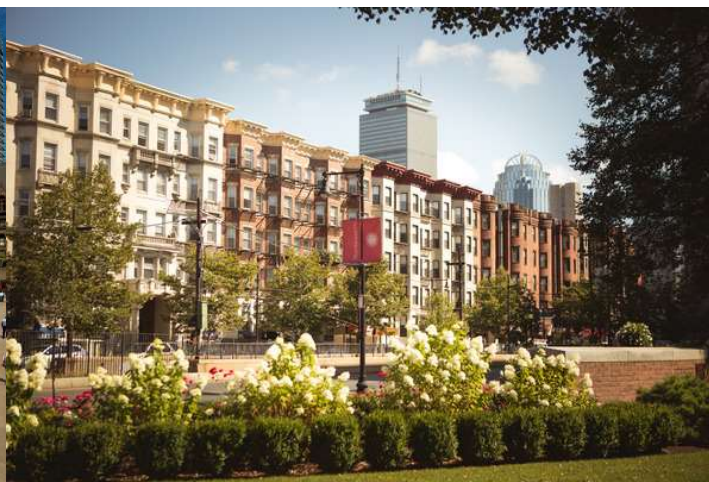


Investing in **Your** Success



Northeastern's **Vision** for HR

The university is **committed to** building a global talent-focused organization that provides **a positive, consistent employee experience supported by best-in-class** human resources expertise and services.



Guiding Principles

Collaborate and **Partner** Strategically

Standardize and **Simplify**

Keep the **Human** in HR

Create **Accessibility** for Everyone,
Everywhere

Make **Data-Driven** Decisions

Build **Talent** and Leadership Capabilities

Local HR Support

College/Divisional HR resource(s)

Engages HRBP as needed

First point of contact for:

- Pay related matters
- Staffing questions/guidance (i.e., initiating hiring of post-docs)
- College specific processes and direction
- Vacation, sick time, leave inquiries
- Issues and concerns, personal and otherwise



Local HR Contacts by College:

COLLEGE	TITLE	NAME	EMAIL
Bouvé College of Health Sciences	Manager of Human Resources Administration	Erin Lewis	e.ollis@northeastern.edu
College of Arts, Media and Design	Manager, HR Administration	Jamie Dutton	j.dutton@northeastern.edu
College of Engineering	Director of Finance and Faculty Affairs	Deborah Northall	d.northall@northeastern.edu
College of Science	Associate Director, Faculty Affairs and Human Resources	Bethany Dupree	b.dupree@northeastern.edu
College of Professional Studies	Manager, Administration and Employee Experience	Susan Pett	s.pett@northeastern.edu
College of Social Sciences and Humanities	Manager of Human Resources Administration	Emmie Nguyen	em.nguyen@northeastern.edu
D'Amore-McKim School of Business	Faculty Affairs Director	Stephen Haag	s.haag@northeastern.edu
Khoury College of Computer Sciences	Director, Administration and Planning	Barbara Finney	b.finney@northeastern.edu
	Director, Faculty Affairs	Taryn Tessari	t.tessari@northeastern.edu
School of Law	Director of Finance and Administration	Lauren Bourke	l.bourke@northeastern.edu

University Human Resources

Provides organizational level HR leadership and support

Engages and supports local HR

Central 'hub' for human resources

- Policies
- HR Data
- Benefits
- Compensation
- Talent Management
- Employee Engagement
- Complex employee relations issues (HRBP role)

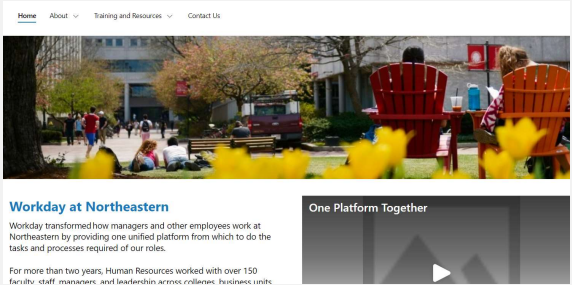
Partner to OUEC and Ombuds offices in supporting faculty and staff




University HR Contacts by College:

College	Title	Name	Email
Bouvé College of Health Sciences	HR Business Partner	Lauren McCluski	l.kiley@northeastern.edu
College of Arts, Media and Design	HR Business Partner	Lauren McCluski	l.kiley@northeastern.edu
College of Engineering	Director - HR Business Partners	Amy Downing	a.downing@northeastern.edu
College of Science	Director - HR Business Partners	Amy Downing	a.downing@northeastern.edu
College of Professional Studies	HR Business Partner	Meghan Elliott	m.elliott@northeastern.edu
College of Social Sciences and Humanities	HR Business Partner	Meghan Elliott	m.elliott@northeastern.edu
D'Amore-McKim School of Business	HR Business Partner	Julia Pilichowicz	j.pilichowicz@northeastern.edu
Khoury College of Computer Sciences	HR Business Partner	John Bray	j.bray@northeastern.edu
School of Law	HR Business Partner	Meghan Elliott	m.elliott@northeastern.edu

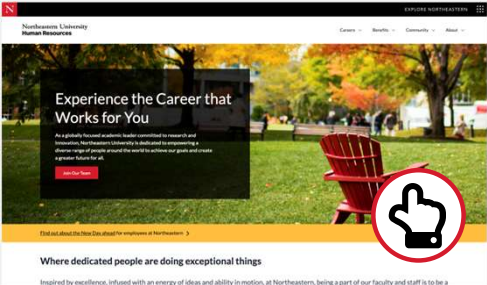
How to Engage with HR



Workday Website 

The answers to “what”, “why”, “how”, “when” and what it means for you and your teams

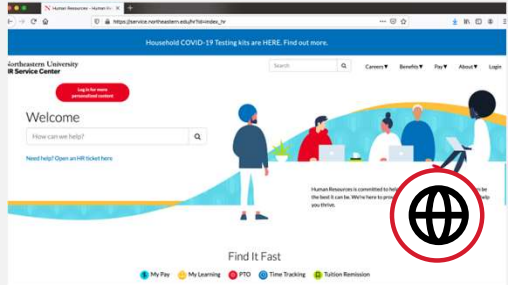
northeastern.sharepoint.com/sites/workdaynortheastern/



HR Website

The external HR and employee experience website

hr.northeastern.edu



HR Service Center

The epicenter of HR and HR related processes and ‘first place to go’ resource for employees, managers, and faculty

service.northeastern.edu/hr



Your **Benefits**

We aim to provide an accessible and comprehensive array of benefits to **help you and your family** thrive at all stages of life

As part of our commitment to you, we **regularly review and modify** our benefits programs, taking into consideration employee feedback and what we learn from benchmark comparisons across industries, including higher education

Our goal is to be inclusive to a U.S.-national workforce that **supports people** regardless of where they live, work or teach

We **encourage our employees** to maximize the utility of our benefits programs

Your **Benefits**



Enhancing Your Wellbeing

- Medical
- Dental
- Vision
- Paid Time Off
- Paid Leave Program
- Mental Health
- Healthy You & Virgin Pulse



Supporting Career and Family

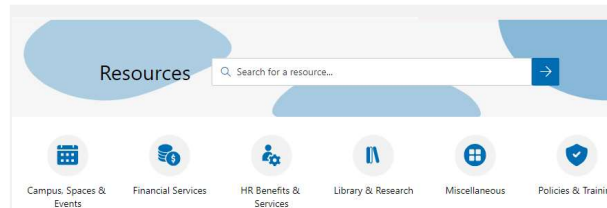
- Life & Disability
- Health Care & Dependent Care Flexible Spending Accounts
- Retirement Plans
- Onsite Children's Center & Care.com
- Commuter Benefits
- Tuition Remission

Your **Benefits** Resources



Enrollment Window

- Enrollment must be completed within 30 days of your date of hire
- Open Enrollment for CY2025 benefits offered in fall 2024



Resources

- New Employee Benefits Orientation
- Online Enrollment in Workday
- Benefits Team: HR-Benefits@northeastern.edu
- employee.me.northeastern.edu/resources/

Questions?

Lisa Broderick

Director Benefits

li.broderick@northeastern.edu

617-373-5563

Luluh Safri

Assoc. Vice President HR-Benefits, Compliance and Global Mobility

l.safri@northeastern.edu

617-373-6665



Questions?

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