FALL 2023 EVENTS

September - December

All events are in Eastern Time. Read more and register on the ADVANCE Office Calendar:
https://faculty.northeastern.edu/advance/events/
Faculty Development Workshops
Enhance your performance and well-being.

**Establishing a Research Program in STEM**

Presenters: Penny Beuning, Professor and Chair of Chemistry and Chemical Biology and Rebecca Carrier, Professor of Chemical Engineering and Associate Chair of Research, Northeastern University

Tuesday, October 24, 2023
10:30 — 12:00 p.m. ET
VIRTUAL

Designed for new tenure-track assistant professors in STEM fields, this workshop demystifies critical elements of setting up a laboratory. Included are developing a mission statement, hiring students, and establishing a research plan.

**FTNTT Faculty Fellowship Program Information Session**

Facilitator: Jackie Isaacs, Vice Provost for Faculty Affairs, Professor of Mechanical and Industrial Engineering, College of Engineering

Thursday, November 30, 2023
1:00 — 2:30 p.m. ET
VIRTUAL

Learn more about the Full-Time Non-Tenure Track Faculty Fellowship Program and speak with some fellowship recipients about their experience.
Mental Health Matters
Prioritize and elevate wellness for the whole Northeastern University community.

Faculty Development Workshop:
"Burnout Resilience in Challenging Times"
Friday, November 3, 2023
10:00 — 11:30 a.m. ET
HYBRID: Alumni Center,
716 Columbus Avenue

Join an inspiring workshop on optimizing energy, productivity, and life balance. Drawing on lessons gleaned from the unique challenges faced by faculty over the past four years, Dr. Rebecca Pope-Ruark will provide insight and guidance on how to monitor energy and motivation levels, practice resilience, and enhance professional and overall well-being.

This workshop is part of a year-long, multi-event Provost's Office initiative spotlighting mental health.

Speaker

Dr. Rebecca Pope-Ruark is the Director of the Office of Faculty Professional Development at the Georgia Institute of Technology in Atlanta, GA. An experienced educator, facilitator, and coach, she is the author of two books: *Unraveling Faculty Burnout: Pathways to Reckoning and Renewal* (Johns Hopkins University Press, 2022) and *Agile Faculty: Practical Strategies for Managing Research, Service, and Teaching* (University of Chicago Press, 2017). She is also the host of "The Agile Academic," a podcast for women in higher education.

Dr. Rebecca Pope-Ruark
Director of the Office of Faculty Professional Development
Georgia Institute of Technology
Faculty Development Programs
Take advantage of opportunities to enhance your ability to thrive.

NCFDD Faculty Success Program

Spring Funding Application Deadline:
Friday, October 13, 2023

Spring Session Dates:
January 21, 2024 — April 13, 2024

Northeastern faculty can apply for a 50% subsidy of the National Center for Faculty Development and Diversity Faculty Success Program, a 12-week online program designed to support faculty in developing the skills to increase research and writing productivity while maintaining a healthy work-life balance.

FTNTT Faculty Fellowship Program

Application Deadline:
March 2024

This fellowship funds Full-Time Non-Tenure Track (FTNTT) faculty for a one term paid leave ("Fellowship") to engage in professional activities that benefit the university.

Faculty are paid 100% salary for the term during which they are on leave.
Tenure and Promotion
Prepare for tenure and/or promotion through guidance and insight.

Preparer: Deb Franko, Senior Vice Provost for Academic Affairs, Northeastern University

Preparing for the Mid-Course Review
Thursday, October 5, 2023
1:00 — 2:30 p.m. ET
Curry Student Center 346

A specialized information session for tenure-track faculty providing comprehensive information on the mid-course review process. Participants will receive detailed guidance and be invited to ask questions.

Preparing for Promotion to Full Professor
Wednesday, October 11, 2023
1:00 — 2:30 p.m. ET
Curry Student Center 346

This information session reviews university policies and procedures for promotion to full professor.

Preparing for Tenure Review
Monday, January 29, 2024
3:00 — 4:30 p.m. ET
Curry Student Center 346

Gain insight into the tenure process from the university-level perspective.

FTNTT Faculty Promotion
Thursday, February 22, 2024
1:00 — 2:30 p.m. ET
VIRTUAL

Learn about the promotion process and dossier preparation for Full-Time Non-Tenure Track faculty.
Launch Date:
Monday, August 28


Looking for support and structure for writing projects, including articles, book chapters, and grant proposals? Join a facilitated group of colleagues this year to focus on the writing process and advance your projects.

Writing groups provide a peer environment, help you carve out regular writing time each week, and give you an opportunity to acquire skills to grow your writing practice.

Registration is on a rolling basis throughout the academic year. Participants will be placed into their selected group upon registering.

### Groups:

- Full-Time Non-Tenure Track Faculty – Facilitator: Pete Fraunholtz
- STEM – Facilitator: Michael McCluskey
- All Disciplines – Facilitator: Emily Avery-Miller
- Women of Color in the Academy – Facilitator: Nicole N. Aljoe

Writing group times are determined by the facilitator. All groups are slated to start around the last week of August and end the first week of April.
Mentoring
Develop and strengthen mentoring relationships among faculty across campus who engage in collaboration and mutual support.

Faculty panelists will reflect on the importance of robust, ethical mentorship for stewarding the Northeastern University research community. Attendees will gain valuable perspectives on the importance of mentorship for both mentors and mentees, and a greater understanding of the critical role of mentorship in facilitating safe and inclusive work environments and fostering research integrity.

This panel will fulfill the new National Science Foundation training requirements for researchers.

Wednesday, September 13, 2023
10:30 a.m. — 12:00 p.m. ET
HYBRID: John O'Bryant African American Institute / Cabral Center

Virtual Registration
or
In-person Registration

A series of emails sent to new tenure-track faculty and their mentors to encourage timely discussions about topics relevant to career progression. Topic examples include establishing the mentoring relationship, time management, teaching evaluations, tenure and promotion guidelines, hiring students, and collaborations.

Subscribe by
Friday, September 22, 2023*

*Subscribe through the ADVANCE website calendar
**Fall 2023 Events**

**M2AP Grants**
Apply for up to $3,000 of support to create a mentoring experience tailor-made by you that involves groups of peers, near peers, and senior colleagues from within and/or outside Northeastern University.

https://faculty.northeastern.edu/advance/mid-career-faculty/mutual-mentoring-advancement-program-m2ap/

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**Faculty of Color Mentoring Panel**
Thursday, November 16, 2023
3:00 — 4:30 p.m. ET
HYBRID: Renaissance Park 909

A panel of senior faculty of color will discuss their experiences and lessons learned on thriving as a professor of color at Northeastern.

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**M2AP Grants**

Mutual Mentoring Advancement Program (M2AP) Grants

Application Deadline:
Monday, November 13, 2023

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**Faculty of Color Mentoring Panel**
Thursday, November 16, 2023
3:00 — 4:30 p.m. ET
HYBRID: Renaissance Park 909

A panel of senior faculty of color will discuss their experiences and lessons learned on thriving as a professor of color at Northeastern.
STRIDE Workshops

Thursday, November 2, 2023
3:30 — 5:00 p.m. ET

Tuesday, November 14, 2023
1:30 — 3:00 p.m. ET

Wednesday, November 29, 2023
3:30 — 5:00 p.m. ET

VIRTUAL

These VIRTUAL faculty-led, evidence-based workshops highlight possible sources of bias in the faculty search process and provide tactics to mitigate their impact.

Learn More: https://faculty.northeastern.edu/advance/faculty-recruitment/stride-faculty-search-committee-workshop/

STRIDE Committee

Jackie Isaacs
Vice Provost for Faculty Affairs
STRIDE Committee Chair

Stine Grodal
Distinguished Professor of Entrepreneurship and Innovation

Sean O'Connell
Associate Teaching Professor of Professional Studies

Rebeca Rosengaus
Professor of Marine and Environmental Sciences

Ralf Schlosser
Professor of Communication Sciences and Disorders

Laney Strange
Director of Broadening Participation, Director for Teaching Faculty, Teaching Professor of Computer Science
Women of Color in the Academy Lunches

**Thursday, September 14, 2023**
12:00 – 1:00 PM ET
HYBRID: Renaissance Park 909
1135 Tremont Street, Boston

**Wednesday, December 13, 2023**
12:00 – 1:00 PM ET
The Faculty Club, 716 Columbus Avenue

Join Northeastern University colleagues for an opportunity for community and conversation.

Facilitator: WOCIA Initiatives
Founder Nicole N. Aljoe, Professor of English and Africana Studies, College of Social Sciences and Humanities

Women of Color in the Academy Conference

Friday, May 17, 2024
HYBRID: Northeastern University’s Boston Campus

A full day of interactive workshops, keynote speaker, and networking.

Participate in a variety of hands-on workshops and network with women of color and their allies throughout the Greater Boston region.

Learn more: woc.northeastern.edu
Northeastern Institutional Memberships

Academic Impressions

Academic Impressions is a national organization that specializes in professional development resources for higher education faculty and staff.

Topic areas range from skills-based trainings for professionals in all areas of higher education, to leadership trainings on topics including supervision, personal effectiveness, diversity, equity & inclusion, and more.

Accessing your member resources is easy with SSO (Single sign-on). Visit https://bit.ly/3JP1E2R and log in using your @northeastern.edu email.

National Center for Faculty Development and Diversity (NCFDD)

NCFDD's free online resources include workshops and webinars on topics related to faculty life, including increasing writing productivity, prioritizing and managing time, cultivating mentors, securing external funding, and more.

Visit facultydiversity.org to claim your Northeastern membership.

The New England Higher Education Consortium (HERC)

Northeastern University is a member of New England HERC. HERC is a non-profit organization composed of a diverse group of colleges, universities, cultural institutions, and research, medical, and teaching hospitals. They provide professional development workshops and resources on various topics, including diversity, equity, and inclusion.

Of particular benefit, the New England HERC provides a dual career network of colleagues from member institutions who are willing to exchange CVs/resumes of partners and spouses to help them identify available positions and assist them during the search process.

To sign up, visit https://bit.ly/3AgwDC6
ADVANCE TEAM

Diedra Wrighting
Executive Director

Sarah Banning
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