainability:

Join us on Wednesday, October 27th, 2021 for a Community Conversation on [Climate Justice Action!](#)

The event takes place from 11am-7pm EDT in the Curry Student Center, with formal discussion at 12 PM, 3 PM, & 6PM.

The event is an opportunity for students, faculty, and staff to share their vision and insights on how the university can lead justly as a sustainable and resilient institution. We hope you can join and extend the invitation to others (your students, community groups, colleagues) who will bring valuable perspective to the conversation.

Please reach out to [Jeff Costello](#) if you have any questions or would like to volunteer during the event.

Community Conversation on

Climate Justice Action

October 27 | 11am - 7pm

Curry Student Center

Join the conversation online starting October 28.

Shape a sustainable and resilient future at Northeastern.

Join us for formal presentations and discussions at 12pm, 3pm & 6pm

or sit in throughout the day to learn and share ideas at your convenience.



Food & Refreshments will be served