

The Office of Diversity, Equity and Inclusion

Infusing DEIB into all facets of the
Global University System

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Office of Diversity, Equity and Inclusion

N Northeastern University
Diversity, Equity and Inclusion

NORTHEASTERN •

A large crowd of graduates in caps and gowns is gathered in a stadium, holding various international flags. The scene is vibrant and celebratory, with many graduates smiling and waving their flags. The stadium seating is visible in the background, and the sky is blue with some clouds. The text is overlaid on a dark semi-transparent box on the right side of the image.

Commitment to Inclusive Impact

Northeastern University is committed to creating a **welcoming and inclusive community** where individuals of **all identities, backgrounds, and experiences** can thrive, have a strong sense of **belonging**, and achieve academic, research, and professional success.

We Prioritize Belonging

- Foster a culture of curiosity, empathy, and respect
- Exploration of diverse viewpoints
- Growth through the strength of our diverse identities.



Overarching Priorities

1

Cultivating an Inclusive Culture

2

Promoting Equitable and Inclusive Practices

3

Ensuring Accountability, Communication, and Knowledge Exchange



Strategic Leadership

Reporting to the Provost and Chancellor, with a dotted line to the President, ODEI provides central strategic DEI leadership across the global university system to achieve our institutional vision and values.

Global DEI Network

Partnership and Collaboration

Accountability and Communication

Knowledge Exchange

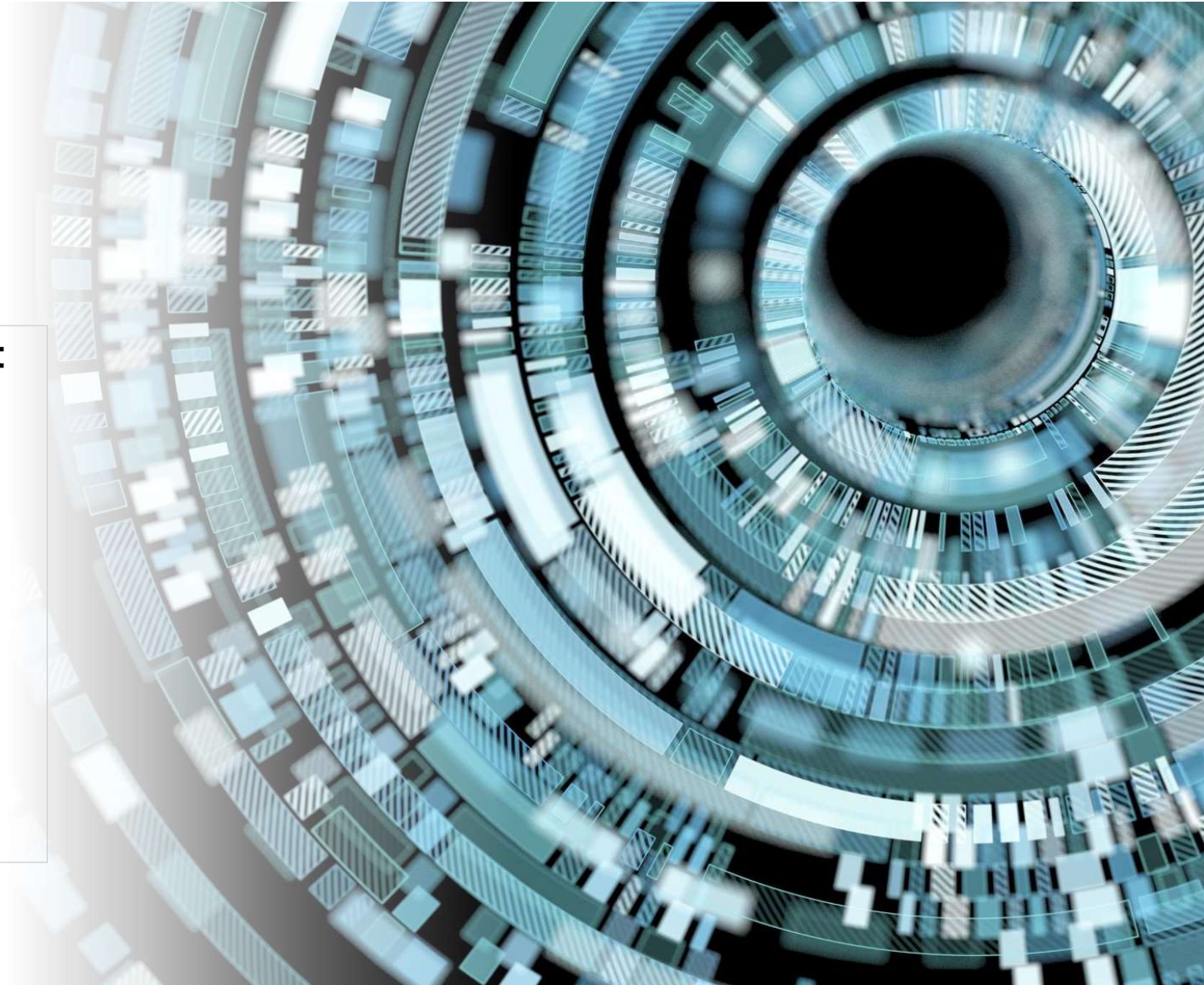
Support and Resources

Consultation and Strategy Support

Advance Learning Culture

Strategic DEIB Initiatives

- **Learning Development and Action (LDA)**
- **ODEI newsletter, Calypso**
- **Inclusive Impact Innovation (I3) Fund**



Global DEI Network

Colleges

**College of Engineering – College of Science – D’Amore-McKim School of Business –
Khoury College of Computer Sciences – College of Arts, Media, and Design – Bouve
College of Health Sciences – College of Professional Studies – College of Social Sciences
and Humanities – School of Law – PhD Programs**

Departments

**Athletics – ITS – Education Innovation – Finance – EDGE – Enrollment Management – PREF –
External Affairs – HR – Library – OGC – Office of the Provost – Student Affairs –
Advancement – Public Safety**

London – Boston – Portland – Arlington – Charlotte – Miami – Oakland – Silicon Valley – Seattle – Toronto – Vancouver – Burlington – Nahant



Global DEI Network

DEI Action Planning

- Lead and support all academic and administrative units with 3-year action plans
- Monitor progress of 40 plans and 130 strategies across the university

Communities of Practice

- Monthly meetings foster and further DEI accessibility and belonging
- Share best practices among DEI leads and assist with realizing action plans



Affinity Groups

[Learn more about Affinity Groups](#)



Initiatives

[Learn more about Initiatives](#)

Office of Diversity, Equity, and Inclusion



Learning Development

[Learn more about Learning Development Opportunities](#)



Resources

[Learn more about Resources](#)



Call to Action: What can you do

- Join or create affinity groups
- Subscribe or contribute to Calypso
- Connect with us at diversity@northeastern.edu
- Radical inclusion: DEIB work is for all of us

Connect With Us



diversity@northeastern.edu



@NortheasternDI



@Northeastenderdiversity