



Northeastern University
Office of the Faculty Senate

TO: *All Full-time Faculty Members*
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

I. THE NEXT MEETING OF THE 2015-16 FACULTY SENATE WILL BE:

Date: Wednesday, 20 April 2016
Time: 11:45 AM to 1:25 PM
Place: Raytheon, 240 EC

II. AGENDA

- A. Approval of the 6 April 2016 minutes
- B. SAC Report (Professor Sceppa)
- C. Provost's Report (Provost Bean)
- D. Questions and discussion

III. NEW BUSINESS

- A. SENATE COMMITTEE FOR FACULTY DEVELOPMENT (PROFESSOR PORTZ)

BE IT RESOLVED That the Faculty Senate accept the reports of the Senate Committee for Faculty Development.

- A.1 FDC resolution #1 pertaining to Tenure on Entry

WHEREAS any issues involving the hire of a faculty member with tenure on entry should be resolved in advance, and

WHEREAS it is desirable that all hires of faculty with tenure proceed smoothly and without delays:

BE IT RESOLVED That the following addition be made to Faculty Handbook section on Tenure on Entry as a new paragraph, inserted before the current first paragraph under 2b, page 4: "Before an offer is made to a faculty candidate to be hired with tenure on entry, regardless of the time of year, the tenure committee of the primary unit shall provide a written opinion on the hiring of the candidate with tenure."

A.2 FDC resolution #2 pertaining to the effectiveness of ADVANCE

BE IT RESOLVED That the Senate Agenda Committee be urged to convene an ad hoc committee to provide specific proposals to increase the numbers of under-represented minorities on the faculty.

B. SENATE COMMITTEE FOR FINANCIAL AFFAIRS (PROFESSOR ADAMS)

BE IT RESOLVED That the Faculty Senate accept the report number two of the Senate Committee for Financial Affairs.

B.1 FAC resolution #1

BE IT RESOLVED That Human Resources Management (HRM) periodically review Northeastern University's employee benefits in comparison to other Boston area universities and report its findings to the Faculty Senate. As part of this process HRM is requested to explore the creation of a two-person health insurance plan to supplement its individual and family plans, investigate the possibility of giving cash incentives to employees who opt-out of the group plan in order to join other plans (e.g. Medicare, spousal plans, etc.), and explore the possibility of including medical care benefits at in-network rates to dependent children while away at college. It is recommended that HRM report to the Senate in January 2017 and every four years thereafter.

B.2 FAC resolution #2

BE IT RESOLVED That Human Resources Management, along with the Russell J. Call Children's Center, explore the feasibility of including infant care. The costs and extra space required as well as the need and other implications should be determined. Alternatives such as cooperative arrangements with other day-care centers should also be explored.

B.3 FAC resolution #3

BE IT RESOLVED That Human Resources Management explore the impact of subsidizing T-passes in order to encourage the use of public transportation and thereby reduce Northeastern's carbon footprint.

B.4 FAC resolution #4

BE IT RESOLVED That the University provide transparency in the operation of its Hybrid/RCM budget model with respect to its Cost Centers. In particular, the Allocated Costs of each of the Cost Centers and the total of all Allocated Costs for each of the last three fiscal years should be reported annually to the Faculty Senate and made available to the University's constituents.

B.5 FAC resolution #5

BE IT RESOLVED That the University provide transparency in the operation of its Hybrid/RCM budget model with respect to its Responsibility Centers. For each Responsibility Center, the data requested for the last fiscal year should include the total revenue (with a break-down among undergraduate and graduate tuition, externally funded research, giving, and other revenues), the total direct expenses, and the total amount of allocated costs paid to the University. This information should be reported annually to the Faculty Senate and made available to the University's constituents.