



Northeastern University

Office of the Faculty Senate

TO: All Full-time Faculty Members
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

The fifteenth meeting of the Sixtieth Faculty Senate will be:

Date: Wednesday, April 7, 2021

Time: 11:45 AM to 1:25 PM

VIRTUAL MEETING via TEAMS

Please note, the meeting will be recorded for the purpose of taking notes.

All Senators and Appointed Administrators have been sent an invite.

For others who wish to participate, please email: FacultySenate@neu.edu.

I. ROUTINE BUSINESS

- A. Approval of the 3/17/21 minutes
- B. SAC Report (Professor Erdogmus)
- C. Provost's Report (Provost Madigan)
- D. Questions and Discussion

II. STATUS UPDATE ON STRATEGIC PLANNING WORK GROUPS

CURRICULAR AND PRODUCT DEVELOPMENT: DELIVERY OF LEARNING AND DISCOVERY EXPERIENCES

Deanna Raineri, Vice President, Experiential, Digital & Global Education & Senior Vice Chancellor Online Experiential Learning; Hazel Sive, Dean College of Science

OPERATIONS AND TECHNOLOGY

Marcus Robinson, Associate Vice President of Engagement & Experience, Information Technology Services; Alys Gerlach, Vice President for Finance and Assistant Treasurer

UNIVERSITY CLUSTERS: MISSION, MAKEUP, AND ORGANIZATIONAL STRUCTURE

Ron Sandler, Prof. & Chair, Philosophy; Director of the Ethics Institute, College of Social Sciences and Humanities; Marilyn Minus, Prof. & Chair Mechanical & Industrial Engineering, College of Engineering

III. NEW BUSINESS:**A. REPORT OF THE FACULTY DEVELOPMENT COMMITTEE (PROFESSOR BOARD).**

BE IT RESOLVED That the Senate accept the report of the 2020/2021 Faculty Development Committee.

B. REPORT OF THE ENROLLMENT AND ADMISSIONS POLICY COMMITTEE (PROFESSOR ERDOGMUS).

BE IT RESOLVED That the Senate accept the report of the 2020/2021 Enrollment and Admissions Policy Committee.

C. ENROLLMENT AND ADMISSIONS POLICY COMMITTEE RESOLUTION (PROFESSOR BART)

WHEREAS advisor caseloads across the University far outstrip national averages in higher education, and whereas the workload is unsustainable due to overwhelming range of responsibilities including advising large number of students, teaching courses, managing peer-mentor programs, and increasingly getting forced to triage mental health concerns, and whereas advisors are looking to more developmental, proactive advising to students,

BE IT RESOLVED that the Senate recommend that the Office of the Provost allow for the immediate hiring of new advisors in Advising units with a goal that the average workload for Advisors at the University does not exceed 250 students to meet with NACADA recommendations.

D. ENROLLMENT AND ADMISSIONS POLICY COMMITTEE RESOLUTION (PROFESSOR BART)

WHEREAS the ongoing COVID-19 pandemic presents an unparalleled circumstance which affects student mental health, and whereas advisors are increasingly forced to deal with emergent issues among students, and whereas holistic success of students is paramount,

BE IT RESOLVED that the Senate recommend that the Provost Office review available staffing vis-à-vis student demand for mental health services at WeCare, NU Find, UHS, and if needed, make immediately available further counselors to satisfy unmet demand among the growing student community across Northeastern University campuses, to unweight these roles from advisors.

E. REPORT OF THE FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE (PROFESSOR SPENCER).

BE IT RESOLVED That the Senate accept the report of the 2020/2021 Full-Time

Non-Tenure-Track Faculty Committee.

F. FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE RESOLUTION (PROFESSOR CARR)

BE IT RESOLVED that the Provost's Office gathers more data from G14 or other sources to provide discipline specific match-mate data for all FTNTT faculty, in order for equity to be evaluated openly by both the administration and the FTNTT faculty, in accordance with the faculty handbook equity module.

G. FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE RESOLUTION (PROFESSOR CARR)

BE IT RESOLVED that the Provost's Office, in collaboration with appropriate standing Faculty Senate committees, works to standardize FTNTT faculty titles across disciplines and phase out less-used titles to increase uniformity.

H. FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE RESOLUTION (PROFESSOR CARR)

WHEREAS the University does not consistently define and track Black, Indigenous, and People of Color (BIPOC) in faculty ranks,

BE IT RESOLVED that the University adopts a consistent data collection benchmark that breaks down faculty into the racial and ethnic categories including but not limited to: Black, Indigenous, Latinx/Hispanic, Pacific Islander, Middle Eastern, Asian, and multiracial; and

BE IT FURTHER RESOLVED that the University collect benchmark data to better understand BIPOC representation relative to peer institutions.

I. FULL-TIME NON-TENURE-TRACK FACULTY COMMITTEE RESOLUTION (PROFESSOR CARR)

WHEREAS the availability and assignment of leadership positions for FTNTT faculty is handled differently for each college, resulting in observed discrepancies which are in conflict with the University's One Faculty model and have the potential to create University-wide inequities for FTNTT faculty; and

WHEREAS FTNTT faculty serving in leadership positions have been successful,

BE IT RESOLVED that the Provost's Office, in collaboration with the Dean's Offices, prepares guidelines and assessment criteria for colleges to standardize availability and assignment of leadership positions for FTNTT faculty across all colleges.