



Northeastern University
Office of the Faculty Senate

TO: FACULTY SENATE
FROM: Robert Hanson, Secretary, Faculty Senate
SUBJECT: Minutes, 5 April 2017

Present: (Professors) Adams, Andrews, Barczak, Brooks, Crittenden, Dencker, Fox, Hanson, Howard, Kanouse, Kelly, Kruger, Lerner, McOwen, Nita-Rotaru, Nyaga, Ocampo-Guzman, Portz, Powers-Lee, Sceppa, Silbey, Sipahi

Administrators: Ambrose, Bean, Courtney, He, Hudson, Loeffelholz, Paul, Poiger, Ziemer

Absent: (Professors) Bickmore, Frader, Hellweger, McGruer, Nelson, Patterson, Piret, Vicino
(Administrators) Brodley

I. **CONVENED.** Provost Bean convened the Senate at 11:46 AM

II **MINUTES.** The Senate minutes of 22 March were approved as written.

III. SAC REPORT

III.1 SAC met twice since the last Senate meeting plus once with the Provost and once with the SLT. SAC will meet with Academic Affairs Committee of the Board of Trustees tomorrow.

III.2 Senate Committees will be reporting and making recommendations during the next two meetings. Agendas will be full.

III.3 NOTE that if you are *remaining* on the Senate next year, you must arrive at 10 AM on the 26th in order to elect the next Senate Agenda Committee.

IV. PROVOST'S REPORT

IV.1 A new Dean of Libraries (Vice President for Information Collaboration) has been decided upon. The name will be released later this month. Several candidates for the DMSB dean search were seen in the last several weeks.

IV.2 The Board of Trustees is meeting in several days to review and approve the budget. Budget processes with the Colleges are beginning.

V. NEW BUSINESS

V.1 Graduate Council proposal. Professor Howard read the following; Professor Hanson seconded:

BE IT RESOLVED That the MS in Nursing Direct Entry Hybrid Program in the Bouvé College of Health Sciences School of Nursing be eliminated as approved by the Graduate Council on 20 March 2017 (6-0-0).

Professor Howard explained that the program could not accommodate placements; many were not continuing for the graduate degree. Program admissions were suspended two years ago.

There being no questions or discussion, the vote ensued.

VOTE to eliminate the MS in Nursing Direct Entry Hybrid Program: PASSED, 27:0:1

VI. CONTINUED BUSINESS

IV.1 Professor Silbey read the following (Faculty Handbook Resolution: Appointments, Terms and Reappointments); Professor Crittenden seconded.

BE IT RESOLVED that the proposed module entitled "Appointments, Terms and Reappointments" be added to the Faculty Handbook as a separate module, replacing Section A.1.a., b. and c. of the current module entitled "Appointment and Compensation".

Professor Rhonda Board (chair of the Faculty Handbook Committee) was recognized and explained that this proposal represents one section of the current module; that the Committee for Full-time non-tenure-track Faculty performed significant work on it; and that footnote #3 is new from the last time this proposal was introduced.

In response to Dean Paul Professor Silbey pointed out that his question regarding research faculty is at the bottom of the first page.

Professor Hanson proposed a friendly amendment by addition on page 2 (paragraph beginning "All appointments ... ". Add: "Upon promotion the new contract will reflect the appropriate term length (e.g. when promoted from Assistant to Associate, the new contract term will be three years)." The mover and seconder agreed.

Professor Adams noted that a. and b. of "Notice of Non-reappointment" appeared to be the same. Professor Silbey noted that they are identical but not redundant. Professor Adams then offered a friendly amendment by substitution replacing a) and b) of Section A: Notice of Non-reappointment with the same wording as a) and b) in Section B: Notice of non-reappointment. This was agreed to by the mover and seconder.

VOTE to accept proposed Handbook module entitled "Appointments, Terms and Reappointments" as amended: PASSED, 29:0:0

VII. FACULTY HANDBOOK

VII.1 Professor Ocampo-Guzman read the following (Faculty Workload); Professor Hanson seconded

BE IT RESOLVED that the Criteria for the Development and Display of Full Time Faculty Workloads Policies at Northeastern University be accepted and posted to the Faculty Senate website.

BE IT FURTHER RESOLVED that the current Faculty Handbook Module entitled "Loads" be replaced by the proposed updated version entitled "Faculty Workloads."

Provost Bean clarified that the second resolution is a Handbook motion that requires Board of Trustees approval. The first will be posted when upon Board approval.

Three friendly amendments were made and accepted by the mover and seconder on the *Criteria* document numbers two, five and eight. The Provost noted that some guidelines are University policy. It was clarified that it is not the intent of the Academic Policy Committee that those University policies be revised by the units/Colleges.

Dean Loeffelholz noted that full-time non-tenure-track faculty at CPS have the expectation of professional development in their dossier for promotion and proposed a friendly amendment by addition of the term "professional development" in all relevant sections. The mover and seconder accepted. Professor Fox's proposal to add "as appropriate" was not accepted as it is not needed for clarification. Several further friendly amendments were rejected as not friendly and were not furthered.

Professor Kelly offered a friendly amendment by addition to align wording regarding family and other leaves to match the verbiage on the NU HRM website. The mover and seconder accepted.

Professor Kruger made a friendly amendment [to *Faculty Workloads*] by substitution replacing "voted upon" by "must be approved by a vote of the full-time faculty". This was accepted. There being no further discussion, the vote ensued.

VOTE to replace the current Faculty Handbook module entitled "Loads" with the proposed updated version entitled "Faculty Workloads", as amended, and to post the *Criteria for the Development and Display of Full time Faculty Workload Policies at Northeastern University*, as amended, to the Senate website upon approval of aforementioned module: PASSED, 29:0:0

VIII. **COMMITTEE OF THE WHOLE:** The Senate adjourned to committee of the whole at 12:24 pm. Vice Provost Ambrose spoke on SAIL. The Senate moved out of committee of the whole at 1:18 pm.

IX. **ADJOURNMENT:** The Senate adjourned 1:19 pm by a majority show of hands.

Respectfully submitted,

Robert Hanson, Secretary
Faculty Senate