

ADVANCE Office of Faculty Development

New Faculty Orientation
Tuesday, August 20, 2024

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Executive Director

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Northeastern
ADVANCE Office of
Faculty Development



Our Mission

Create, oversee, and assess evidence-based programming to assist faculty in accomplishing their goals

- Collaborate to promote diversity, equity, inclusion and belonging
- Connect and develop relationships with university colleagues
- Establish a strong foundation of productive scholarship
- Understand and be successful in the promotion process

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ADVANCE Office Highlights:

Supporting You Throughout Your Career

This is just a taste of the over 20 programs and events we offer each year.

You can discover more at our website:
faculty.northeastern.edu/advance



Research Leadership Development Initiative (ReDI): helps develop the leadership skills of mid-career faculty through a six-month, cohort experience.



Mentoring System of Support: provides weekly email prompts to encourage regular communication and support active mentoring relationships between mentors and mentees

Tenure & Promotion Information Sessions: provide insight into the process and dossier for tenure, promotion to full, and NTT promotion.

Planning for Your First Year at Northeastern

Identify how ADVANCE Office programming supports my professional goals

Craft 2 goals for your first year and identify ADVANCE Office programming and resources that will support you in achieving your goals

What you'll need: Handout, ADVANCE Booklet and pen





ADVANCE
 Website

Directions: Think about your first year at Northeastern and your longer-term professional vision. Pick 1-2 of the Goal Areas listed below and set a goal for yourself. Then explore ADVANCE Office booklet and website to find programs and resources that will help you achieve your goals.

Goal Areas: Career Advancement, Research, Teaching, Mentorship, Community, Service, and Self

Goal 1	Goal 2
Goal Area:	Goal Area:
Goal:	Goal:
Program/Resource:	Program/Resource:

Example

Goal 1	Goal 2
<p>Goal Area:</p> <p>Teaching</p>	<p>Goal Area:</p> <p>Self</p>
<p>Goal:</p> <p>I want my freshman math classroom to be an inviting, supportive, and inclusive space that helps show all students that they can be mathematicians. I will examine my curriculum and instructional choices to make sure that I am meeting students where they are, advancing their skills, and creating an engaging and interactive environment.</p>	<p>Goal:</p> <p>I want to maintain healthy habits and ensure I have a healthy work-life balance. I will take active steps to create a positive relationship between my work and well-being.</p>
<p>Program/Resource:</p> <p>I will join the Inclusive STEM Teaching Project course and learning community. I think this will help me learn new practices and hear from colleagues about how they create inclusive classroom environments.</p>	<p>Program/Resource:</p> <p>I will attend the Mental Health Matters event on Tuesday, October 29 on using my time at work productively so that I can make sure that everything gets done, but still have ample time for my own pursuits outside of work.</p>

Complete Your Goal Sheet

Use the next 6 minutes to:

1. Craft 2 goals for your first year
2. Explore our booklet and/or website to identify programming and resources that will support you in achieving your goals
3. Don't see what you are looking for/need? Let us know. We often work with faculty to create new programming or fund external opportunities.



Northeastern University
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ADVANCE Office Website

FALL 2024 EVENTS

September - December

Read more and register on the ADVANCE Office calendar:
faculty.northeastern.edu/advance/events

Share

For the next 4 minutes:

1. Turn to the person next to you
2. Introduce yourself (Name, department)
3. Each person should share one goal and the program/resource they found



Closing

Please complete the Exit Ticket to help our office assess needs for future programming.

Pass it to the end of your row when you are done.



Name (Optional): _____

Department (Optional): _____

Exit Ticket – 2024 NFO

1. Which program from the ADVANCE Office do you think will be most helpful to you this year?

2. Considering the programming you explored today, what is missing? What needs do you and other faculty have that you would like to see programming address?

N Northeastern University **ADVANCE Office of Faculty Development**



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