



Northeastern University

Office of the Faculty Senate

TO: All Full-time Faculty Members
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

Please note, given the large number of agenda items, the listed times offer a tentative timeline.

The sixteenth meeting of the Sixtieth Faculty Senate will be:

Date: Wednesday, April 21, 2021
Time: 11:00 AM to Close of Business

VIRTUAL MEETING via TEAMS

Please note, the meeting will be recorded for the purpose of taking notes.

All Senators and Appointed Administrators have been sent an invite.

For others who wish to participate, please email: FacultySenate@neu.edu.

I. ROUTINE BUSINESS 11-11:15 a.m.

- A. Approval of the 4/7/2021 minutes
- B. SAC Report (Professor Erdogmus)
- C. Provost's Report (Provost Madigan)
- D. Questions and Discussion

II. CONTINUED BUSINESS

A. ENROLLMENT AND ADMISSIONS POLICY COMMITTEE RESOLUTION (PROFESSOR BART) 11:15-11:30 a.m.

WHEREAS the ongoing COVID-19 pandemic presents an unparalleled circumstance which affects student mental health, and whereas advisors are increasingly forced to deal with emergent issues among students, and whereas holistic success of students is paramount,

BE IT RESOLVED that the Senate recommend that the Provost Office review available staffing vis-à-vis student demand for mental health services at WeCare, NU Find, UHS, and if needed, make immediately available further counselors to satisfy unmet demand among the growing student community across Northeastern University campuses, to unweight these roles from advisors.

B. REPORT OF THE FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE (PROFESSOR BOARD). 11:30-12 p.m.

BE IT RESOLVED That the Senate accept the report of the 2020/2021 Full-Time Non-Tenure-Track Faculty Committee.

C. FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE RESOLUTION (PROFESSOR CARR)

BE IT RESOLVED that the Provost's Office gathers more data from G14 or other sources to provide discipline specific match-mate data for all FTNTT faculty, in order for equity to be evaluated openly by both the administration and the FTNTT faculty, in accordance with the faculty handbook equity module.

D. FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE RESOLUTION (PROFESSOR CARR)

BE IT RESOLVED that the Provost's Office, in collaboration with appropriate standing Faculty Senate committees, works to standardize FTNTT faculty titles across disciplines and phase out less-used titles to increase uniformity.

E. FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE RESOLUTION (PROFESSOR CARR)

WHEREAS the University does not consistently define and track Black, Indigenous, and People of Color (BIPOC) in faculty ranks,

BE IT RESOLVED that the University adopts a consistent data collection benchmark that breaks down faculty into the racial and ethnic categories including but not limited to: Black, Indigenous, Latinx/Hispanic, Pacific Islander, Middle Eastern, Asian, and multiracial; and

BE IT FURTHER RESOLVED that the University collect benchmark data to better understand BIPOC representation relative to peer institutions.

F. FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE RESOLUTION (PROFESSOR CARR)

WHEREAS the availability and assignment of leadership positions for FTNTT faculty is handled differently for each college, resulting in observed discrepancies which are in conflict with the University's One Faculty model and have the potential to create University-wide inequities for FTNTT faculty; and

WHEREAS FTNTT faculty serving in leadership positions have been successful,

BE IT RESOLVED that the Provost's Office, in collaboration with the Dean's Offices, prepares guidelines and assessment criteria for colleges to standardize availability and assignment of leadership positions for FTNTT faculty across all colleges.

G. FINANCIAL AFFAIRS COMMITTEE RESOLUTION (PROF. WERTHEIM) 12-12:30 p.m.

WHEREAS upon opening a Northeastern Retirement Plan (403(b)) should a staff/faculty member not select an investment option, they are placed into a (TIAA or Fidelity) Lifecycle Fund based on their current age, which is known as the Default Option, and

WHEREAS these Lifecycle Funds are also one of the most popular investment choices, and

WHEREAS the Vanguard Target Retirement Funds with similar strategies are very popular, with strong performance and have the lowest expense ratios in this family of funds

BE IT RESOLVED that the Senate recommends that the University as Plan Manager offer Vanguard Target Retirement Funds, and

BE IT FURTHER RESOLVED that the Senate recommends that the Default Option for those who do not specify a particular investment upon opening their 403(b) account be the age-appropriate Vanguard Target Retirement Fund.

H. FINANCIAL AFFAIRS COMMITTEE RESOLUTION (PROFESSOR WERTHEIM)

WHEREAS approximately one-half of full time faculty at Northeastern do not receive the information that is required by the Faculty Handbook.

BE IT RESOLVED the NU administration should comply with the equity process as detailed in the Faculty Handbook (e.g., in the context of the equity appeal process all full time faculty should receive salary ranges by rank and by tenure/non-tenure track appointment within their colleges when cell size allows).

III. NEW BUSINESS:**A. REPORT OF THE RESEARCH POLICY OVERSIGHT COMMITTEE (PROFESSOR CARACOGLIA). 12:30-12:50 p.m.**

BE IT RESOLVED That the Senate accept the report of the 2020/2021 Research Policy Oversight Committee.

B. REPORT OF THE INFORMATION TECHNOLOGY POLICY COMMITTEE (PROFESSOR ERDOGMUS). 12:50-13:10 p.m.

BE IT RESOLVED That the Senate accept the report of the 2020/2021 Information Technology Policy Committee.

C. REPORT OF THE LIBRARY AND INFORMATION COLLABORATION COMMITTEE (PROFESSOR MCNABB). 13:10-13:30 p.m.

BE IT RESOLVED That the Senate accept the report of the 2020/2021 Library and Information Policy Committee.

- D. PRESENTATION ON WORK-IN-PROGRESS BY THE AD HOC CLIMATE JUSTICE ACTION PLANNING COMMITTEE (PROFESSOR STEPHENS) 13:30-14:00 p.m.**

- E. PRESENTATION BY DAVID LUZZI, SR. VICE PROVOST FOR RESEARCH 14:00-14:15 p.m.**
Research at Northeastern in Challenging Times – Part II

- F. PRESENTATION BY SR. VICE PROVOST FOR ACADEMIC AFFAIRS, DEB FRANKO 14:15-14:30 p.m.**
Faculty Survey Results on NUflex