



TO: All Full-time Faculty Members
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

The eleventh meeting of the sixty third Faculty Senate will be:

Date: Wednesday, March 27, 2024.

Time: 11:45 AM to 1:25 PM (EST)

VIRTUAL MEETING via Teams

Please note, the meeting will be recorded for the purpose of taking notes.

All Senators and Appointed Administrators have been sent an invite.

We ask all participants to start the meeting muted

For others who wish to participate, please email:

FacultySenate@Northeastern.edu.

I. ROUTINE BUSINESS

- A. 3.13.24 minutes approved via consent agenda.
- B. SAC Report (Professor Landsmark).
- C. Provost's Report (Provost Madigan).
- D. Questions and discussion.

Supporting curriculum documentation is embedded in curriculum program proposal name.

Click on program name.

You will be brought to Courseleaf.

II. UNFINISHED BUSINESS:

REPORT OF THE ENROLLMENT & ADMISSIONS POLICY COMMITTEE (PROF. JENN INGEMI).

ORIGINAL RESOLUTION OF THE ENROLLMENT & ADMISSIONS POLICY COMMITTEE (PROF. JENN INGEMI).

WHEREAS Mills College and most competitor institutions offered tuition exchange and the increase in contract admissions which suggests that benefited faculty/staff will not have full access to the tuition benefit

BE IT RESOLVED that the University adopt a tuition remission policy to be 100% tuition for undergraduate (UG) and graduate (G) courses in UG Day Boston, Mills at Northeastern, London and CPS including NUI and Global Scholars, and develop an option to apply for tuition exchange or other scholarship to cover a percentage of the tuition at other accredited institutions (as was done at Mills College). Additionally, create a pathway for scholarships to increase tuition coverage for Dialogues of Civilization and traditional study abroad programs.

A. REVISED RESOLUTION OF THE ENROLLMENT & ADMISSIONS POLICY COMMITTEE (PROF. JENN INGEMI).

REVISED RESOLUTION #1:

WHEREAS over the last three (3) years there has been an increase in faculty dependent admissions to pathway programs, which suggests that benefited faculty/staff will not have full access to the tuition benefit, and Northeastern's commitment to global experience

BE IT RESOLVED that the University extend 100% tuition remission for UG to CPS, N.U.in and Global Scholars.

B. REVISED RESOLUTION OF THE ENROLLMENT & ADMISSIONS POLICY COMMITTEE (PROF. JENN INGEMI).

REVISED RESOLUTION #2:

WHEREAS over the last three (3) years there has been an increase in faculty dependent contract admissions, which suggests that benefited faculty/staff will not have full access to the tuition benefit, and Mills College and most competitor institutions offer tuition exchange

BE IT RESOLVED that within the next three (3) years the University form a Benefits Human Resources Task Force to explore options to apply for tuition exchange or other scholarship to cover at least one-third (1/3) of Northeastern's tuition at other accredited institutions. Additionally, explore options to create a pathway for scholarships to increase tuition coverage for Dialogues of Civilization and traditional study abroad programs.

III. NEW BUSINESS:

A. ACADEMIC PROPOSAL:

UNIVERSITY GRADUATE CURRICULUM COMMITTEE PROGRAM IN THE BOUVÉ COLLEGE OF HEALTH SCIENCES. (PROF. JACKI DIANI)

RESOLUTION # 3:

BE IT RESOLVED That the University establish the [Master of Science in Nursing Leadership](#) in the Bouvé College of Health Sciences as approved by the University Graduate Curriculum Committee 7 February, 2024 (16-0-0).

**B. ACADEMIC PROPOSAL:
UNIVERSITY GRADUATE CURRICULUM COMMITTEE NEW PROGRAM TYPE IN THE COLLEGE
OF SCIENCE. (PROF. VALERIO TOLEDANO LAREDO)**

Resolution #5:

BE IT RESOLVED That the University establish a new program type [Cross-Disciplinary Science PhD](#) in the College of Science as approved by the University Graduate Curriculum Committee 7 February, 2024 (15-0-0).

C. REPORT ON THE UNIVERSITY GRADUATE CURRICULUM COMMITTEE BYLAWS. (WALEED MELEIS, VICE PROVOST FOR GRADUATE EDUCATION)

D. UNIVERSITY GRADUATE CURRICULUM COMMITTEE BYLAWS APPROVAL (WALEED MELEIS, VICE PROVOST FOR GRADUATE EDUCATION)

RESOLUTION #6:

BE IT RESOLVED That the updated University Graduate Curriculum Committee Bylaws replace the current University Graduate Curriculum Committee Bylaws, as edited, and recommended by the University Graduate Curriculum Committee.

E. REPORT OF THE ACADEMIC POLICY COMMITTEE (PROF. LYNN REEDE).

F. RESOLUTION OF THE ACADEMIC POLICY COMMITTEE (PROF. JACQUES ALEXIS).

RESOLUTION #7:

Whereas, the faculty of Northeastern University are integral to the academic and operational success of the institution, contributing through teaching, research, and service; and

Whereas, the current process for determining annual workload distribution and adjustments lacks a standardized approach for active faculty participation, potentially leading to discrepancies in expectations and responsibilities; and

Whereas, the Faculty Senate recognizes the importance of faculty well-being and professional development, which are directly impacted by workload assignments; and

Whereas, it is essential to ensure transparency, fairness, and mutual understanding in the workload determination process to foster a collaborative and supportive academic environment;

Be It Resolved That, the Faculty Senate recommends the following amendments to the Faculty Handbook:

1. Active Participation of Faculty in Their Workload Determination:

- The Faculty Handbook shall be updated to explicitly require that all faculty members, including Full-Time Non-Tenure-Track Faculty (FTNTTF), actively participate in the determination of their annual workload distribution.
- This participation shall include the opportunity for faculty to discuss and negotiate their workload assignments with department chairs or unit heads, ensuring that workload decisions are made collaboratively.

2. Collaborative Process for Workload Adjustments:

- Any adjustments to a faculty member's workload, whether initial determinations or subsequent modifications, shall be made through a collaborative process involving the faculty member and their unit head.
- The Faculty Handbook shall state clearly that such adjustments are to be discussed and agreed upon with the faculty member before implementation, ensuring mutual agreement and understanding.

Be It Further Resolved That, the Faculty Senate urges the administration to promptly implement these changes to the Faculty Handbook and to ensure that all department chairs and unit heads are fully informed and trained on these updated procedures.

Be It Finally Resolved That, this resolution shall be communicated to the university administration and to all department chairs, by the Provost's Office, with the request for immediate action to update the Faculty Handbook in accordance with these recommendations.

G. REPORT OF THE INFORMATION TECHNOLOGY POLICY COMMITTEE (PROF. BALAZS SZELENYI).

H. REPORT OF THE FULL TIME NON-TENURE TRACK COMMITTEE (PROF. ERICA HOMAN & JOHN BLEAKNEY).

I. RESOLUTION OF THE FULL TIME NON-TENURE TRACK COMMITTEE COMMITTEE (PROF. ERICA HOMAN).

RESOLUTION #8

Whereas the FTNTT Committee has made the following recommendations:

1. All faculty holding a second rank or higher and holding their position at Northeastern for at least 6 years regardless of funding mechanism for salary support be eligible for sabbatical so this policy aligns with the One Faculty model.
2. Regardless of office space accommodations on campus, private space be available to be reserved for meetings requiring auditory and/or visual privacy.
3. That all Faculty regardless of rank or tenure status should be provided a computer at the start of their employment. This computer should be replaced every three years

or when the warranty expires, whichever is sooner. HR will make this policy available to all new employees during their onboarding.

4. That CAMD's Faculty Development Funding Policy and related communication strategies be adapted and implemented across all colleges to ensure that funding for professional development, and research and teaching opportunities are being fairly communicated to all Faculty regardless of rank or tenure status.

5. That since office activities don't vary when analyzed by college, location, rank, and faculty-type, office space accommodations with lockable storage on campus be the same for faculty affiliated with a college and at a location regardless faculty-type.

6. That all job postings contain realistic salary ranges (see Seattle campus data below) regardless of campus location.

Therefore be it resolved that the Senate Agenda Committee shall work with the Provost's Office to investigate the feasibility of adopting these recommendations and report to the Senate by January 2025.