



Northeastern University
Office of the Faculty Senate

TO: FACULTY SENATE
FROM: Robert Hanson, Secretary, Faculty Senate
SUBJECT: Minutes, 1 March 2017

Present: (Professors) Adams, Andrews, Barczak, Bickmore, Brooks, Crittenden, Dencker, Fox, Hanson, Howard, Kanouse, Kelly, Kruger, Lerner, McGruer, McOwen, Ocampo-Guzman, Patterson, Portz, Powers-Lee, Sceppa, Silbey, Sipahi, Vicino

Administrators: Bean, Brodley, Courtney, Hudson, Loeffelholz, Paul, Poiger, He, Ziemer

Absent: (Professors) Frader, Hellweger, Nelson, Nita-Rotaru, Nyaga, Piret
(Administrators) Ambrose

I. **CONVENED.** Provost Bean convened the Senate at 11:46 AM

II **MINUTES.** The Senate minutes of 15 February were approved as amended.

III. **SAC REPORT**

III.1 Professor Sceppa reported that SAC met twice since the last Senate meeting and once with the Provost.

III.2 Professor Peter Desnoyers was elected to the Senate as CCIS representative.

III.3 Professor Peterfreund is unable to complete the year as Parliamentarian due to a medical issue. Professor Crittenden has kindly agreed to take the position for the remainder of the academic year.

III.4 The search committee for a dean of CPS has been convened as follows:

CPS Associate Teaching Professors Fred Lopez
Balazs Szelenyi
Cordula Robinson and
Billye Sankofa Waters
Dean Carla Brodley
CPS grad student Nate Simms
CPS undergrad student Ty Chan

III.5 The following Senate resolution was signed as noted: To establish match-mates procedures in each college/unit: Approved by the Senate on 2/1/17, 32-0-2. Approved by the Provost 2/22/17; approval by Board not required.

IV. **PROVOST'S REPORT.** Provost Bean reported that the Office of the Provost is working on Promotion and Tenure dossiers and the 2017 budget.

V. QUESTIONS & DISCUSSION

- V.1 Professor Brooks asked for an update on the visa situation. Provost Bean responded that the next EO is being published today but he has no further information.

VI. CONTINUED BUSINESS

- VI.1 FACULTY HANDBOOK RESOLUTION (POSTPONED TO TODAY'S DATE).
Professor Lerner read the resolution and Professor Ocampo-Guzman seconded.

WHEREAS the Faculty Senate voted on 27 April 2016 that Northeastern University move toward "one faculty" by minimizing the differences (with the obvious exception of tenure) in the rights and responsibilities between the various classifications of full-time faculty in the Faculty Handbook;

BE IT RESOLVED That all academic units shall have clearly defined voting and other governance rights and responsibilities in their bylaws for all full-time faculty, including tenured, tenure-track, and non-tenure-track.

BE IT ALSO RESOLVED That this statement be added to the Faculty Handbook module entitled General University Faculty & Bylaws module.

Professor Dencker spoke for; Professor Adams was for but noted that perhaps faculty should serve on Dean's Council and on the BoT as non-voting members. Deans Brodley and Hudson questioned the use of the term "full-time non-tenure-track" as voting rights are diverse depending upon the title. Provost Bean responded that colleges should address preferences in their by-laws but the principles must be consistent. Professor Lerner explained that full-time non-tenure-track will ultimately serve on the Senate but there are many committees and the resolution provides flexibility and transparency. Professor Sceppa clarified that previous language, which read "shall have the same..." has been amended to "shall have clearly defined..." in order to maintain flexibility.

VOTE for a statement on clearly defined voting rights for all full-time faculty be added to the Handbook module entitled "General University Faculty & Bylaws": PASSED, 30-0-1

VII. NEW BUSINESS

- VII.1 FACULTY HANDBOOK MODULE "LOADS"
Professor Silbey read the resolution; Professor Lerner seconded.

BE IT RESOLVED That the current Faculty Handbook Module entitled "Loads" be replaced by the proposed updated version of the same title.

Professor Rhonda Board, chair of the Handbook Committee, clarified the changes in the module. The discussed then turned to the Workload Guidelines which, as Professor Sceppa

reminded the Senate, had been discussed in December. Professor Brooks noted that posting guidelines on the Senate website leaves open the issue of whether they are followed as they will not be in the Faculty Handbook. Provost Bean explained that, if the Guidelines are added to the Handbook they will need approval by the BOT who take the position that employees do not set their own workload. Professor Sceppa noted that the guidelines do not dictate workload.

Professor McGruer spoke against because it is ineffective as written. Professor Kanouse, member of the APC, reported that the committee had spent much time on the matter of whether the Guidelines should be added to the Handbook and, with input from SAC, decided that they are an expedient way of involving faculty without placing them in FHB. Professor McGruer agreed noting that the Guidelines would need to be different if they were to be added to the FHB. He noted that there is much opposition to such Guidelines so they will likely not be followed.

Professor Board reported that all full-time faculty do participate in some combination in the Loads module and that guidelines have no place in the FHB since they can change and differ between units. Dean Hudson noted a disjunction between development of workloads by units and approvals by Deans.

Professor Portz pointed out that the last sentence deals with issues of who oversees workload.

Professor Silbey proposed a motion to suspend further discussion until after the next resolution on Guidelines and it was seconded. There being no discussion, the Senate VOTED: 29-0-2 in favor.

VII.2 SENATE COMMITTEE FOR ACADEMIC POLICY RESOLUTION

Professor Kanouse read the following; Professor Hanson seconded.

BE IT RESOLVED That the Guidelines for the Development and Display of Full time Faculty Workload Policies at Northeastern University, referenced in the Handbook Module "Loads" be accepted and posted to the Faculty Senate website.

Professor Kanouse explained that APC had found that workload were inconsistent across the University and attempted to incorporate best and explicit practices into the Guidelines with the goal of giving a faculty voice into the outcomes with approval by chairs, deans and the Provost. These were produced in the spirit of shared governance. Deans Poiger and Hudson would like to see dialogue between the units and the deans in constructing workloads. Professor Kanouse pointed out that there is nothing in the Guidelines to prevent communication. Professor McGruer noted that such dialogue is not currently taking place. Several senate members offered possible changes to the wording but no amendments were forthcoming.

Provost Bean said that #8 goes too far and that faculty should not have access to salary information. Discussion ensued concerning workload and privacy. Professor Brooks noted that different workloads can be the business of other faculty since it can affect their own

workloads. Professor Kelly agreed suggesting that a more open discussion about such agreements is better for everyone in order understand the adjustments and course releases.

A motion to postpone VII.1 and VII.2 to time certain (4/5/17) was moved and seconded. There being no objection the Senate VOTED 31-0-0 in favor.

- VII.3 GRADUATE COUNCIL PROPOSAL: MASTER OF SCIENCE IN MEDIA ADVOCACY
Professor Kanouse read the following; Professor Hanson seconded.

***BE IT RESOLVED* That the University establish the Master of Science in Media Advocacy in the College of Arts, Media and Design and the School of Law as approved by the Graduate Council on 14 February 2017 (7-0-0).**

The floor recognized Professor Wendy Parmet who explained that this is the first program of its kind to combine media skills with law. It is a 32-36 credit 2-year program. Professor Kruger noted that there was no department vote on the paperwork and requested that Vice Provost He change the routing form to reflect department votes in all cases.

VOTE to establish the Master of Science in Media Advocacy: PASSED, 32-0-0

- VII.4 GRADUATE COUNCIL PROPOSAL: MASTER OF FINE ARTS IN EXPERIENCE DESIGN
Professor Andrews read the motion; Professor Hanson seconded.

***BE IT RESOLVED* That the University establish the Master of Fine Arts in Experience Design in the College of Arts, Media and Design as approved by the Graduate Council on 14 February 2017.**

Vice Provost He offered a *friendly amendment* to add Master of Science to the degree as this was the original proposal. Professors Andrews and Hanson accepted. Professor Ann McDonald explained that this proposal is built upon an already established graduate certificate and an undergraduate program in A+D. As amended, the motion is:

***BE IT RESOLVED* That the University establish the Master of Science/Master of Fine Arts in Experience Design in the College of Arts, Media and Design as approved by the Graduate Council on 14 February 2017.**

VOTE to established the Master of Science/Master of Fine Arts in Experience Design:
PASSED, 31-0-0

VIII. COMMITTEE OF THE WHOLE DISCUSSION

Motion to move to committee-of-the-whole was made, seconded and approved by voice vote. Professor Brooks introduced several students to talk about Divest NU.

Motion to move out of committee-of-the-whole was passed by voice vote.

IX. ADJOURNMENT

The 1 March Senate adjourned at 1:24 PM upon unanimous voice vote.

Respectfully submitted,

Robert Hanson, Secretary
Faculty Senate