

Investing in **Your** Success



New Faculty Orientation

August 18, 2026

Agenda

- 1 Northeastern HR
- 2 How Human Resources Supports You
- 3 Keeping Engaged with Human Resources
- 4 Understanding Your Benefits



Our Mission

What we do

The university is **committed to** building a global talent-focused organization that provides **a positive, consistent employee experience supported by best-in-class** human resources expertise and services.

Our Vision

What we aspire to accomplish

University HR aims to **empower** our community by fostering a **culture of excellence and belonging** that supports Northeastern employees, and ultimately students, in achieving their fullest potential

Our Values

Who we are



Purpose-Driven



Forward-Thinking



Holistic



Thought Partners in
Strategic Agility



Interconnected



Guiding Principles

Collaborate and **Partner** Strategically

Standardize and **Simplify**

Keep the **Human** in HR

Create **Accessibility** for Everyone,
Everywhere

Make **Data-Driven** Decisions

Build **Talent** and Leadership Capabilities

Faculty HR Support

College HR Admin

First point of contact for:

- Pay related matters
- Staffing questions/guidance
(i.e., initiating hiring of post-docs)
- College specific processes and direction
- Vacation, sick time, leave inquiries

Engages HRBP as needed



Faculty HR Contacts by College:

COLLEGE	TITLE	NAME	EMAIL
Bouve College Health Sciences	Manager Faculty HR Administration	Millini Rambukwella	m.rambukwella@northeastern.edu
D'Amore-McKim School of Business (DMSB)	Faculty Sr HR Associate	Dominique Stokes	d.stokes@northeastern.edu
College of Engineering	Manager of Faculty HR Administration	Anastasia Sobolina	a.sobolina@northeastern.edu
College of Professional Studies	Faculty Sr HR Associate	Mariana Barragan	ma.boudreault@northeastern.edu
School of Law	Manager of Faculty HR Administration	Gianina Chua	g.chua@northeastern.edu
Khoury	Manager of Faculty HR Administration	Hannah Kearns	h.kearns@northeastern.edu
College of Science	Assoc Dir Admin & Faculty Affairs	Bethany Dupree	b.dupree@northeastern.edu
College of Arts, Media and Design	Manager Faculty HR Administration	Millini Rambukwella	m.rambukwella@northeastern.edu
College of Social Science & Humanities	Manager of Faculty HR Administration	Emmie Gates	em.nguyen@northeastern.edu

University Human Resources

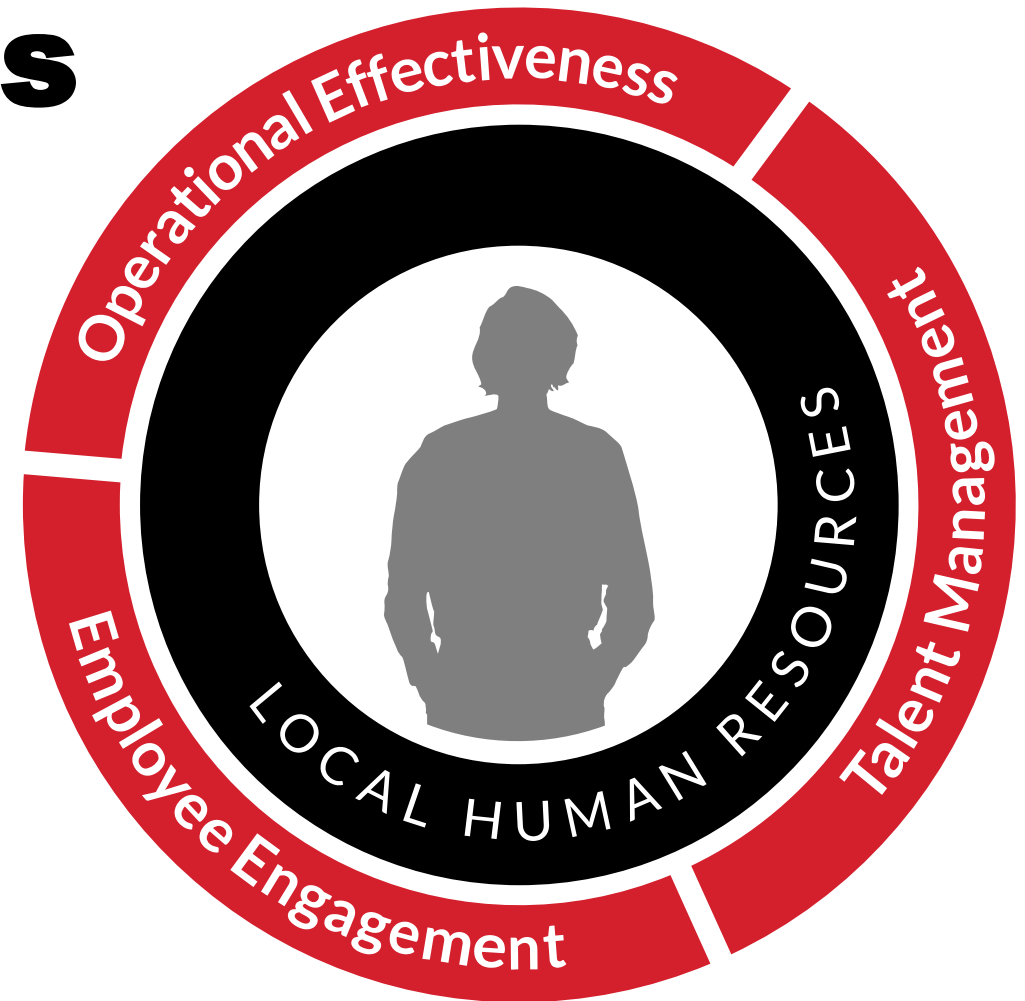
Provides organizational level HR leadership and support

Engages and supports local HR

Central 'hub' for human resources

- Policies
- HR Data
- Benefits
- Compensation
- Talent Management
- Employee Engagement
- Complex employee relations issues (HRBP role)

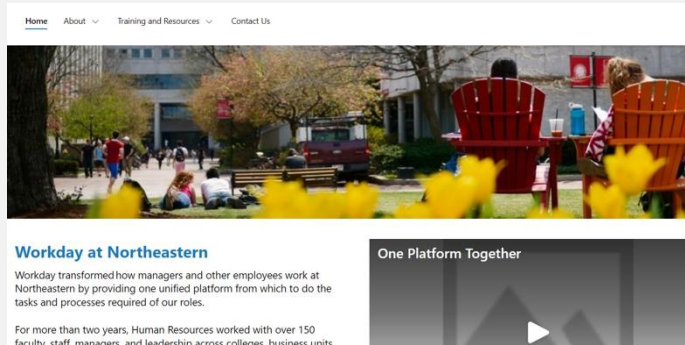
Partner to OUEC and Ombuds offices in supporting faculty and staff



University HR Contacts by College:

College	Title	Name	Email
Bouvé College of Health Sciences	HR Business Partner	Lauren McCluski	l.kiley@northeastern.edu
College of Arts, Media and Design	HR Business Partner	Lauren McCluski	l.kiley@northeastern.edu
College of Engineering	Director - HR Business Partners	Courtney Hesslein	c.hesslein@northeastern.edu
College of Science	Director - HR Business Partners	Courtney Hesslein	c.hesslein@northeastern.edu
College of Professional Studies	HR Business Partner	Meghan Elliott	m.elliott@northeastern.edu
College of Social Sciences and Humanities	HR Business Partner	Meghan Elliott	m.elliott@northeastern.edu
D'Amore-McKim School of Business	HR Business Partner	Julia Pilichowicz	j.pilichowicz@northeastern.edu
Khoury College of Computer Sciences	HR Business Partner	John Bray	j.bray@northeastern.edu
School of Law	HR Business Partner	Julia Pilichowicz	j.pilichowicz@northeastern.edu

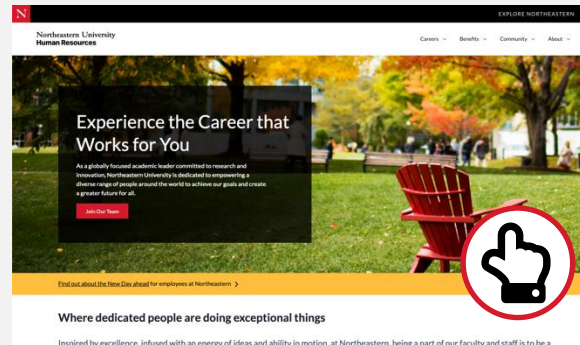
How to Engage with HR



Workday Website

The answers to “what”, “why”, “how”, “when” and what it means for you and your teams

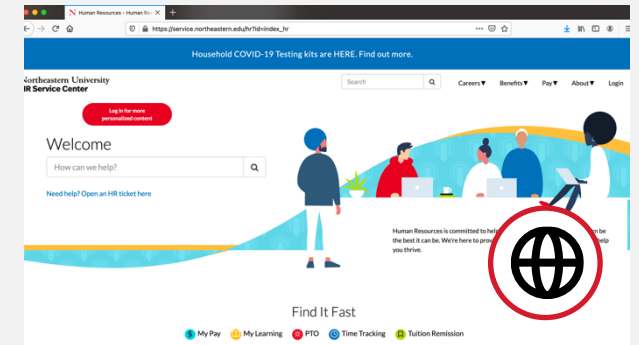
northeastern.sharepoint.com/sites/workdaynortheastern/



HR Website

The external HR and employee experience website

hr.northeastern.edu



HR Service Center

The epicenter of HR and HR related processes and ‘first place to go’ resource for employees, managers, and faculty

service.northeastern.edu/hr



Your **Benefits**

We aim to provide an accessible and comprehensive array of benefits to **help you and your family** thrive at all stages of life

As part of our commitment to you, we **regularly review and modify** our benefits programs, taking into consideration employee feedback and what we learn from benchmark comparisons across industries, including higher education

Our goal is to be inclusive to a U.S.-national workforce that **supports people** regardless of where they live, work or teach

We **encourage our employees** to maximize the utility of our benefits programs

Your Benefits

Enhancing Your Wellbeing



Supporting Career and Family



Health & Wellness

- Medical – BCBS MA ~ Enhanced, Core & HDHP plans with HSA
- Pharmacy – Express Scripts
- Dental (Delta Dental MA) & Vision (EyeMed)
- Wellness - BCBSMA "aHealthyMe" program
- Virtual Cancer Support - Dana-Farber Direct Connect
- 2nd MD Expert Medical Opinion
- Lantern - COE - Surgical Voluntary Program



Life & Disability

- Basic & Supplemental Life Insurance
- Long-Term Disability Insurance
- Paid Leave Program
- Employee Assistance Program (EAP) through Lucet
- Emergency Backup Daycare (Care.com)
- MetLife Legal Plan



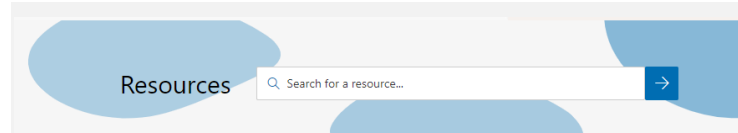
Financial Wellness

- HSA with employer seed contribution (HDHP plan)
- Flexible Spending Accounts (FSA)
- Retiree Medical Program
- Tuition Benefit
- Retirement Plan – Fidelity and TIAA

Your **Benefits** Resources

Enrollment Window

- Enrollment must be completed within 30 days of your date of hire
- Open Enrollment for CY2027 benefits offered in fall 2026



The screenshot shows a 'Resources' page with a search bar and a navigation menu. The navigation menu includes icons and labels for: Campus, Spaces & Events; Financial Services; HR Benefits & Services; Library & Research; Miscellaneous; and Policies & Training.

Resources

- New Employee Benefits Orientation
- Online Enrollment in Workday
- Benefits Team: [Benefits Inquiry](#) (service.northeastern.edu/hr)
- [employee.me.northeastern.edu/resources/](#)

Questions?

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Questions?

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