FALL 2022 EVENTS

September - December

All events are in Eastern Time. Read more and register on the ADVANCE Office Calendar.
Faculty Development Workshops

Encourage and support faculty resilience as they regroup from recent societal challenges and support student resilience.

**Adopting a Healthy Mental Health Culture: Cultivating Resilience Within Today's Complex Educational Arenas**

Monday, September 12
1:00 p.m. — 2:30 p.m.
HYBRID
Curry Student Center 440

Presenter: Kristen Lee, Teaching Professor & Lead Faculty for Behavioral Science in the College of Professional Studies and Faculty-in-Residence at Northeastern University

Understand how the global and campus mental health crisis is bearing down on educators and leaders. Develop a toolbox of interactive, practical, yet evidence-based strategies to cultivate resilience and build a culture of connection and positive impact.

**Establishing a Research Program in STEM**

Wednesday, October 19
10:00 a.m. — 11:30 a.m.
VIRTUAL

Presenters: Penny Beuning, Professor and Chair of Chemistry and Chemical Biology and Rebecca Carrier, Professor of Chemical Engineering and Associate Chair of Research, Northeastern University

Designed for new tenure-track assistant professors in STEM fields, this workshop focuses on critical elements of setting up a laboratory. Included are developing a mission statement, hiring students, and establishing a research plan.

**Basic Needs: Fostering Resilience in Today's Students**

Wednesday, November 2
10:00 a.m. — 11:30 a.m.
VIRTUAL

Presenter: Paula Umaña, Director of Institutional Transformation Hope Center for College, Community, and Justice Lewis Katz School of Medicine at Temple University

Faculty will be introduced to the Hope Center, an action research center transforming higher education into a more effective, equitable, and impactful sector. The discussion will focus on the Center's research findings on the pandemic's impact on students' well-being. Receive resources to support students in an ever-changing environment.
Networks of Inclusion
Connect colleagues across campus to promote a diverse, equitable, and inclusive community that fosters belonging at Northeastern.

Women of Color in the Academy (WOCIA)

WOCIA Lunches

**Thursday, September 15 & Friday, December 16**
12:00 p.m. — 1:00 p.m.
Curry Student Center 435

Join Northeastern University colleagues for an opportunity for community and conversation.

WOCIA Conference

Save the Date: Friday, May 19, 2023

Participate in a variety of interactive, hands-on workshops and network with women of color and their allies throughout the Greater Boston region.

Essential Conversations Circles

Deadline to apply: Friday, September 30

Essential Conversations Circles create spaces of four to six faculty and staff who engage in facilitated conversations about race, identity, positionality, power, privilege, and justice with the goal of strengthening diversity, equity, and inclusion at Northeastern University.

Strategies and Tactics for Recruiting to Improve Diversity and Excellence (STRIDE) Workshops

These VIRTUAL faculty-led, evidence-based workshops highlight possible sources of bias in the faculty search process and provide tactics to mitigate their impact.

**STRIDE I:**
**Monday, October 24** 3:30 p.m. — 5:00 p.m.
& **Thursday, November 3** 1:30 p.m. — 3:00 p.m.
An introduction for search committee members who have not attended STRIDE. Learn to recognize implicit biases to conduct more equitable faculty searches.

**STRIDE II:**
Tuesday, November 15 1:30 p.m. — 3:00 p.m.,
Wednesday, December 7 3:30 p.m. - 5:00 p.m.
& Tuesday, December 13 1:30 p.m. — 3:00 p.m.
A deeper dive into specific methods to reduce the impact of bias on faculty searches, for search committee members who have completed STRIDE I.
# Mentoring
Opportunities to develop mentoring relationships among faculty across campus who engage in collaboration and mutual support.

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<tr>
<th>Mentoring Circles</th>
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<td><strong>Full-Time Non-Tenure Track Mentoring Circles</strong></td>
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<tr>
<td>Application Deadline: Friday, September 23</td>
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<td>Meet with a facilitated group of 4-6 faculty regularly, over the course of the academic year, to exchange experiences, challenges, and opportunities for the purpose of enhancing self-confidence, communication skills, leadership practices, and/or commitment to one’s career.</td>
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<th>Research Mentor Training</th>
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<td><strong>Mentoring SOS</strong></td>
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<td>Subscribe by Monday, October 3</td>
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<td>Series of emails sent to new faculty and their mentors to encourage timely discussions on topics relevant to career progression. Examples of topics include establishing the mentoring relationship, time management, teaching evaluations, tenure and promotion guidelines, hiring students, and collaborations.</td>
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<tr>
<td>Monday, October 3</td>
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<td>9:00 am — 4:00 p.m.</td>
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<td>Curry Student Center 348</td>
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<td>Effective mentoring of research trainees is a skill that can be learned and honed. Faculty, postdocs, and graduate students in all fields who actively mentor researchers are invited to attend this workshop. Workshop participants will learn evidence-based practices that foster the cultivation and maintenance of effective research mentoring relationships.</td>
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<td>Application Deadline: Monday, October 31</td>
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<td>Receive up to $3,000 of support to create a mentoring experience tailor-made by you that involves groups of peers, near peers, and senior colleagues from within and/or outside Northeastern.</td>
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High Five Talks

These virtual monthly events showcase faculty accomplishments across colleges. Take this opportunity to connect with colleagues and learn about faculty success at Northeastern, while cultivating a supportive campus-wide community.

Wednesdays, September 21, October 12, November 16
3:00 p.m. — 4:00 p.m.
VIRTUAL

September 21
ADVANCE Mutual Mentoring Grants
Past recipients share their Mutual Mentoring projects and provide insight into crafting a successful grant application.

October 12
NCFDD Faculty Success Program
Hear from past participants of the National Center for Faculty Development and Diversity Faculty Success Program, a 12-week online program designed to support faculty with learning the skills to increase research and writing productivity while maintaining a health work-life balance.

November 16
FTNTT Faculty Fellowships
Learn more about the Full-Time Non Tenure-Track Faculty Fellowship Program and speak with some of the first fellowship recipients about their experience.
Tenure & Promotion Support
Assists and encourages faculty as they prepare for tenure and/or promotion.

Preparing for the Mid-Course Review
Thursday, September 29
2:00 p.m. – 3:30 p.m.
Curry Student Center 440
Presenter: Deb Franko, Senior Vice Provost for Academic Affairs, Northeastern University
This information session demystifies the process of the mid-course review while offering guidance and opportunities for questions.

Promotion to Full Professor
Tuesday, October 18
2:30 p.m. – 4:00 p.m.
Curry Student Center 440
Presenter: Deb Franko, Senior Vice Provost for Academic Affairs, Northeastern University
This information session reviews and discusses university policies and procedures for promotion to full professor.

Faculty Writing Groups
Application Deadline: Monday, September 12
Looking for support and structure for your writing projects? Interested in advancing articles, book chapters, and grant proposals to publication and submission stages?
Join a facilitated group of colleagues to focus on the writing process and move projects forward.

English as a Second Language (ESL)
Facilitators: Qianqian Zhang-Wu and Jonathan Benda

Full-Time Non-Tenure Track (FTNTT)
Facilitator: Pete Fraunholtz

Graduate Students and Postdocs
Facilitator: Talia Vestri

Women of Color in the Academy (WOCIA)
Facilitator: Nicole N. Aljoe

Writing Accountability for All Disciplines
Facilitator: Emily Avery-Miller

Writing Accountability for STEM
Facilitator: Michael McCluskey
Northeastern Institutional Memberships
National professional development resources. Follow instructions for each organization to login.

Academic Impressions

Academic Impressions is a national organization that specializes in professional development resources for higher education faculty and staff.

Topic areas range from skills-based trainings for professionals in all areas of higher ed, to leadership trainings on topics such as supervision, personal effectiveness, diversity, equity & inclusion, and more.

Accessing your member resources is a breeze with SSO (Single sign-on). Visit facultydiversity.org to claim your Northeastern membership.

Apply for a 50% subsidy of the NCFDD Faculty Success Program, which is a 12-week online program designed to support faculty in developing the skills to increase research and writing productivity, while maintaining a healthy work-life balance.

Funding application deadline for the spring program: September 30, 2022

National Center for Faculty Development and Diversity (NCFDD)

NCFDD’s free online resources include workshops and webinars on topics related to faculty life, such as increasing writing productivity, prioritizing and managing time, cultivating mentors, securing external funding, and more.

Visit facultydiversity.org to claim your Northeastern membership.

The New England Higher Education Consortium (HERC)

Northeastern University is a member of New England HERC. HERC is a non-profit organization composed of a diverse group of colleges, universities, cultural institutions, and research, medical, and teaching hospitals. They provide professional development workshops and resources on various topics, including diversity, equity, and inclusion.

Of particular benefit, the New England HERC provides a dual career network of colleagues from member institutions who are willing to exchange CVs/resumes of partners and spouses to help them identify available positions and assist them during the search process.

To begin the sign-up process, visit https://bit.ly/3AgwDC6
CONTACT US

https://faculty.northeastern.edu/advance/about/contact/
	northeasternadvance@northeastern.edu