



Northeastern University

Office of the Faculty Senate

TO: All Full-time Faculty Members
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

The 12th meeting of the Fifty-Eighth Faculty Senate will be:

Date: Wednesday, April 24, 2019
Time: 11:00 AM – 4:00 PM
Place: 240 Egan – Raytheon Amphitheater

I. ROUTINE BUSINESS

- A. Approval of the 4.10.19 minutes
- B. SAC Report (Professor Powers-Lee)
- C. Provost's Report (Provost Bean)
- D. Questions & Discussion

II. CONTINUED BUSINESS

- A. FACULTY HANDBOOK RESOLUTION: COMPENSATION (PROFESSOR POWERS-LEE)
BE IT RESOLVED that the proposed module entitled "Compensation replace the current module entitled "Compensation".

III. NEW BUSINESS

- A. ACADEMIC PROPOSAL: GRADUATE COUNCIL – PROGRAM IN THE COLLEGE OF ENGINEERING (PROFESSOR ERGUN)
BE IT RESOLVED That the University establish the Master of Science in Human Factors in the College of Engineering as approved by the Graduate Council on 3 April 2019 (8-0-0).
- B. ACADEMIC PROPOSAL: GRADUATE COUNCIL – PROGRAM IN THE COLLEGE OF ENGINEERING (PROFESSOR KAELI)
BE IT RESOLVED That the University establish the Master of Science in Data Architecture and Management in the College of Engineering as approved by the Graduate Council on 3 April 2019 (8-0-0).
- C. ACADEMIC PROPOSAL: GRADUATE COUNCIL -- (VICE PROVOST HE)
BE IT RESOLVED That the proposed Graduate Council Bylaws replace the current Graduate Council Bylaws as approved by the Graduate Council by electronic ballot in April 2019 (8-0-0).
- D. 1st EAPC Resolution (PROFESSOR POWERS-LEE)
Whereas Northeastern students increasingly customize their plans of study, including a dramatic increase in combined major enrollments,

BE IT RESOLVED That the Senate Agenda Committee work with the Provost's office to establish a University-wide working group, with membership drawn from the Academic Advisors, Associate Deans, Office of the Registrar and ITS, to be charged with recommending a software

platform (e.g., DegreeWorks, already in use by CPS or an expansion of the DARS system currently in use in the other colleges) be implemented that permits students to create, visualize and save multi-year course planning and “what if” scenarios, allowing access to these plans across Colleges by academic advisors, co-op advisors, and faculty mentors.

BE IT FURTHER RESOLVED That this working group also (1) identify mechanisms to enhance FACT/Salesforce for use in combined majors and (2) design a resource that allows Academic Advisors for combined majors to be adequately trained in advising practices in partner colleges.

E. 2nd EAPC Resolution (PROFESSOR POWERS-LEE)

Whereas Northeastern students increasingly customize their plans of study, including a dramatic increase in combined major enrollments,

BE IT RESOLVED That the Senate recommends that the Provost’s Office and the College Deans (1) consider providing a two-year course schedule to facilitate longer-term planning and (2) review best practices for student-to-advisor ratios.

F. Report of the Academic Policy Committee (PROFESSOR MCOWEN)

BE IT RESOLVED That the Senate accept the report of the 2018/2019 Academic Policy Committee.

G. Academic Policy Committee Resolution (PROFESSOR MCOWEN)

Whereas there are a number of faculty with administrative appointments who might benefit from faculty input during performance review,

BE IT RESOLVED that the Senate recommends that deans identify their administrative appointees who interact regularly with faculty and for whom faculty input would be valuable as part of their annual review, with the mechanism(s) for this faculty input left to the dean’s discretion. The Administrator Evaluation Process is an option for those administrative appointees whose function is similar to that of department chair.

H. Report of the Financial Affairs Committee (PROFESSOR WERTHEIM)

BE IT RESOLVED That the Senate accept the report of the 2018/2019 Financial Affairs Committee.

I. 1st FAC Resolution (PROFESSOR WERTHEIM)

BE IT RESOLVED That the recommended raise pool for merit and equity for FY 2020 is 4.0% of continuing salaries starting on July 1, 2019.

J. 2nd FAC Resolution (PROFESSOR WERTHEIM)

BE IT RESOLVED That the Senate recommends that the University present a proposal for the development of competitive housing benefits at Northeastern University to the Faculty Senate during the 2019/20 academic year.

K. 3rd FAC Resolution (PROFESSOR WERTHEIM)

BE IT RESOLVED That the University explore moving to an “Opt Out” format for the retirement plan and report on this issue to the Faculty Senate during the AY 2019/20 academic year.

L. 4th FAC Resolution (PROFESSOR WERTHEIM)

BE IT RESOLVED That the University explore the costs and benefits associated with lowering or removing the fee for full-time faculty/staff use of recreation facilities.

- M. 5th FAC Resolution (PROFESSOR WERTHEIM)
BE IT RESOLVED That the University consider commuter rail benefits similar to those of other Boston area universities (e.g., 50% subsidy provided by BU and 60% subsidy provided by MIT).
- N. Report of the Research Policy Oversight Committee (PROFESSOR WOOD)
BE IT RESOLVED That the Senate accept the report of the 2018/2019 Research Policy Oversight Committee.
- O. Report of the Information Technology Policy Committee (PROFESSOR KAELI)
BE IT RESOLVED That the Senate accept the report of the 2018/2019 Information Technology Policy Committee.
- P. Report of the Faculty Development Committee (PROFESSOR BART)
BE IT RESOLVED That the Senate accept the report of the 2018/2019 Faculty Development Committee.
- Q. 1st FDC Resolution (PROFESSOR BART)
Whereas Dialogue of Civilizations (DOC) faculty leaders have identified challenges with multiple Global Experience Office policies and practices, and do not have sufficient opportunities to provide timely input on frequent changes in DOC-related policies and procedures that directly affect their effectiveness and satisfaction with leading DOC programs,
- BE IT RESOLVED That the Senate recommend that the offices of the chancellor and the provost establish a DOC Faculty Advisory Board, with membership drawn from faculty members with DOC experience across multiple colleges, to be charged with recommending policies and procedures that affect the experience of DOC faculty leaders, improving communication and interactions between DOC faculty leaders and GEO, and conducting regular surveys among DOC faculty leaders to enable reliable feedback and monitor their satisfaction with GEO policies and practices,**
- BE IT FURTHER RESOLVED That the Senate recommends that GEO should work with the offices of the chancellor and provost and the colleges to develop a sustainable and strategic multiyear plan that supports the needs of our students and faculty, and that addresses the concerns raised in regular surveys of faculty and students.**
- R. 2nd FDC Resolution (PROFESSOR BART)
Whereas Northeastern faculty members need to have efficient and impactful mechanisms for disseminating their accomplishments in teaching, research and professional activities,
- BE IT RESOLVED That the Senate recommends that the University Communications team should consider (1) communicating to faculty the availability of an email account monitored by the University Communications team that faculty members interested in disseminating their accomplishments may use to share their pitch ideas and receive helpful and timely feedback; (2) organizing a series of regular workshops for faculty on how to market their research findings outside academia (e.g., via an Op-Ed, social media tools); and (3) increasing the opportunities for major outlets to meet on campus with interested faculty members.**

IV. COMMITTEE OF THE WHOLE: STATUS OF THE FTNTT UNION VOTE