

Full-Time Non-Tenure Track Faculty Committee (FT-NTTFC)

2016/17 Members

- Rick Arrowood, CPS
- Daniel Dulaski, COE/CEE
- Melinda Drew, Law
- Leonard Glick, DMSB-Mgt&Organiz Devlp
- Carlene Hempel, CAMD-Journalism
- Oyinda Oyelaran, COS-Chem
- Kathleen Durant, CCIS
- Michael Gonyeau, BCHS (Chair)
- Lori Gardinier, CSSH

SAC Liaison: Neal Lerner

2016/17 Charges + Senate Actions

Charge 1: The FT NNFC shall follow up on the status of the approval and implementation of the Committee's 2015-2016 Senate resolutions (see appendix). The one resolution not approved by the Provost dealt with a new non-retaliation module for the FH. Further, the Grievance Procedure as described in the FH was rewritten to cover all faculty.

Resolutions approved:

18 Jan 2017	<i>BE IT RESOLVED</i> That the proposed language on Non-retaliation be added to the Faculty Handbook as a new module.	Vote: 30-0-0	Provost Approved 1-30-17	BOT Approved 4-14-17
1 Feb 2017	<i>BE IT RESOLVED</i> That the proposed module entitled Full-time Faculty Grievance Procedure replace the current module entitled Tenured and tenure-track Faculty Grievance Procedure and the Grievance Procedure for Academic or Clinical Specialists	Vote: 34-0-0	Provost Approved 2-15-17	BOT Approved 4-14-17

Charge 3: The FT NNTC shall review current opportunities for FT NTT faculty participation in governance activities at each level (whether unit, department, school, or college) and, if it does not already exist, recommend a process for ensuring FT NTT faculty participation in governance.

1 March 2017	<i>WHEREAS</i> the Faculty Senate voted on 27 April 2016 that Northeastern University move toward "one faculty" by minimizing the differences (with the obvious exception of tenure) in the rights and responsibilities between the various classifications of full-time faculty in the Faculty Handbook; <i>BE IT RESOLVED</i> That all academic units shall have clearly defined voting and other governance rights and responsibilities in their bylaws for all full-time	Vote: 30-0-1	Provost Approved 3-13-17	BOT Approved 4-14-17
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	<p>faculty, including tenured, tenure-track, and non-tenure-track.</p> <p><i>BE IT ALSO RESOLVED</i> That this statement be added to the Faculty Handbook module entitled General University Faculty & Bylaws module.</p>			
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Charge 2: The FT NNTC shall propose a process for electing FT NTT faculty to the Faculty Senate, contingent upon successful completion of charge #1.

26 Apr 2017	<p><i>WHEREAS</i> The Faculty Senate voted on 27 April 2016 that Northeastern University move toward “one faculty” by minimizing the differences (with the obvious exception of tenure) in the rights and responsibilities between the various classifications of full-time faculty in the Faculty Handbook,</p> <p><i>BE IT RESOLVED</i> That it is the sense of the Senate that all full-time faculty, including tenured, tenure-track and non-tenure-track, be eligible to run for, be elected to, and serve on the Faculty Senate;</p> <p><i>BE IT FURTHER RESOLVED</i> That it is the sense of the Senate that the following colleges and schools have representation on the Faculty Senate: College of Arts, Media and Design, D'Amore-McKim School of Business, College of Computer and Information Science, College of Engineering, Bouvé College of Health Sciences, School of Law, College of Professional Studies, College of Science, College of Social Sciences and Humanities.</p>	Vote: 27-1-1	Provost Approved: Pending	BOT Approved: Pending
26 Apr 2017	<p><i>BE IT RESOLVED</i> That it is the <i>Sense of the Senate</i>, that the 2017-2018 Senate Agenda Committee charges an <i>ad hoc</i> committee to recommend changes to the Faculty Senate Bylaws regarding composition of the Senate and its committees; and</p> <p><i>BE IT FURTHER RESOLVED</i> That this <i>ad hoc</i> committee be composed of full-time faculty representatives from each college, including equal representation of tenured/tenure-track and non-tenure track faculty and the Vice Provost for Faculty Affairs and provide its report to the Senate by December 2017.</p>	Vote: 28-0-1	Provost Approved: Pending	BOT Approved: Pending

2017/18 Recommendations

- Rick Arrowood (CPS) has agreed to chair (and has served on the committee for several years).
- Per the 26 Apr 2017 resolution, an *ad hoc* committee needs to be staffed to recommend modifications to Faculty Senate Bylaws to allow for FT NTTF representation on the Senate.

DATE PASSED	NUMBER	Faculty Senate legislation 2015-2016	VOTE	ACTION BY PROVOST	ACTION BY BOARD OF TRUSTEES
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		infrastructure, teaching or research, to ITPC on at least a semi-annual basis, and that ITPC be charged with reviewing these lists and providing recommendations to ITS.		Not approved, 9/11/16 “Makes sense on some projects, not others. Too all encompassing. ITS is working more closely with ITPC.”	
	1516-36	<i>FT NTTFC resolution #1</i> BE IT RESOLVED That it is the sense of the Senate that Northeastern University move toward “one faculty” by minimizing the differences (with the obvious exception of tenure) in the rights and responsibilities between the various classifications of full-time faculty in the Faculty Handbook.	31-0-2	Approved 6-20-16	Not required
	1516-37	<i>FT NTTFC resolution #2</i> BE IT RESOLVED That the proposed modified <i>Grievance Module</i> of the Faculty Handbook be accepted in order that all full-time faculty are included in and covered by the Grievance process currently reserved for Tenured and Tenure Track faculty.	31-0-0	Informational, no action required 6-20-16	Not required
	1516-38	<i>FT NTTFC resolution #3</i> BE IT RESOLVED That the proposed language on <i>Retaliation</i> be added to the Faculty Handbook as a new module.	33-0-0	Not approved 6/28/16 Provost's comment “Work with Deb to improve”	
	1516-39	<i>FT NTTFC resolution #4</i> BE IT RESOLVED That all FT non-T/TT Faculty identified in the Grievance Policy are eligible for the same lengths of contract, based on rank. Those ranks and corresponding contract lengths are: At first level/rank, such as assistant teaching professor: 1-year renewable terms At second level/rank, such as associate clinical professor: 3-	32-0-0	Returned to Provost 8-30-16 Approved, 9/11/16	Not required

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		<p>year renewable terms At third level/rank, such as principal lecturer: 5-year renewable terms.</p> <p>BE IT ALSO RESOLVED That, under extraordinary circumstances, contract length could be shortened from the aforementioned terms on a case by case basis.</p>			
	1516-40	<p><i>FT NTTFC resolution #5</i> BE IT RESOLVED That the proposed language on <i>Appointments, Terms and Reappointments</i> be added to the Faculty Handbook as a new module.</p>	31-0-0		
	1516-41	<p><i>FT NTTFC resolution #6</i> BE IT RESOLVED That Faculty members in the ranks of Assistant or Associate Teaching Professor, Assistant or Associate Clinical Professor, Assistant or Associate Academic Specialist, Coop Coordinator and Lecturer or Senior Lecturer may request consideration for promotion to the next faculty rank after completing a minimum of three full years of service at the faculty member's current rank. Units employing faculty members in these ranks shall have procedures for promotion consideration consistent with the Faculty Handbook, and approved by the Provost.</p>	30-0-2	<p>Returned to Provost 8-30-16</p> <p>Approved, 9/11/16</p>	Not required
	1516-42	<p><i>EAPC resolution #1</i> BE IT RESOLVED That the Senate discuss at the earliest date in the fall of 2016 the University's' strategies and processes for shaping the undergraduate student cohort in light of the university we want to be and, seek out the information it requires to have these discussions.</p>	31-0-0	Approved, 6-20-16	Not required
	1516-43	<p><i>EAPC resolution #2</i></p>	15-10-1	Informational, no action	