

New Faculty Orientation

Tom Sheahan, *Interim Provost and
Senior Vice President for Academic Affairs*

Deb Franko,
Senior Vice Provost for Academic Affairs

Jackie Isaacs,
Vice Provost for Faculty Affairs

August 19-20, 2025
Northeastern University
Boston campus

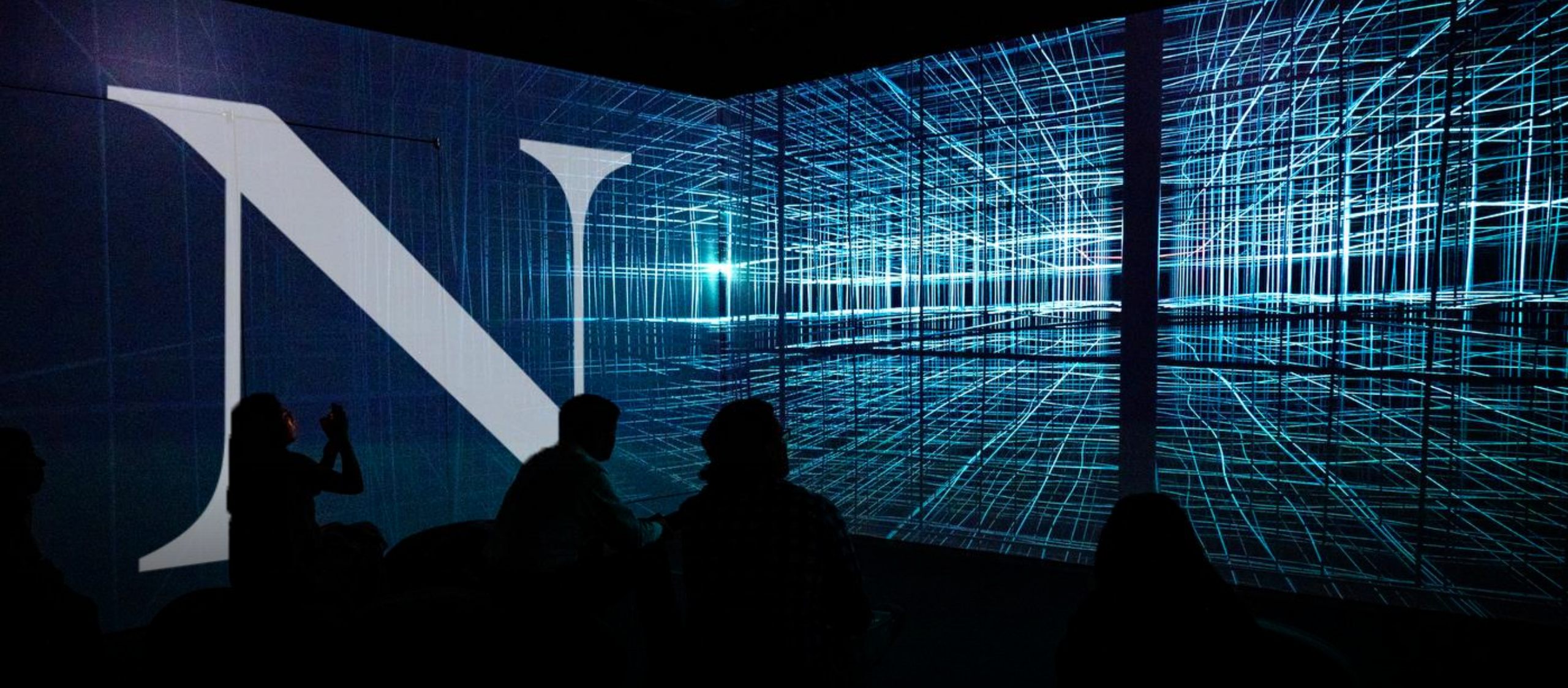
NORTHEASTERN •



The Boston campus of Northeastern University is on the traditional land of the Massachusett and Wampanoag People.

We honor the Indigenous People of this land: past, present, and future.

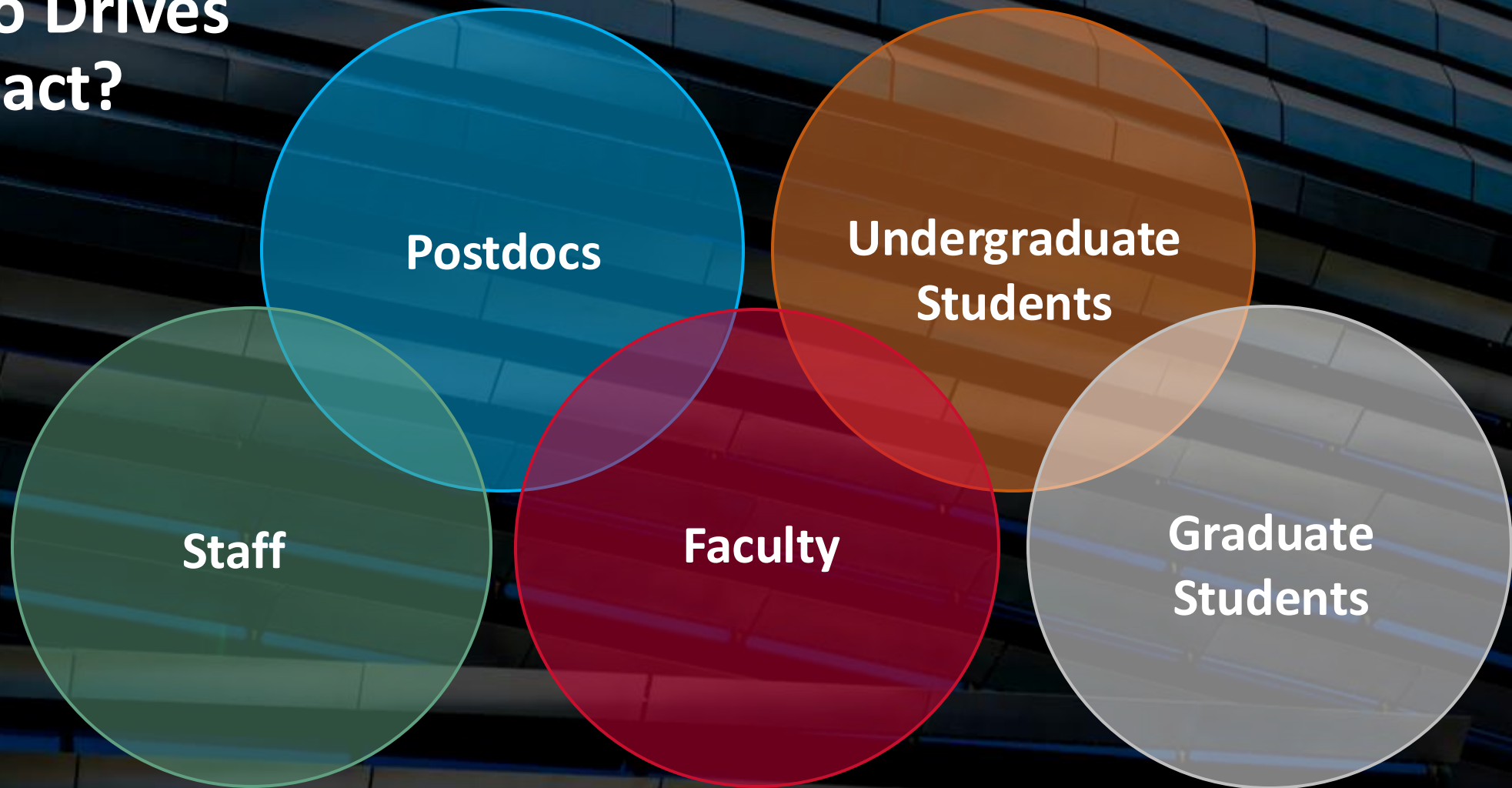
May we follow the example of the original People and be good stewards of this land.

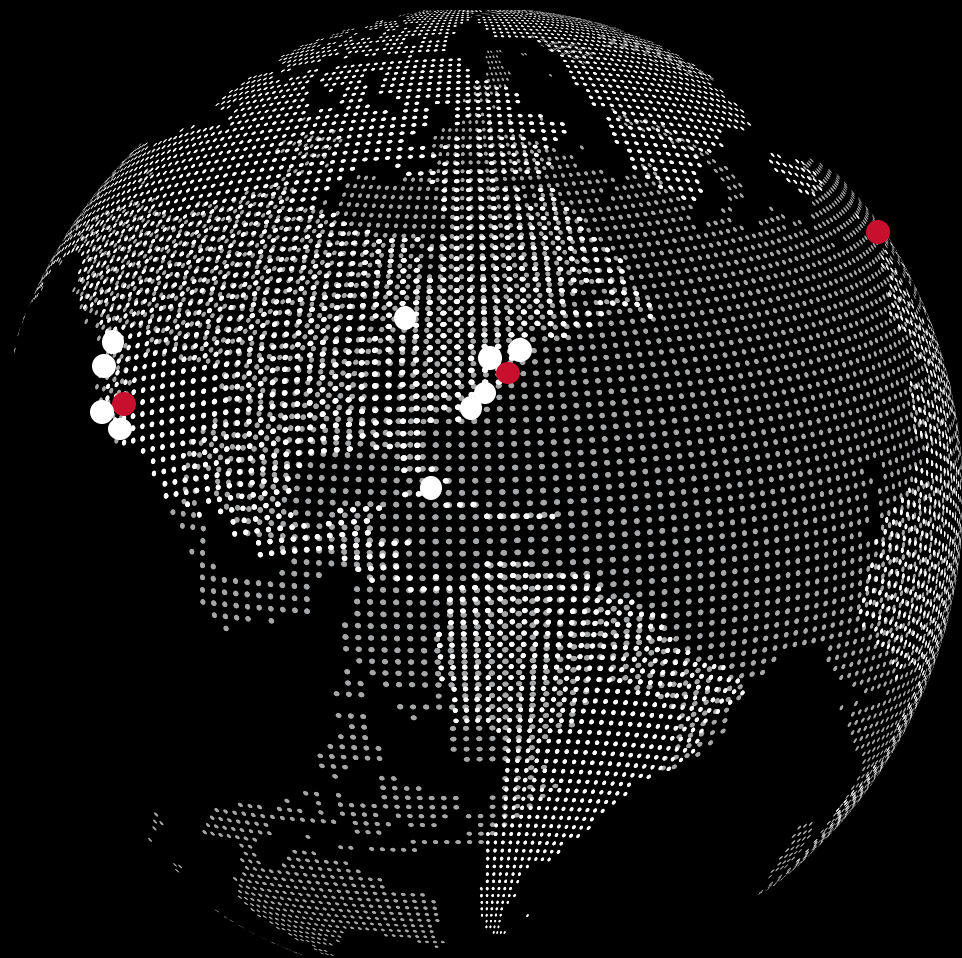


Northeastern University

We exist for impact.

Who Drives Impact?





The Global University System

Comprehensive

Boston

London

New York City

Oakland

Research

Arlington

Burlington

Nahant

Graduate

Charlotte

Miami

Portland

Seattle

Silicon Valley

Toronto

Vancouver

Academic Plan Pillars



Fostering a community
of belonging



Advancing high-impact
research to deliver
real-world benefits



Enabling **global learning**
and **collaboration**



Delivering **personalized**
and **experiential** learning
opportunities

Northeastern at a glance

4,191

Undergraduates had a global learning experience, Fall 2024

3,857

Co-op employers globally, 2023-2024

19,964

International Students at Northeastern, Fall 2024

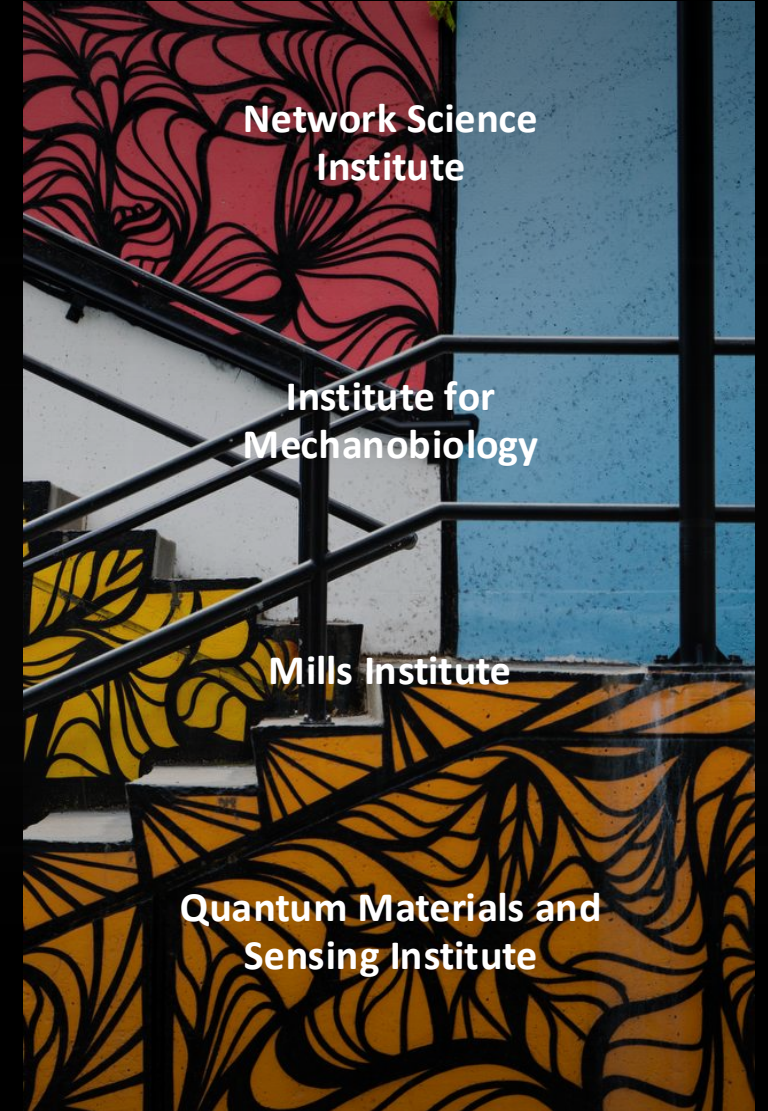
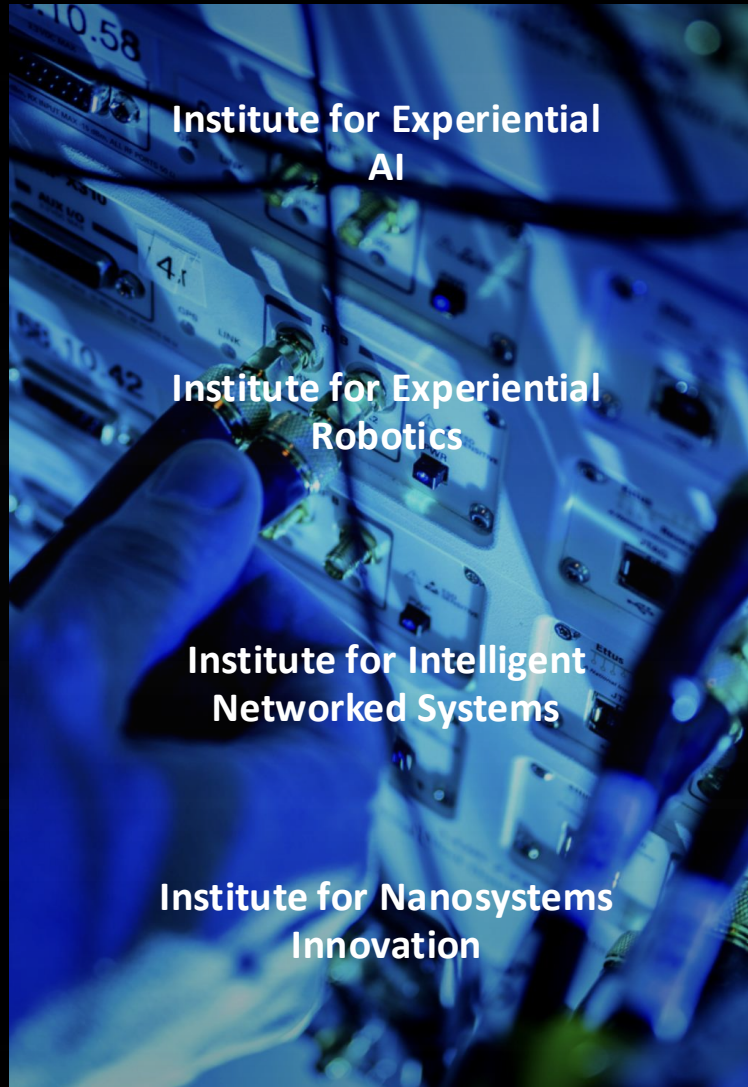
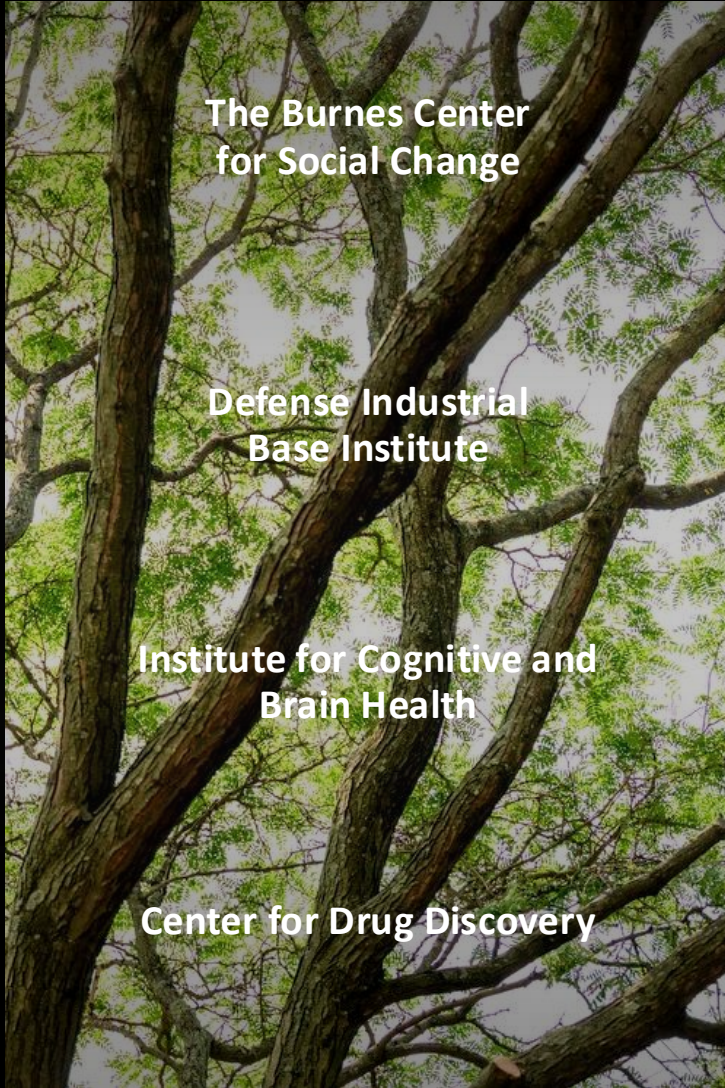
3,488

Faculty, Fall 2024

96%

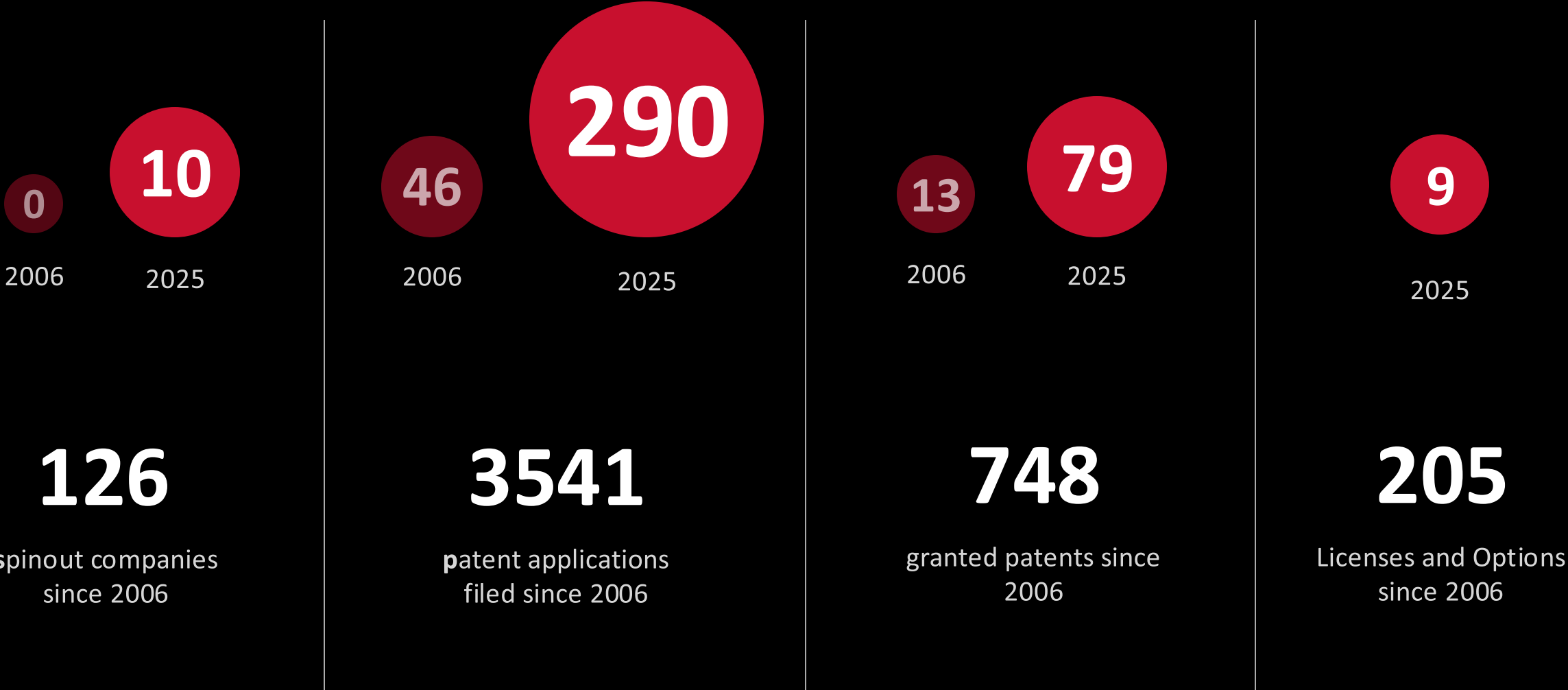
of graduates are working full time or enrolled in graduate school within 9 months (10-year average)

Interdisciplinary Research Institutes and Centers



Use-inspired value creation

Northeastern has a robust patent portfolio, ranking in the National Academy of Inventors' Top 100 Universities in the world for granted patents for the 9th consecutive year



Research Growth

2006

Brandeis
St. Louis University
Boston College
Northeastern University

50M

2015

Notre Dame
Rice University
Rensselaer Polytechnic Institute
Northeastern University

125M

2025

Oklahoma State University
University of Delaware
University of South Carolina
Northeastern University

260M

2028

Princeton University
Carnegie Mellon University
California Institute of Technology
Northeastern University

340M+

Welcome New Faculty!

Deb Franko

Senior Vice Provost for Academic Affairs

NORTHEASTERN •

Orientation Goals

- Provide a guide to Northeastern's mission, vision, goals, and structure
- Introduce you to key university offices and leaders
- Provide a map of resources serving research and teaching
- Aid in a smooth transition into the university



Our Mission

To educate students for a life of fulfillment and accomplishment

To create and translate knowledge to meet global and societal needs



Northeastern completely reinvented itself. Here's what that could mean for higher ed as a whole.

By [Hilary Burns](#) Globe Staff, Updated August 9, 2024, 7:05 a.m.



"In the space of one generation, Northeastern University has undergone a complete metamorphosis."

August 9, 2024



Our Essence

Northeastern University, a dynamic, highly-networked research university with a global reach, is a world leader in experiential learning and a thought leader on the frontier of learning science.

We foster excellence, creativity, and entrepreneurship throughout our undergraduate, graduate, and professional programs in a diverse and inclusive community.



Academic Programs

Undergraduate Studies

- More than 371 undergraduate majors and concentrations
- Over 230 interdisciplinary combined majors

Graduate Studies

- More than 350 graduate programs
- Interdisciplinary PhDs in emerging research fields



Talented Students

- The mean SAT score for the September 2025 entering class is 1480, up from 1230 in 2006.
- Recent graduating seniors earned Rhodes, Marshall, Truman, Fulbright, Goldwater, and Steamboat fellowships.



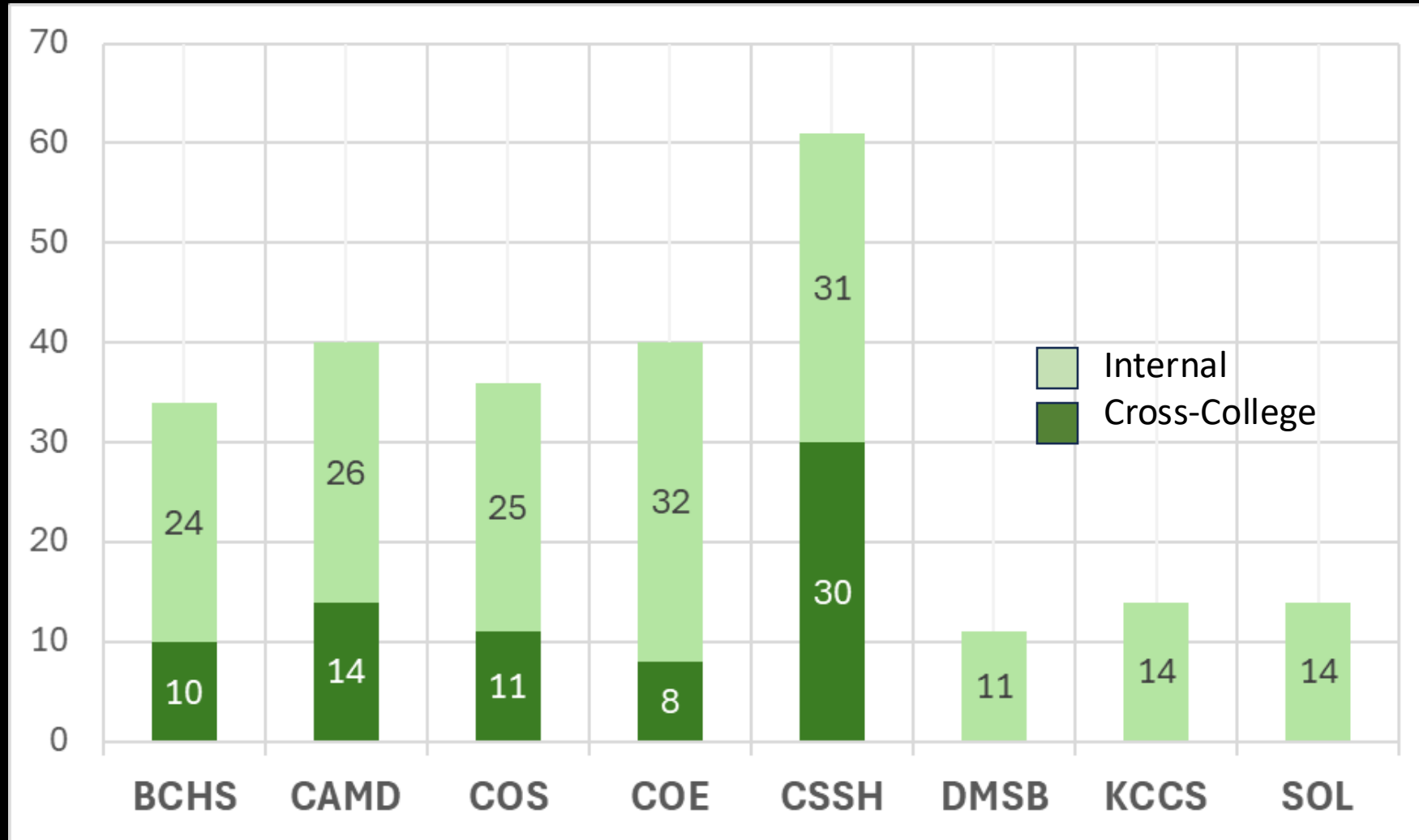
Exceptional Scholars

- 2,073 full-time faculty
 - 936 Tenured or Tenure-Track
 - 1,137 Full Time Non-Tenure-Track
- Between 2006 and 2025, the university recruited over 1000 full-time faculty
- Emphasis on scholars who collaborate across disciplines, with over 260 faculty jointly appointed.



Interdisciplinary Faculty by Home College

As of 8/19/2025 (n=250/2142; 11.7% of all faculty, T/TT and FTNTT)



Northeastern

A University Engaged with the World

Northeastern is a global,
experiential research university

- 18,000+ full-time undergraduate students
- 22,000+ full- and part-time graduate students
- 900+ students in the School of Law



President Joseph E. Aoun

- Seventh president of Northeastern
- Presidency began in 2006
- Internationally known scholar in linguistics
- Member of the American Academy of Arts and Sciences
- Former Chair, American Council on Education



Strategy for Excellence

"Northeastern has pursued a strategy of building excellence across every dimension of the university. Our strategy is validated by strong recognition and awards. It energizes our determination to keep moving forward."

— President Aoun



Senior University Leadership



Thomas Sheahan

Interim Provost and Senior Vice
President for Academic Affairs



Beth Winkelstein

Incoming Provost and Senior Vice
President for Academic Affairs



Ken Henderson

Chancellor and Senior Vice
President for Learning



Michael Armini

Senior Vice President
for External Affairs



Thomas Nedell

Senior Vice President for
Finance and Treasurer



Diane MacGillivray

Senior Vice President for
University Advancement



Mary Strother

Senior Vice President
and General Counsel



Mary Ludden

Senior Vice President for
Global Network and Strategic
Initiatives

Office of the Provost

Beth Winkelstein
Incoming Provost and
Senior Vice President for
Academic Affairs



Thomas Sheahan
Interim Provost and
Senior Vice President
for Academic Affairs



Debra Franko
Senior Vice Provost,
Academic Affairs



Carolyn Bargoot
Deputy Provost



Akram Alshawabkeh
Interim Senior Vice
Provost for Research



Jane Amidon
Vice Provost,
Academic Programs



Jackie Isaacs
Vice Provost,
Faculty Affairs



Michael Pollastri
Senior Vice Provost



Waleed Meleis
Vice Provost for
Graduate Education



Sara Wadia-Fascetti
Vice Provost for the
PhD Network



Dan Cohen
Vice Provost, Information
Collaboration and
Dean of the Library

Office of the Chancellor

Kenneth Henderson
Chancellor and Senior Vice
President for Learning



Madeleine Estabrook
Senior Vice Chancellor for
Student Life



Satyajit Dattagupta
Chief Enrollment Officer,
Special Advisor to the
President & Senior Vice
Chancellor



Liz Zulick
Senior Vice Chancellor,
Education Innovation



James Madigan
Director of Athletics



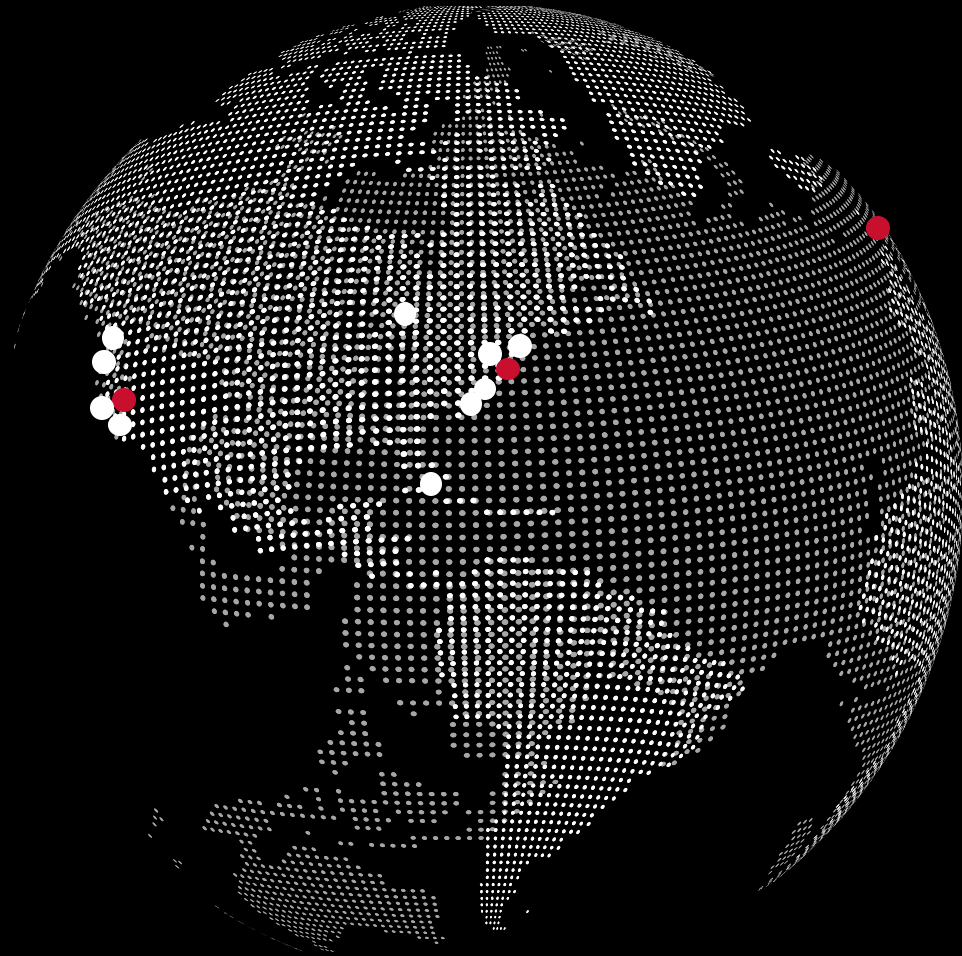
Megan Madel
Vice Chancellor of Innovation
Planning and Development



Robert Towner
Chief Administrative
Officer of the Roux Institute



Chris Mallett
Chief Administrative
Officer of the Roux Institute



The Global University System

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Nahant

Graduate

Charlotte

Miami

Portland

Seattle

Silicon Valley

Toronto

Vancouver

*Coming Soon

Network Campus Leadership



Jamie Jones Miller
Regional Dean and CEO of
Northeastern University, Arlington



Angela Hosking
Regional Dean and CEO of
Northeastern University, Charlotte



Scott Wildman
Dean, Northeastern University,
London



Caroline Simard
Regional Dean of Northeastern
University, Silicon Valley



Steve Eccles
Regional Dean and CEO of
Northeastern University, Vancouver



Dave Thurman
Regional Dean and CEO of
Northeastern University,
Seattle



Daniel Sachs
Dean of Northeastern
University, Oakland



Maria C. Alonso
Regional Dean and CEO of
Northeastern University,
Miami



Aliza Lakhani
Regional Dean and CEO of
Northeastern University,
Toronto

Academic Deans



Carmen Sceppa
Dean
Bouvé College of
Health Sciences



Ben Knapp
Dean
College of Arts, Media
and Design



Gregory Abowd
Dean
College of Engineering



Brent Nelson
Interim Dean
College of Science



Jared Auclair
Dean
College of
Professional Studies



Kellee Tsai
Dean, College of Social
Sciences and Humanities



David De Cremer
Dean,
D'Amore-McKim
School of Business



Elizabeth Mynatt
Dean
Khoury College of
Computer Sciences



James Hackney
Dean
School of Law



Beth Kochly
Dean, Mills College
at Northeastern University

A few important topics.

Supporting Student Mental Health: A Faculty Resource

- Together with partners from the Office of Student Affairs, we created a guide for faculty to support students. Our joint expertise served as an excellent collaboration to create the guide:

<https://provost.northeastern.edu/faculty-affairs/>

See preview of online resources: <https://uhcs.northeastern.edu/health-and-wellness/supporting-student-mental-health/>





FACULTY GUIDE

SUPPORTING STUDENT MENTAL HEALTH

**Created by the Office of Prevention and Education at
Northeastern, University Health and Counseling Services,
and the Senior Vice Provost for Academic Affairs in
collaboration with Northeastern Active Minds.**



Mental Health Matters



Year Two Program Elements

Events

***Make your Workday
Work for your
Mental Health***
Dr. Alice Boyes
Nov. 5, 2024

***Belonging: The
Science of Creating
Connection and
Bridging Divides*** Dr.
Geoffrey L. Cohen
Stanford University
Feb. 12, 2025

ADVANCE Faculty Networks

Book Club

Mindfulness and
Contemplative
Practice

Advisory Group

Enhanced to
include members
from all
colleges/schools

Digital Resources

Faculty resources
website

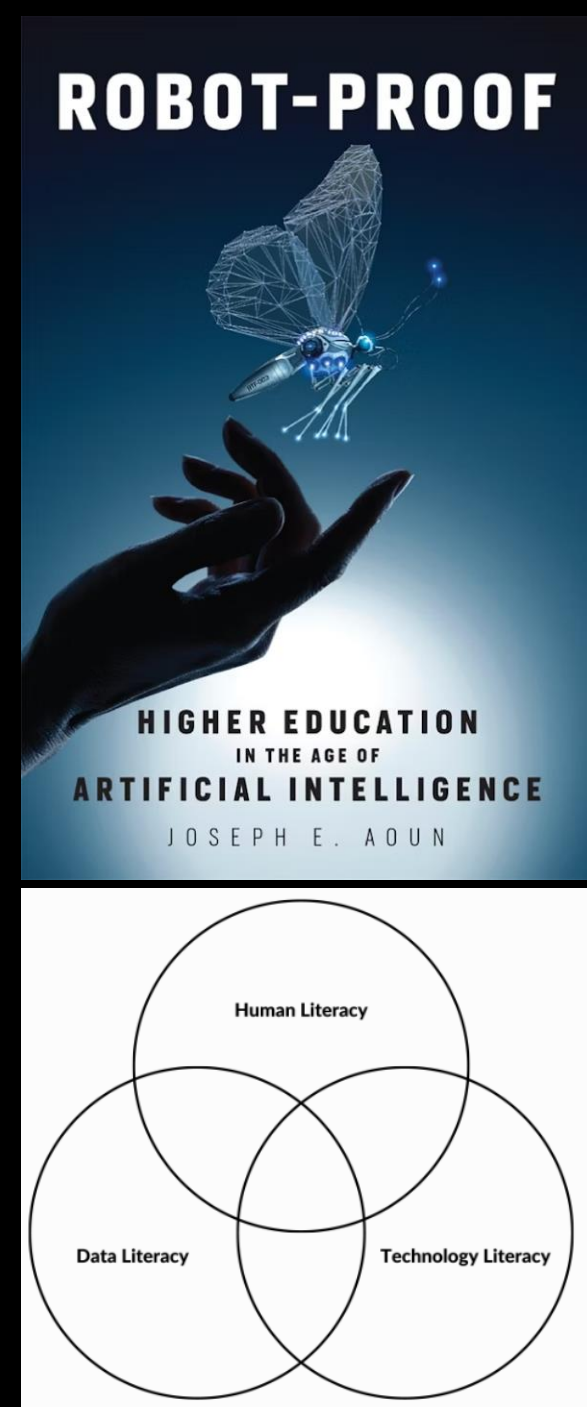
- HR well-being
program

- Tips for
Avoiding
Burnout at
the “Local
Level”

Humanics at Northeastern

An integrative educational model that builds on Northeastern's leadership in

- Multi-disciplinary collaboration
- Experiential learning and entrepreneurship
- Partnership beyond the university



University-wide Policies

www.policies.northeastern.edu/

- Travel Policy
- Policy on International Engagements
- Code of Ethical Conduct
- Equal Opportunity
- Confidentiality
- Professional Standards and Business Conduct
- Policy Prohibiting Sexual and Gender-Based Harassment
- Non-Fraternization
- Appropriate Use of Computer and Network Resources
- Conflict of Interest and Commitment
- Demonstration Policy
- *The Faculty Handbook*

Faculty & Student Handbooks

- Faculty-specific policies and procedures
- Student-specific policies and procedures
- Cross-linked through university Policies site, *Faculty Handbook* site, and Office of the Registrar



ADVANCE Office of Faculty Development



Guide to Navigating Professional Development at Northeastern

New Faculty Orientation 2025

What to expect?

During orientation you will learn about...

Navigating the University

- Faculty Governance
- Curriculum and Program Planning
- Office of the Chancellor
- ITS: Software, Services and Activities Related to Research and Teaching
- Northeastern's Office of Belonging
- Office of the Ombuds
- Student Affairs/ WeCare
- Title IX

Opportunities

- ADVANCE Faculty Development
- Faculty Development Opportunities
- Northeastern's Library
- Human Resources



Again, Welcome to Northeastern University!

