



Northeastern University
Office of the Faculty Senate

TO: Faculty Senate
FROM: Richard A. Daynard, Chair, Faculty Senate Agenda Committee and Vice Chair, Faculty Senate
SUBJECT: Minutes, 17 September 2014

Present: (Professors) Bickmore, Caligiuri, Charles, Cokely, Craig, Crittenden, Daynard, Devlin, Fitzgerald, Hajjar, Hanson, King, Kruger, Leslie, Makriyannis, Metghalchi, Nelson, McGushin, Piret, Rabrenovic, Rappaport, Strasser, Suciu,

(Administrators) Ambrose, Aubry, Brodley, Courtney, Director, Fulmer, Gibson, Loeffelholz, Poiger, Ronkin

Absent: Professors Alverson, Carrier, De Ritis, Gouldstone, Lerner, Young, Dean Aubrey, Provost Director

The Senate convened at 11:49 AM.

- I. Report of the [Senate Agenda Committee](#) (SAC). Professor Daynard explained that as the Provost is in Burlington today, Professor Daynard will chair. The Provost will present an annual report of the state of academic affairs at the next Senate meeting.

[Mary L. Bonauto](#), a graduate of Northeastern's Law school has received the [MacArthur genius award](#). She is the second to do so.

SAC met eight times since the last Senate meeting; two were joint meetings with the 2013-2014 SAC members. SAC met with the Board of Trustees once.

Please extend a welcome to Professor Greg Goodale who has agreed to serve as Senate Parliamentarian this year.

The following resolutions were returned to SAC as follows. The status of [2013-14 resolutions](#) may be found on the Faculty Senate website.

- o Handbook module on Tenure & Promotion for jointly appointed faculty (Approved by the Board of Trustees on 6-13-14)
- o Faculty Senate Bylaws (Approved by the Board of Trustees on 6-13-14)
- o RPOC resolution to support a NU undergraduate research website ("informational, no action required" per Provost Director)
- o BA in Media and Screen Studies (Approved by the Board of Trustees on 6-13-14)
- o MS in Business Analytics (Approved by the Board of Trustees on 6-13-14)
- o MS in Urban Informatics (Approved by the Board of Trustees on 6-13-14)
- o Handbook module on Tenure (Approved by the Board of Trustees on 6-13-14)

SAC reviewed and approved the following new and updated [General University Policies](#):

- o New non-fraternization policy
- o Updated policy on Professional Standards & Business Conduct

- New Policy on Confidentiality
- New Policy on TRACE.

The following Senate committees have been staffed and charged:

The Financial Affairs Committee

Committee members:

Professor Mary Ballou, BCHS, Counseling & Applied Psychology
Professor Justin Craig, DMSB-Entrepreneurship and Innovation
Professor Olubunmi Faleye, DMSB-Finance and Insurance
Professor Armen Stepanyants, COS-Physics
Professor Gregory Wassall, CSSH-Economics

Committee Charge

1. Based on current information and any other analyses that it may wish to undertake, the Committee is asked to make recommendations on University resource allocation and budget priorities as well as appropriate merit and market adjustment increases for FY 2015. The Committee should present its recommendations electronically on these matters to the Faculty Senate Agenda Committee by 29 October 2014 for presentation to the Senate on 12 November 2013.
2. Other charges that may arise.

The Administrator Evaluation Oversight Committee

Committee members:

Professor Adam Reeves, **Chair**, COS-Psychology
Professor Peter Enrich, LAW
Professor Elizabeth Podlaha-Murphy, COE, Chemical Engineering
Associate Dean Jane Amidon, CAMD
Associate Dean Thomas Sheahan, COE

Committee Charge

The Administrator Evaluation Oversight Committee (AEOC) will oversee and staff administrator review committees for the purpose of evaluating of chairs, program heads, deans and the Provost in a manner consistent with the procedures delineated in the [Administrator Evaluation Process](#). At the discretion of the Senate Agenda Committee, the AEOC may also coordinate the evaluation of non-academic units.

The AEOC will review the reports from the administrator review teams, analyze the results for institutional patterns, and provide a report with recommendations to the Senate Agenda Committee, to the Provost or Provost's designee, to the appropriate vice president, or, when appropriate, to the President.

The SAC has been asked to convene a Chair Search Committee for the Department of Counseling and Applied Psychology. This is a targeted search to determine the suitability of a particular candidate. Staffing is underway.

SAC has also been asked to convene a Dean Search Committee for the College of Art, Media & Design. This is an outside search. An election is scheduled to begin the staffing process.

The Provost Search Committee

The search is launched and is developing a work plan. The search firm is hired. The committee is broadly representative of the campus. Upcoming chores are to develop a profile that provides definition to the search; to seek input widely from every constituency; to create a web site for the search that will provide updates and a portal for nominations.

The search, which will be widely advertised in mainstream higher education media as well as higher education diversity media, will be broad and inclusive as well as confidential. Once the search begins, complete confidentiality is needed to produce the strongest pool of candidates to be presented to the President.

Open forums are scheduled as follows:

Tuesday, 9/23 (faculty), 2:30-3:30 PM – The Curry Student Center Ballroom

Tuesday, 9/23 (graduate students), Noon-1:00 PM – CSC Ballroom

Monday, 9/29 (undergraduate students), 6:00-7:00 PM – CSC Mezzanine

Monday, 9/29 (staff), Noon-1:00 PM – CSC McLeod Suites

Search committee membership may be found on the Search Committee [website](#).

II. Questions and discussion

Professor Daynard confirmed for Professor Devlin that the Provost search is international.

Professor Kruger inquired as to how the SAC decides which policies should come before the Senate, specifically the TRACE policy. Professor Daynard noted that the policies discussed by the SAC (above) are non-controversial and relate to all University employees. Vice Provost Loeffelholz added that the TRACE policy mentioned was a matter of updating the names of centers.

III. Faculty Handbook Module. Vice Provost Loeffelholz read the following and it was seconded by Professor Hanson.

BE IT RESOLVED That the Faculty Senate approves the Faculty Handbook module entitled “*Non-tenure-track Research Faculty*” as presented in the revised draft (7-14-14) to become effective upon approval by the Board of Trustees.

Vice Provost Loeffelholz explained that the current policy is out of compliance as far as grant-funded research faculty. Funding should be at the limit allowed (typically up to 95%) with the University funding the remainder. In addition, titles and approval procedures were edited and updated.

VOTE to approve the Non-tenure-track Research Faculty module of the Faculty Handbook:
PASSED, 30-0-0

IV. Peter Roby, Director Athletics and Recreation reported on the significant changes within the NCAA as follows: Over 1,100 colleges and universities make up the NCAA grouped into three divisions. Northeastern University and 350 others are in Division 1. Changes that are on the horizon have to do with the conferences within Division 1 seeking autonomy and lawsuits that are underway. Most recently the NCAA Board of Directors has approved a

request for the five most moneyed conferences to have autonomy and also governance changes. This trend began in 1984 with the decision that Conferences would make their own decisions regarding television contracts which meant withdrawal by the NCAA.

Given the vast amounts of money, athletes have filed lawsuits to determine payouts from use of their images, for instance. Judges have ruled that a minimum of \$5,000 per player will be added to a fund. This has the potential to impact televised games at NU where athletes' likenesses are used. Another lawsuit was lodged from a former athlete whose likeness was being used in a video game and that was favorably settled. Football players at Northwestern asked for a ruling as to their right to unionize. This was favorably decided and is pending appeal.

Athletes have little freedom and are told by schools what to do. They have no money and cannot work as many times they must take summer classes. The impact on NU, with five other conferences offering stipends beyond the scholarship, could be great. It would also impact recruiting.

Lawsuits currently address only football and basketball but could escalate out of control. Philosophical differences have resulted in conference realignment. The [Colonial Athletic Association \(CAA\)](#), of which Northeastern is a part, has lost four colleges.

Director Roby expressed his strong support of the collegiate model and is against changes that could take athletics further away from academics. However, athletics is losing in the court of public opinion where coaches' salaries show poorly against athletes going to bed hungry. Director Roby objects because the lawsuits are for the wrong reasons and most schools do not look like the five big-money conferences. CAA will vote for an override to the Board's decision. Only CAA and the Ivy League voted against it.

Director Roby reported that men's hockey has experienced good wins and women's hockey is very competitive. Men's and women's rowing teams have experienced great success.

Academically, NU athletes have completed their 13th consecutive semester of 3.0 GPA or higher: 32 students at 3.8 or higher; 72 on the dean's list; and ten with a perfect 4.0. There is a 91% graduation success rate. This is NU's business and NU's emphasis. Director Roby thanked the Senate for their support and urged all to attend games.

Dean Gibson asked the Director for his perspective on concussion. He responded that a city counselor has proposed a bill of rights for athletes with head injury protocols. NU is already doing this. It begins with a baseline assessment upon entrance to NU. Coaches clearly understand that they do not make the decision on when an athlete returns to the field.

Professor Hanson expressed concern about physically dangerous sports and liability exposure. Director Roby reported a recent settlement at NCAA with the outcome that money is put aside for prevention and research. The NCAA now has a director of health and safety.

In response to Professor Crittenden, Director Roby explained that unionization is specific to Northwestern football at this time. He noted, too, that Title 9 issues could result in some Olympic sports at some schools being discontinued.

In response to several other questions, the Director agreed that some universities' tax status could be impacted, but not Northeastern's. He also reiterated, as in past years, that NU coaches reinforce Core Values every year and those who do not are generally let go. Athletes are apprised regularly of the culture and are exposed to many workshops around gender issues.

The Senate adjourned at 12:50 pm.

Respectfully submitted,

Richard A. Daynard, Chair
Senate Agenda Committee