

**Updates: Initiatives and  
Who's who in the Office of the  
Senior Vice Provost for  
Academic Affairs**

**Deb Franko**

**Senior Vice Provost for Academic Affairs**

**Faculty Senate**

**September 11, 2024**

**NORTHEASTERN**

# Office of the Senior Vice Provost for Academic Affairs

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**Deb Franko**  
SVP Academic Affairs



**Jackie Isaacs**  
Vice Provost for  
Faculty Affairs



**Rashmi Dyal-Chand**  
Vice Provost Academic and  
Faculty Administration



**Otonye Braide-Moncoeur**  
Provost Fellow for  
Faculty Awards and Recognition



**Diane Levin**  
University Ombuds



**Jon Barrows**  
Senior Compensation Analyst  
for Faculty Affairs



**Kelly Flannery**  
Special Assistant &  
Project Manager



**Kim Long**  
Executive Assistant

# Office of the Senior Vice Provost for Academic Affairs

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## ADVANCE Office of Faculty Development



**Diedra Wrighting**  
Executive Director



**Sarah Banning**  
Assistant Director



**Samantha Stokoe**  
Program Manager

# Big Buckets

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- **Searches**
- **Faculty Diversity**
- **Tenure and Promotion**
- **ADVANCE Office of Faculty Development**
- **Leadership Training**
- **Faculty Issues/Grievances**
- **Merit Process**
- **Office of the Ombuds**
- **Faculty Senate**



# Smaller and important buckets

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- **NECHE Accreditation Liaison Officer**
- **College external reviews**
- **Policy Oversight Committee**
- **Visiting students, scholars, faculty**
- **HR Committees: MEPA, Paid Leave**
- **Chairs' Forum & Associate Deans mtgs.**
- **Labor Liaison**
- **Global Safety & Security Assessment Committee**
- **Presidential Council on Diversity**



# And there's more.....

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- Sabbaticals and Faculty Fellowships
- Faculty leaves
- Chairs' Retreats
- Interfolio oversight
- Awards and Honorifics
- Klein Lecture
- Academic Honors Convocation
- New Faculty Orientation
- Faculty Development Grants
- Future Faculty Fellows
- Strategic Continuity Team



# ADVANCE Office of Faculty Development

## Featured Programs & Events

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- ADVANCE Faculty Networks: Peer Conversations & Connections
  - *Mental Health Matters Book Club*
  - *Mindfulness and Contemplative Practices*
  - *Navigating Conversations on Current Events*
- Culturally Aware Mentoring (CAM) Training
  - Bruce Birren, Broad Institute and Sonia Zárate, Howard Hughes Medical Institute
  - In-person, September 24, 2024
- *Mental Health Matters: Shape Your Daily Work to Benefit Your Mental Health*
  - Dr. Alice Boyes, Clinical Psychologist, Researcher, and Author
  - Virtual, October 29, 2024
- Faculty Media Training Programs
  - Joanna Weiss, Director of Media Training and Strategic Initiatives



# ADVANCE Office of Faculty Development

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Contact:

Renaissance Park 490

[northeasternadvance@northeastern.edu](mailto:northeasternadvance@northeastern.edu)

Diedra Wrighting,  
Executive Director of ADVANCE Office of  
Faculty Development

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<https://faculty.northeastern.edu/advance/>





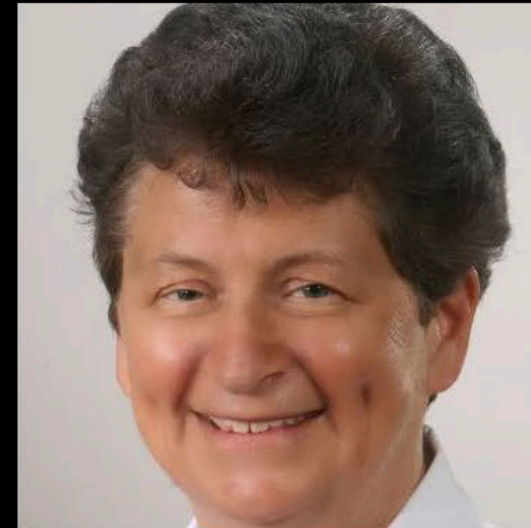
# Awards and Honorifics

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- New Faculty Awards Digest launched
- Honorific Awards Initiative team meets regularly; contacts in each college
- Fulbright U.S. Scholar Program starts its next cycle
- Points of contact in the Office of the Provost:
  - **Otonye Braide-Moncoeur**  
Provost Fellow for Faculty Awards and Recognition (HAI)
  - **Rashmi Dyal-Chand**  
Vice Provost for Academic and Faculty Administration (Fulbright)

## HONORIFIC AWARDS NEWSLETTER

September 2024 Edition



# Data from 2023-2024

Activity	Data
Tenure and Promotion	17 tenure; 31 full professor promotion; 67 FTNTT promotion
T&P Workshops	4 workshops; 153 participants
Faculty Searches	54 T-T/Tenured faculty hired; 117 FTNTT faculty hired
ADVANCE Office of Faculty Development	35 programs; 1,681 faculty in attendance across a variety of events
Department Chairs	Monthly Chairs Forums; Chairs retreat each spring semester
Associate deans (all)	Weekly meetings, includes network campus deans
Klein Lecture/Awards	1 Klein Lecturer/2 Teaching Awards/2 University Distinguished Professors
Faculty Development Awards	52 FTNTT faculty (\$114,166); 36 PT faculty (\$15,886)
Sabbaticals	76 sabbaticals approved
Faculty Fellowships	10 FTNTT faculty had a fellowship semester
NECHE	Site visits for Charlotte and Arlington fall 2023; 5-year accreditation approved January 2024; upcoming site visit for Toronto in fall 2025
Etc.	HR initiatives, Diversity work, Faculty Senate, Policies, Faculty Affairs Team, Merit, OGC work, Academic Honors Convocation

**Update on Initiatives  
2024-25**

**NORTHEASTERN •**



Toronto

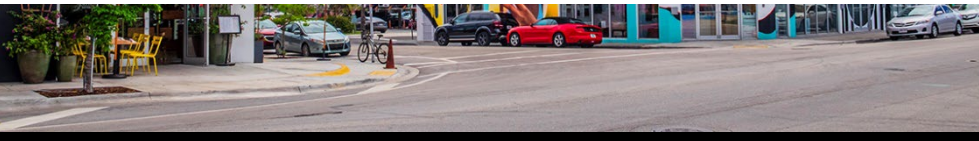
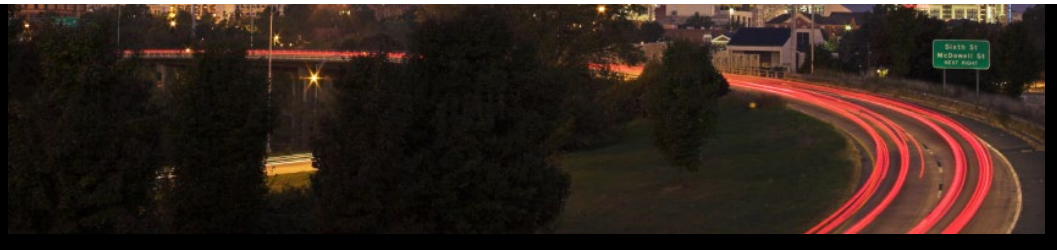


Seattle



Portland,  
Roux Institute

# Faculty Development in the Network: 2023-2024 and 2024-2025



Oakland



Vancouver



San Francisco



Silicon Valley

# Academic Year 2023-2024

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<b>Fall 2023</b>	<b>Spring 2024</b>
<b>October 12, Roux Institute</b> <i>Universal Design for Learning</i> <i>Non-Tenure-Track Faculty Promotion</i>	<b>January 17, Roux Institute</b> <i>Faculty supporting Student Mental Health</i>
<b>October 17-18, Oakland</b> <i>Faculty Supporting Student Mental Health</i> <i>Faculty Research Collaborations and Development</i>	<b>February 9, Toronto</b> <i>Engaging Online Learners</i> <i>Enhancing Teaching and Learning with Gen AI</i> <i>Faculty Promotion and Advancement</i>
<b>October 19, Silicon Valley</b> <i>Generative AI for Teaching</i> <i>Faculty Professional Development Opportunities</i>	<b>March 27, Vancouver</b> <i>Faculty Vulnerability, Safety, and Managing in the Classroom</i> <i>Enhancing Teaching and Learning with Gen AI</i> <i>Identifying and Addressing Faculty Burnout</i> <i>Faculty Research Collaborations Across the Network</i>
<b>October 23, Seattle</b> <i>Implementing Industry Projects in Class</i> <i>Faculty Opportunities and Promotion</i>	

# Attendance Trends

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## **Attendance was most robust when:**

- The gathering was structured as a special event that included lunch, nametags, and time for discussion.
- There were opportunities for social interaction and conversation with representatives from the Office of the Provost and CATLR.
- Workshops were offered in depth.
- The associate dean was highly involved, and campus leadership was in attendance.

# Plan for Academic Year 2024-2025

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2024	2025
<b><i>Charlotte</i></b> "Faculty Supporting Student Mental Health" "Enhancing Teaching and Learning with Generative AI"	<b><i>Toronto</i></b>
<b><i>Arlington</i></b> <i>Topics TBD</i>	<b><i>Vancouver</i></b>
<b><i>Oakland/Silicon Valley</i></b> "Faculty Vulnerability, Safety, and Managing in the Classroom: Being a Faculty Member in 2024" "Faculty Research Collaborations and Development" "Supporting International Students as Learners"	<b>London</b>
<b><i>Seattle</i></b> "Implementing Industry Projects in Class" "Experiential Learning"	
<b><i>Portland</i></b> "Supporting International Students as Learners"	

# *Mental Health Matters for Faculty, Staff, and Students*

Year 1: Review

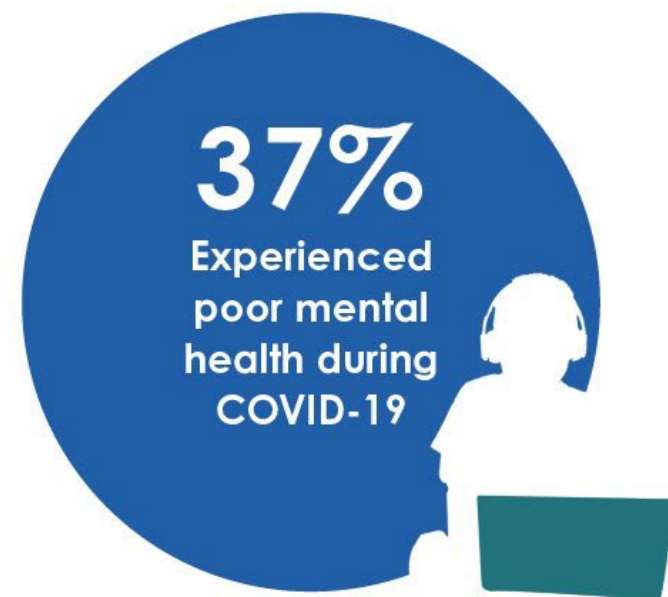
Year 2: Looking Forward



# Our Initiative

- Two-pronged approach: Students/Faculty & Staff
- October 4, 2023: *Mental Health Matters* Kickoff event
- Growing need for mental health support on campus

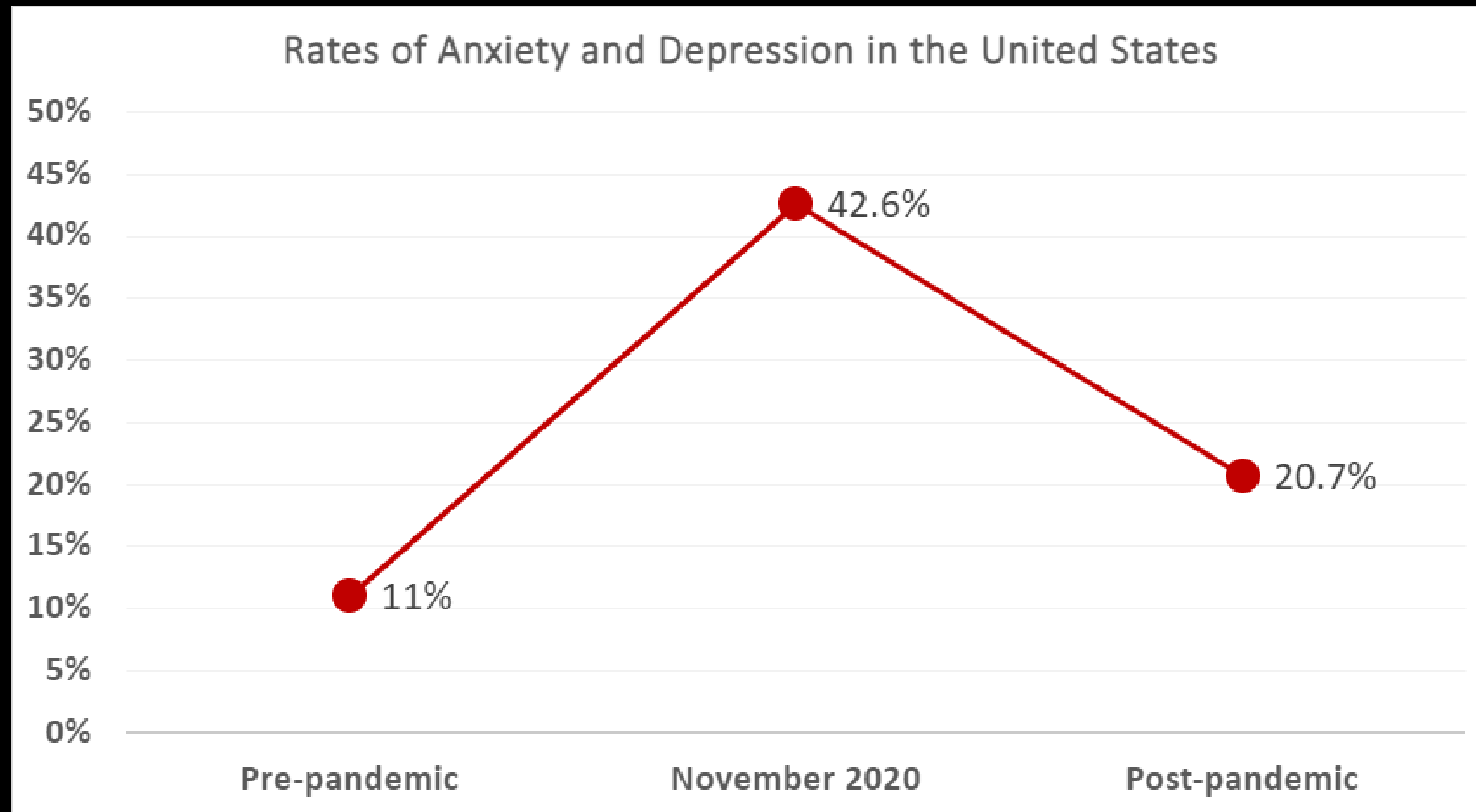
## CDC DATA ON YOUTH MENTAL HEALTH DURING COVID-19



**75% of all lifetime mental health conditions begin by age 24.**  
(National Alliance on Mental Illness)

# Anxiety and Depression in the United States Over Time

## Household Pulse Survey

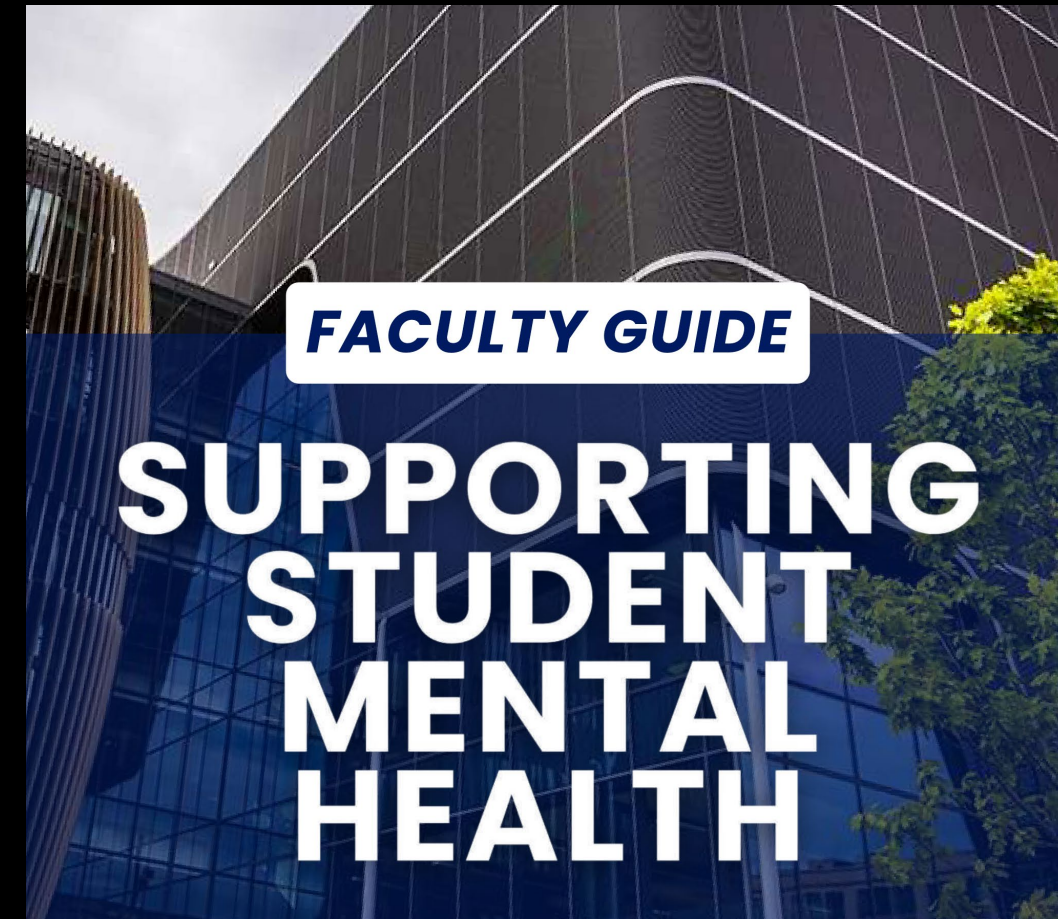


National Center for Health Statistics. U.S. Census Bureau, Household Pulse Survey, 2020–2024. Anxiety and Depression.  
Generated interactively: August 15, 2024 from <https://www.cdc.gov/nchs/covid19/pulse/mental-health.htm>

# Faculty and Staff Supporting Students

Year 1 Program Elements

- In-person trainings
- Guidebooks for faculty and staff
- Wellness Days pilot program
- JED Foundation partnership



**FACULTY GUIDE**

**SUPPORTING  
STUDENT  
MENTAL  
HEALTH**



**STAFF GUIDE**

**SUPPORTING  
STUDENT  
MENTAL  
HEALTH**

# Trainings at College-Wide Meetings

## Year 1 Trainings

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**October 2023**

University-Wide  
Mills College  
College of Arts,  
Media & Design

**November 2023**

College of Science  
College of  
Engineering  
Disability Alliance  
University-Wide  
Staff  
University-Wide

**December 2023**

Chemistry and  
Chemical Biology  
Faculty  
College of  
Professional Studies  
School of Clinical and  
Rehabilitation  
Sciences Faculty

**February 2024**

Khoury  
College of  
Computer  
Sciences

**June 2024**

College of Science  
Staff

# JED Foundation

Northeastern  
University

The JED Campus program is a 4-year collaboration to assess and strengthen mental health, substance use, and suicide prevention systems on campus.



**JED protects mental health and prevents suicide for teens and young adults by equipping them as individuals, strengthening their campuses, and mobilizing the communities and influences in their lives.**

# Year One Program Elements for Faculty and Staff

## Events

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***Mental Health Matters  
Kickoff Event***  
October 2023

***Burnout and How  
to Avoid it***  
Rebecca Pope-Ruark  
Georgia Institute of  
Technology  
November 2023

***Combatting Burnout:  
Creating a Culture of  
Resilience***  
Rebecca Pope-Ruark  
January 2024

***The Race to Fenway in  
May: Stress and Coping  
During the Spring  
Semester***  
Expert Faculty Panel  
March 2024

## Advisory Group

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Membership includes  
faculty and staff from  
across the network  
n=17

Advised on  
programming

Shared unit-level  
feedback

## Digital Resources

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Faculty resources  
website

- Employee Benefits

- Mental Health  
Support Guides

- Faculty Experts  
on Coping and  
Resilience

- Articles and More

# Looking Forward



## Year 2: Continuing

- Revised guidebooks for faculty, staff, students, and parents/family
- Wellness Days program
- JED Foundation partnership
- Faculty and staff trainings to support students

## Year 2: What's New?

- New resource: *Togetherall*
- Events
- Faculty Networks through ADVANCE



- A NEW safe, online peer-to-peer mental health community for students.
- Students are empowered to give and receive support for a full range of mental health concerns easily and anonymously.
- Monitored and moderated 24/7 by licensed clinicians.
- *togetherall* ensures that students in need get seamlessly connected to in-the-moment support and additional resources.

**CURRENTLY AVAILABLE TO ALL NORTHEASTERN STUDENTS**



# Year Two Program Elements for Faculty & Staff

## Events

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***Make your Workday Work for your Mental Health***

Dr. Alice Boyes  
Nov. 5, 2024

***Belonging: The Science of Creating Connection and Bridging Divides*** Dr. Geoffrey L. Cohen  
Stanford University  
Feb. 12, 2025

## ADVANCE Faculty Networks

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Book Club on Mental Health and Wellness

Mindfulness and Contemplative Practice

## Advisory Group

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Enhanced to include members from all colleges/schools

## Digital Resources

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Faculty resources website

- HR well-being program

- Tips for Avoiding Burnout at the "Local Level"

# Faculty and Staff Resources



**When life's a little much,  
reach out and get in touch.**

## SERVICES

- ☑ **Counseling**
  - In-person
  - Telephone
  - Online messaging
  - In-the-moment
- ☑ **Consultation on**
  - Finances
  - Legal needs
  - Managing employees
  - Life
- ☑ **Crisis support**
- ☑ **Coaching**
- ☑ **Adult and child care resources**
- ☑ **Personal and professional training**
- ☑ **Digital behavioral health tools**

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**We hope all our faculty will  
participate in these new initiatives  
this year!**



**For more information:**

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**[https://provost.northeastern.edu/faculty-  
affairs/](https://provost.northeastern.edu/faculty-affairs/)**

**<https://faculty.northeastern.edu/advance/>**



# Thank you!

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# Questions?

