



Northeastern University Faculty Senate

TO: All Full-time Faculty Members
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

The twelfth meeting of the sixty third Faculty Senate will be:

Date: Wednesday, April 10, 2024.
Time: 11:45 AM (EST) to Close of Business

VIRTUAL MEETING via Teams

Please note, the meeting will be recorded for the purpose of taking notes.

All Senators and Appointed Administrators have been sent an invite.

We ask all participants to start the meeting muted

For others who wish to participate, please email:

FacultySenate@Northeastern.edu.

I. ROUTINE BUSINESS

- A. 3.27.24 minutes approved via consent agenda.
- B. SAC Report (Professor Landsmark).
- C. Provost's Report (Provost Madigan).
- D. Questions and discussion.

Supporting curriculum documentation is embedded in curriculum program proposal name.

Click on program name.

You will be brought to Courseleaf.

II. NEW BUSINESS

A. ACADEMIC PROPOSAL:

UNIVERSITY GRADUATE CURRICULUM COMMITTEE – PROGRAM IN THE BOUVÉ COLLEGE OF HEALTH SCIENCES, COLLEGE OF SCIENCE AND KHOURY COLLEGE OF COMPUTER SCIENCES. (PROF. VALERIO TOLEDANO LAREDO).

Resolution #1:

BE IT RESOLVED That the University establish the interdisciplinary [Master of Science in Statistics](#) in the Bouvé College of Health Sciences, the College of Science and the Khoury College of Computer Sciences as approved by the University Graduate Curriculum Committee 21 February, 2024 (14-0-0).

**B. ACADEMIC PROPOSAL:
UNIVERSITY GRADUATE CURRICULUM COMMITTEE -- PROGRAM IN THE COLLEGE OF SCIENCE, BOUVÉ COLLEGE OF HEALTH SCIENCES, COLLEGE OF SOCIAL SCIENCES AND HUMANITIES, KHOURY COLLEGE OF COMPUTER SCIENCES AND THE NETWORK SCIENCE INSTITUTE. (PROF. VALERIO TOLEDANO LAREDO).**

Resolution #2:

BE IT RESOLVED That the University establish the [Master of Science in Complex Network Analysis](#) in the College of Science, Bouvé College Of Health Sciences, College Of Social Sciences And Humanities, Khoury College Of Computer Sciences and The Network Science Institute as approved by the University Graduate Curriculum Committee 21 February, 2024 (14-0-0).

**C. ACADEMIC PROPOSAL:
UNIVERSITY GRADUATE CURRICULUM COMMITTEE -- PROGRAM IN THE COLLEGE OF ENGINEERING. (PROF. YINGZI LIN).**

Resolution #3:

BE IT RESOLVED That the University establish the [Master of Science in Semiconductor Engineering](#) in the College of Engineering as approved by the University Graduate Curriculum Committee 20 March, 2024 (15-0-0).

**D. ACADEMIC PROPOSAL:
UNIVERSITY UNDERGRADUATE CURRICULUM COMMITTEE – NEW PROGRAM PROPOSAL. (VICE PROVOST MIKE JACKSON).**

Resolution #4:

BE IT RESOLVED That the University establish the [Bachelor of Science in Interdisciplinary Studies](#) at Northeastern University as approved by the University Undergraduate Curriculum Committee 27 March, 2024 (10_2_5).

**E. ACADEMIC PROPOSAL:
UNIVERSITY UNDERGRADUATE CURRICULUM COMMITTEE – NEW PROGRAM PROPOSAL IN THE OFFICE OF THE PROVOST (VICE PROVOST MIKE JACKSON)**

Resolution #5:

BE IT RESOLVED That the University establish the [Bachelor of Arts in Applied Psychology](#) in the Office of the Provost as approved by the University Undergraduate Curriculum Committee 2 April, 2024 (11_0_2).

**F. ACADEMIC PROPOSAL:
UNIVERSITY UNDERGRADUATE CURRICULUM COMMITTEE – NEW PROGRAM PROPOSAL IN
THE COLLEGE OF ARTS, MEDIA AND DESIGN (PROF. MARK SIVAK).**

Resolution #6:

BE IT RESOLVED That the University establish the [Bachelor of Science in Performance and Extended Realities](#) in the College of Arts, Media and Design as approved by the University Undergraduate Curriculum Committee 27 March, 2024 (17_0_0).

G. DEPARTMENT NAME CHANGE IN THE BOUVÉ COLLEGE OF HEALTH SCIENCES (PROF. BETH MOLNAR).

Resolution #7:

BE IT RESOLVED That the Department of Health Sciences be renamed the Department of Public Health and Health Sciences in the Bouvé College Of Health Sciences.

(College wide vote was in support of department name change -- 194 votes received, 39% of eligible faculty and staff, which represented quorum: 174 votes “yes”, 90%; 7 votes “no”, 4%; 13 votes “abstain”, 7%).

H. REPORT OF THE FULL TIME NON-TENURE TRACK COMMITTEE (PROF. ERICA HOMAN & JOHN BLEAKNEY).

I. RESOLUTION OF THE FULL TIME NON-TENURE TRACK COMMITTEE (PROF. ERICA HOMAN).

Resolution #8:

WHEREAS the FTNTT Committee has made the following recommendations:

1. All faculty holding a second rank or higher and holding their position at Northeastern for at least 6 years regardless of funding mechanism for salary support be eligible for sabbatical so this policy aligns with the One Faculty model.
2. Regardless of office space accommodations on campus, private space be available to be reserved for meetings requiring auditory and/or visual privacy.
3. That all Faculty regardless of rank or tenure status should be provided a computer at the start of their employment. This computer should be replaced every three years or when the warranty expires, whichever is sooner. HR will make this policy available to all new employees during their onboarding.
4. That CAMD’s Faculty Development Funding Policy and related communication strategies be adapted and implemented across all colleges to ensure that funding for professional development, and research and teaching opportunities are being fairly communicated to all Faculty regardless of rank or tenure status.

5. That since office activities don't vary when analyzed by college, location, rank, and faculty-type, office space accommodations with lockable storage on campus be the same for faculty affiliated with a college and at a location regardless faculty-type.

6. That all job postings contain realistic salary ranges (see Seattle campus data below) regardless of campus location.

THEREFORE BE IT RESOLVED that the Senate Agenda Committee shall work with the Provost's Office to investigate the feasibility of adopting these recommendations and report to the Senate by January 2025.

J. REPORT OF THE FACULTY HANDBOOK COMMITTEE (PROF. LANEY STRANGE).

K. RESOLUTION OF THE FACULTY HANDBOOK COMMITTEE (PROF. LANEY STRANGE).

Resolution #9. *(See appendix A in report for proposed edits to the Faculty Handbook)*

WHEREAS the One Faculty Model requires that the Handbook minimize the differences (with the obvious exception of tenure) in the rights and responsibilities of various classifications of full-time faculty;

BE IT RESOLVED THAT the Handbook use "full-time faculty" to refer to every faculty member with a full-time appointment, and "tenured/tenure-track faculty" to distinguish those with tenure or the possibility of tenure.

BE IT FURTHER RESOLVED THAT the tenure requirement be removed from the sabbatical leave program.

BE IT FURTHER RESOLVED THAT the Faculty Senate calls upon the Provost's Office to work with the Senate Agenda Committee to establish guidelines for sabbatical approval processes for all full-time faculty in all colleges, and to report to the Senate no later than January 2025.

BE IT FURTHER RESOLVED THAT the Faculty Senate calls upon the Provost's Office to work with the Senate Agenda Committee and the Office of the General Counsel to establish a common dismissal procedure for all full-time faculty members without tenure.

L. RESOLUTION OF THE FACULTY HANDBOOK COMMITTEE (PROF. LANEY STRANGE).

Resolution #10: *(see appendix C for proposed edits to the Faculty Handbook)*

WHEREAS the timeline for reconsideration after denial of promotion is ambiguous in the Handbook,

BE IT RESOLVED that the Handbook specify that a faculty member may not be reconsidered for promotion until two years after notification of the previous unsuccessful promotion attempt.

M. RESOLUTION OF THE FACULTY HANDBOOK COMMITTEE (PROF. LANEY STRANGE).

Resolution #11: *(see appendix C for proposed edits to the Faculty Handbook)*

WHEREAS the merit appeals process may be subject to personal bias,

BE IT RESOLVED that the Handbook specify that a merit decision may be appealed to the unit's merit committee, if applicable.

N. RESOLUTION OF THE FACULTY HANDBOOK COMMITTEE (PROF. LANEY STRANGE).

Resolution #12: *(see appendix C for proposed edits to the Faculty Handbook)*

WHEREAS the University wants to competitively attract and retain outstanding faculty,

BE IT RESOLVED that the Handbook specify that cost-of-living adjustments be included in the criteria for salary increases for full-time faculty.

BE IT FURTHER RESOLVED that the Senate Financial Affairs Committee research and develop a policy for a yearly cost-of-living salary increase for all full-time faculty.

O. RESOLUTION OF THE FACULTY HANDBOOK COMMITTEE (PROF. LANEY STRANGE).

Resolution #13: *(see appendix C for proposed edits to the Faculty Handbook)*

WHEREAS the University wants to competitively attract and retain research faculty,

BE IT RESOLVED that the Handbook's Research Faculty module be replaced with the text in Appendix C.

P. REPORT OF THE GLOBAL EDUCATION COMMITTEE (PROF. MICHELLE CARR).**Q. REPORT OF THE INFORMATION TECHNOLOGY POLICY COMMITTEE (PROF. BALAZS SZELNYI).****R. REPORT OF THE FACULTY DEVELOPMENT COMMITTEE (PROF. JOHN ORR-SKIRVIN).****S. REPORT OF THE INCLUSION AND DIVERSITY COMMITTEE (PROF. VERONICA GODOY CARTER).****T. REPORT OF THE CLIMATE JUSTICE ACTION PLANNING COMMITTEE (PROF. MIKHAIL OET).**