Orientation Goals

• Help you understand Northeastern’s vision, goals, and structure

• Introduce you to university leaders

• Introduce you to one another

• Provide an initial map of resources serving faculty research and teaching

• Aid in a smooth transition into the university
Our Mission

To educate students for a life of fulfillment and accomplishment

To create and translate knowledge to meet global and societal needs
Northeastern
A University Engaged with the World

Northeastern is a global, experiential research university with a tradition of engagement with the world.

• 17,000+ full-time undergraduate students
• 11,000+ full- and part-time graduate students
• 600 students in the School of Law
Boston Campus
The only traditional college campus in the City of Boston

Other Campuses

- Boston Financial District
- Dedham, MA
- Marine Science Center, Nahant, MA
- Burlington, MA
- Charlotte, NC
- Seattle, WA
- Silicon Valley, CA
- Toronto, Canada
Campus Continues to Develop

1995

2016
New Academic and Residential Buildings

Interdisciplinary Science and Engineering Complex (ISEC) – Opened January 2017

East Village Residence Hall
Opened Fall 2015
Northeastern University

Unprecedented Momentum

- Northeastern’s co-op program leads innovative learning in Higher Ed
- “We are going to where the learners are, we are going to the companies that need their employees to retool and to explore new fields.” —President Aoun
- Impressive, steady growth through deliberate strategies
Talented Students

• The mean SAT score for the September 2016 entering class was 1426, up from 1230 in 2006.

• Forty-one percent of the September 2016 domestic entering class were students of color and 16 percent were international.

• Recent graduating seniors earned Fulbright, Goldwater, and Steamboat fellowships.
President Joseph E. Aoun

- Seventh president of Northeastern
- Presidency began in 2006
- Internationally known scholar in linguistics
- Came to Northeastern from the University of Southern California’s College of Letters, Arts & Sciences, where he was dean
- Member of the American Academy of Arts and Sciences
- Former Chair, American Council on Education
"Northeastern has pursued a strategy of building excellence across every dimension of the university. Our strategy is validated by strong recognition and awards. It energizes our determination to keep moving forward."

---President Joseph E. Aoun
Senior University Leadership

James Bean
Provost and SVP for Academic Affairs

Philomena Mantella
SVP and CEO Northeastern University Global Network

Michael Armini
Senior Vice President for External Affairs

Thomas Nedell
Senior Vice President & Chief Financial Officer

Diane MacGillivray
Senior Vice President for University Advancement

Ralph Martin
Senior Vice President & General Counsel

James Hackney
Chief of Staff & Senior Strategy Advisor to the President
Northeastern University
Office of the Provost

The Provost
The Provost and Senior Vice President for Academic Affairs is Northeastern's chief academic and its second ranking officer, with broad responsibility for ensuring that all educational and research programs as well as the faculty are of the highest quality.

Download Org Chart PDF

Provost and Senior Vice President for Academic Affairs
James C. Bean

Office of the Provost Administration

Senior Vice Provost, Research & Graduate Education
Arthur Kramer

Senior Vice Provost, Undergraduate Education & Experiential Learning
Susan Amorosa

Senior Vice Provost, Academic Affairs
Debra French

Senior Vice Provost, Budget, Planning & Administration
Anthony Bini

Vice Provost, Institutional Diversity & Inclusion
John Armandante

Vice President, Burlington, MA Innovation Campus
David Luzzi

Vice President, Nahant, MA Campus
Geoffrey Rozek

University Ombuds
Dana Levin

Dean of Libraries & Vice Provost for Information Collaboration
Dan Cohen
The Colleges and Schools

- **College of Arts, Media and Design**, Dean Elizabeth Hudson
- **D’Amore-McKim School of Business**, Dean Raj Eschambadi
- **College of Computer and Information Science**, Dean Carla Brodley
- **College of Engineering**, Dean Nadine Aubry
- **Bouvé College of Health Sciences**, Dean Susan Parish
- **School of Law**, Dean Jeremy Paul
- **College of Professional Studies**, Dean Mary Loeffelholz
- **College of Science**, Dean Kenneth Henderson
- **College of Social Sciences and Humanities**, Dean Uta Poiger
Academic Deans

Dean, College of Arts, Media & Design
Elizabeth Hudson

Dunton Family Dean of the D’Amore McKim School of Business
Raj Echambadi

Dean, College of Computer & Information Science
Carla E. Brodley

Dean, College of Engineering
Nadine Aubry

Dean, Bouvé College of Health Sciences
Susan L. Parish

Dean, College of Professional Studies
Mary Loeffelholz

Dean, College of Science
Kenneth Henderson

Dean, College of Social Sciences & Humanities
Uta G. Poiger

Dean, School of Law
Jeremy Paul
**Academic Programs**

**Undergraduate Studies**
- More than 90 undergraduate majors and concentrations
- 62 interdisciplinary combined majors
- Five- and four-year co-op options

**Graduate Studies**
- More than 395 graduate programs
- Interdisciplinary PhDs in emerging research fields
- More than 50 degree programs offered online or in hybrid formats
- Graduate campuses in Charlotte, NC; Seattle, WA; Silicon Valley, CA
What is the essence of Northeastern University?

- What are the distinctive core beliefs and values that drive Northeastern University?
- What is the Vision for Northeastern in the Year 2025?
NORTHEASTERN 2025

Northeastern is embarking on a strategic plan to guide the university’s course for the next ten years.

Read the Academic Plan

Learning and discovery in the Age of Humanics

We thank the Northeastern community for their contributions to and involvement with the academic planning process that took place in 2015-16. Northeastern 2025 is the academic plan that will guide the course of the university for the next ten years.
And now, a short video

- http://www.northeastern.edu/2025/
Essence of Northeastern

• Integrative Experiential Education
We combine curricular and co-curricular programs with relevant professional experiences designed to develop in our students broad knowledge, intellectual creativity, and analytical skills. This integrated experiential model prepares students to be active, impactful participants in our evolving society and economy—engaged global citizens and leaders, successful professionals, and self-directed lifelong learners. Our educational programs foster formal and informal knowledge-sharing networks that meet the learning needs of students at every stage throughout their lives.

• New Knowledge through Foundational and Translational Research
We generate cutting-edge research, inspired by the world’s grand challenges, that aligns with societal needs and our unique strengths. Our research is based on strong disciplinary foundations and a commitment to interdisciplinary discovery, and engages societal partners from business, government, and the academy to integrate basic and use-inspired research with development and translation.

• Entrepreneurship and Innovation
We empower a network of students, faculty, and alumni who develop entrepreneurial and professional collaborations and innovative enterprises that advance knowledge and contribute meaningfully to society. We relentlessly innovate in our educational pedagogies and organizations to keep pace with our changing environment and the needs of students and faculty.

• A Diverse and Inclusive Community
We are a multicultural community, situated in a dynamic urban setting, in which students develop the cultural competencies and agility necessary to thrive in an interconnected world. Many of our students’ most powerful learning opportunities occur through community engagement, in which they learn experientially about the importance of diversity and inclusion. Our educational programs foster civility and mutual respect by encouraging students to understand multiple, competing points of view.

• A Global Perspective Grounded in Local Roots
We are focused on expanding our teaching and research around the world just as we are enriched by our deep roots in Boston and the innovative city it has become. Our local and global engagement comes from the same starting point—the belief that academic pursuits must be grounded in reality. This underlying ethos guides us as we extend our presence around the globe.

• Commitment to Excellence with a Purpose
We are unyielding in the advancement of knowledge, the successful education of future generations, and the positive resolution of the challenges of our time.

Approved, Northeastern University Board of Trustees, September 30, 2016.
The Academic Plan: Strategic Themes

1. Enhance lifelong experiential learning
2. Faculty of the Future
3. Global University
4. Research and Scholarship for Impact
5. Diverse and Inclusive University
6. Distinctive and Excellent PhD Education
1) Lifelong Experiential Learning

- Recognized as the international leader in Cooperative Education ("Co-op")
- Integration of real-world and classroom learning as students work full time for 6 months in meaningful professional experience
- Five-year and four-year options both offer robust co-op opportunities
- 90% of graduates are employed or in graduate school within 9 months of graduation
- 85% of graduates employed full time are doing work related to their major
- Lifelong experiential learning will not be bounded by classroom or timelines
2) Faculty of the Future

- Recruited 502 new faculty between 2006-2015
- In 2015-16, 110 new faculty joined us
- Increased total number of FT Faculty from 884 to 1405 during that period
- NEU 2025 faculty will reflect the diversity in the world
- We’ll move beyond disciplinary boundaries, facilitating partnerships with industry and focusing on interdisciplinary team research
- New faculty support systems that will include interdisciplinary mentoring teams, building healthy work-life balance
3) Global University

- Key priority of President Aoun
- Experiential learning on seven continents
- Since 2006, students have worked or studied in 131 countries
- International co-op and volunteer opportunities around the world
- Curriculum-based programs, such as Dialogue of Civilizations, to more than 50 countries
- By 2025, all NEU students will have at least 1 global experience
Research and Scholarship for Impact

Northeastern is recognized as R1 Research University by Carnegie Classifications of Institutions of Higher Education.

Research that yields solutions to global challenges, with a focus on interdisciplinary research in:

- Health
- Security
- Sustainability

Northeastern is home to more than 30 interdisciplinary research centers including seven national research centers.

RISE—Research and Scholarship Expo—showcases hundreds of student and faculty projects each spring.

New SVP for Research ISEC Building
5) Diverse and Inclusive University

- Recruit and enroll a diverse and talented student body
- Sustain an environment that respects the dignity, personal choices, and unique attributes of all
- Encourage participation in activities that build diversity and promote social justice
- Recruit, retain and advance faculty and staff from underrepresented groups and foster a welcoming and supportive climate for diversity
6) **Distinctive and Excellent PhD Education**

- Recruit the best PhD students with excellent funding support.

- New “PhD Network” to support students.

- Engage PhD students in teaching and career-oriented training (e.g., teamwork, communication skills)

- Provide experiential PhD education with industry partners (healthcare, pharmaceuticals)
**Investing in a Diverse Community**

Northeastern’s financial aid strategy is designed to enroll a diverse student body from all walks of life.

- $253.8 million in financial aid (not loans or government aid) in 2016-2017—up from $188.9 million five years ago

- Meet the full demonstrated financial need for all incoming freshman and transfer students

- Between fall 2006 and fall 2015, students of color in the freshman class increased by 48 percent
Expectations of Northeastern Faculty

- Commitment to Northeastern and the university community
- Excellence in teaching and mentoring
- Excellence in scholarship/research/creative effort accompanied by the recognition of scholarly peers
- External funding of research where appropriate to field
- Effective and engaged service appropriate to appointment and rank
- Adherence to Code of Ethical Conduct and other university-wide policies
- Adherence to professional standards in teaching and research
University-Wide Policies

www.northeastern.edu/policies

• Code of Ethical Conduct
• Equal Opportunity
• Confidentiality
• Professional Standards and Business Conduct
• Sexual Harassment
• Non-Fraternization
• Appropriate Use of Computer and Network Resources
• Conflict of Interest and Commitment
• The Faculty Handbook

Required training in first 30 days:

• Preventing Workplace Harassment
• Confidentiality at Northeastern
• Information Security Awareness
• Title IX Training

Online at: northeastern.edu/hrm/newhires/resources.html
Adherence to Professional Standards in Teaching

University standards and policies guiding

• Conduct of class
• Distribution of syllabi
• Academic integrity
• Scheduling of examinations
• Submission of grades
• Student evaluations of courses
• Return of student work

See “Teaching Policies and Procedures”
ADVANCE: Office of Faculty Development

• Support faculty through professional development programs
  – Lead university-wide mentoring programs
  – Offer leadership development programs
  – Support faculty recruitment strategies to diversify the faculty

• Fall calendar in your packets/006 Churchill

• Website:
  http://www.northeastern.edu/advance/
What are we trying to achieve?
Our goal is to transform . . . 

. . . the lives of our students.

. . . ideas and knowledge into action.

. . . ultimately, the lives of people around the world.