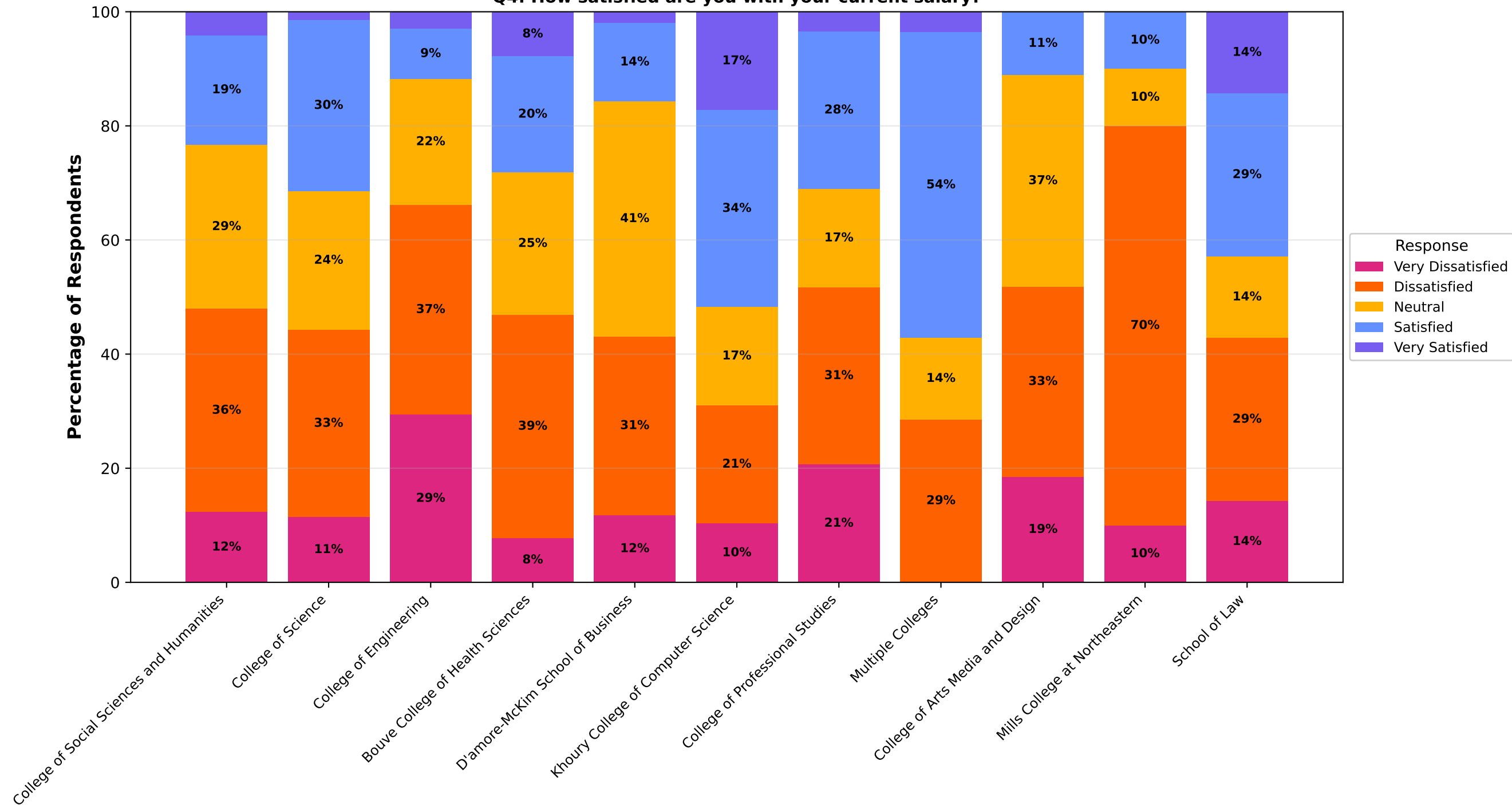
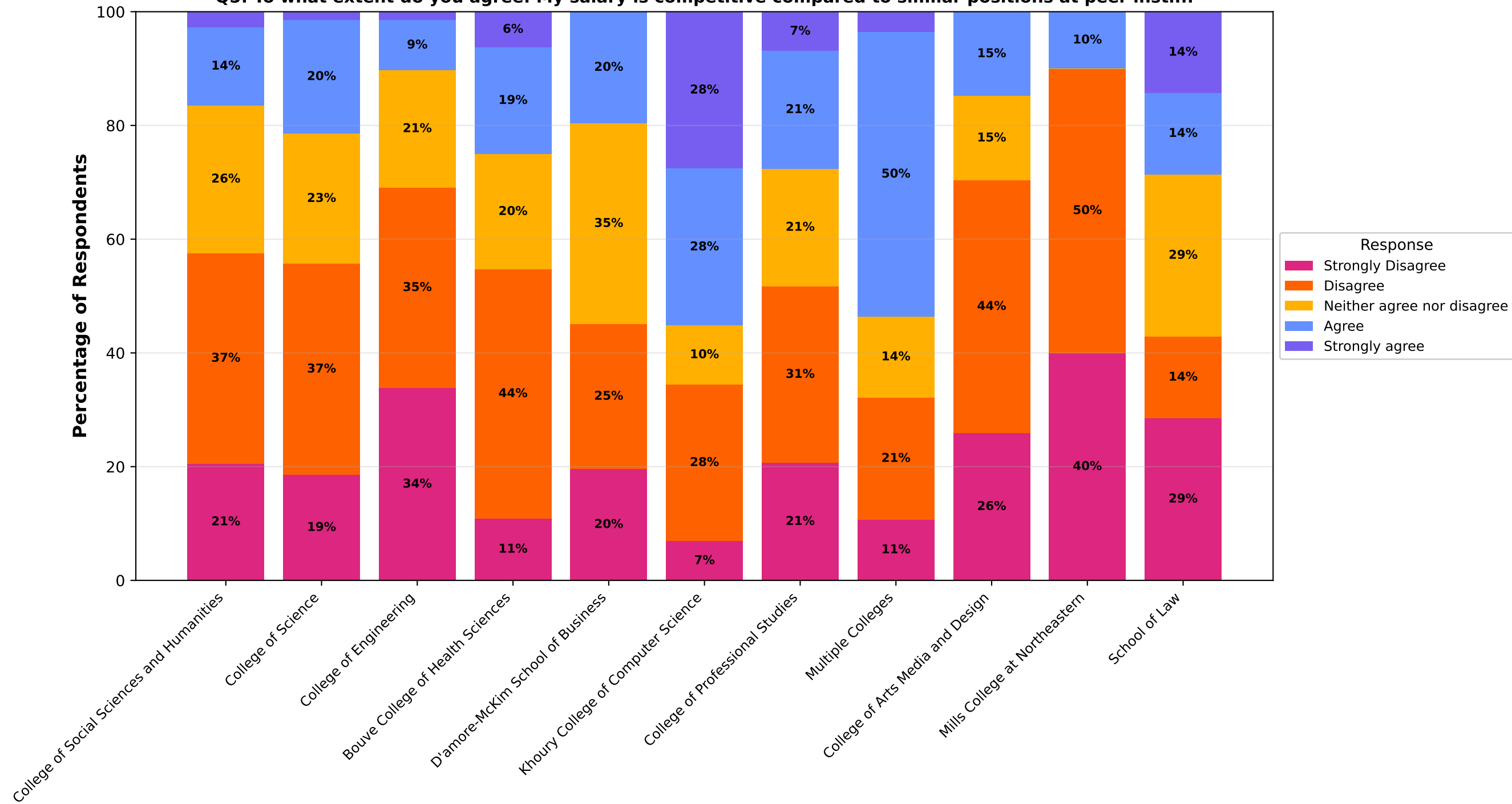


Q4: How satisfied are you with your current salary?

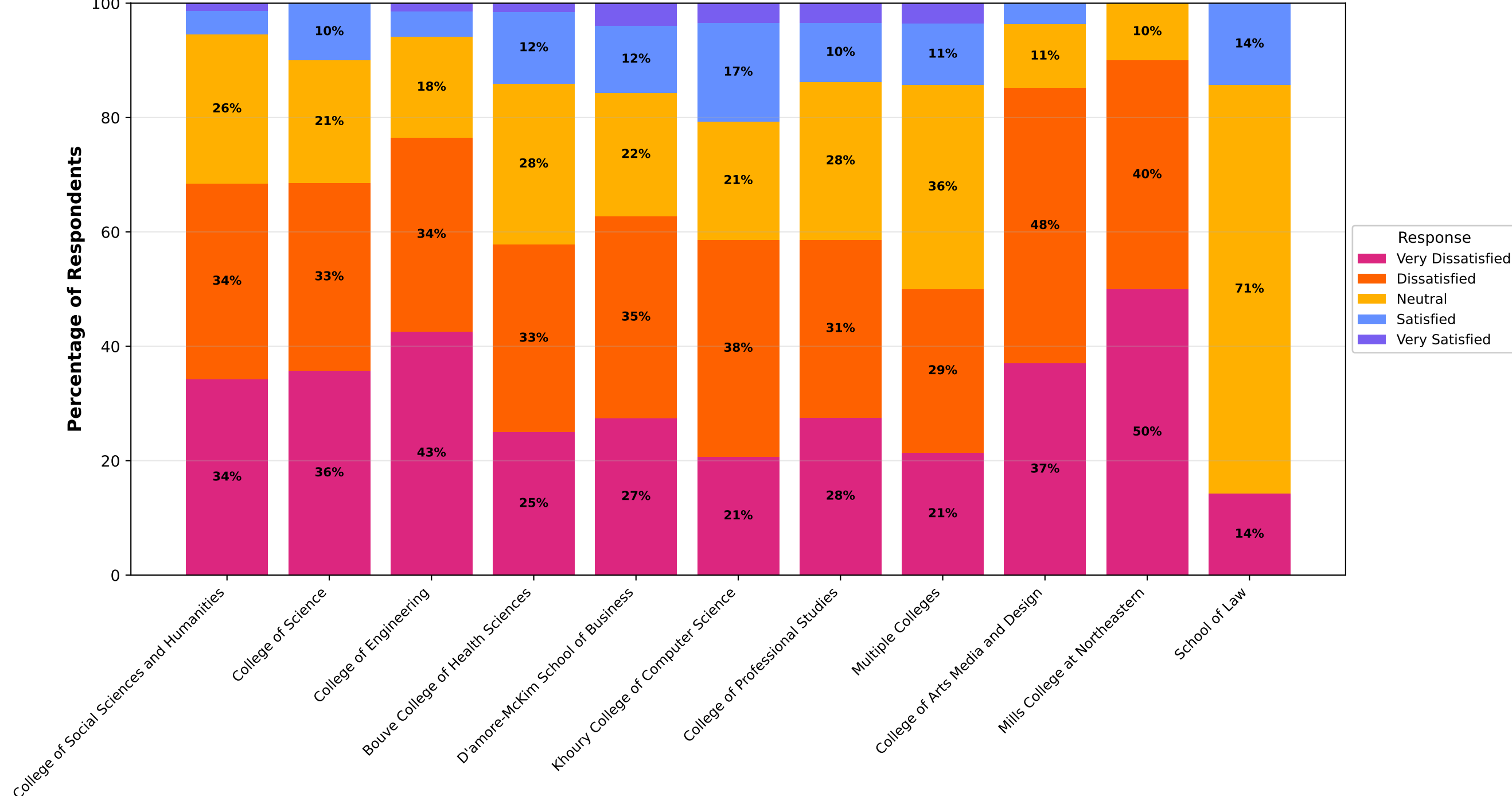


n: College of Social Sc: 73, College of Science: 70, College of Engineeri: 68, Bouve College of Hea: 64, D'Amore-McKim School: 51, Khoury College of Co: 29, College of Professio: 29, Multiple Colleges: 28, College of Arts Medi: 27, Mills College at Nor: 10, School of Law: 7

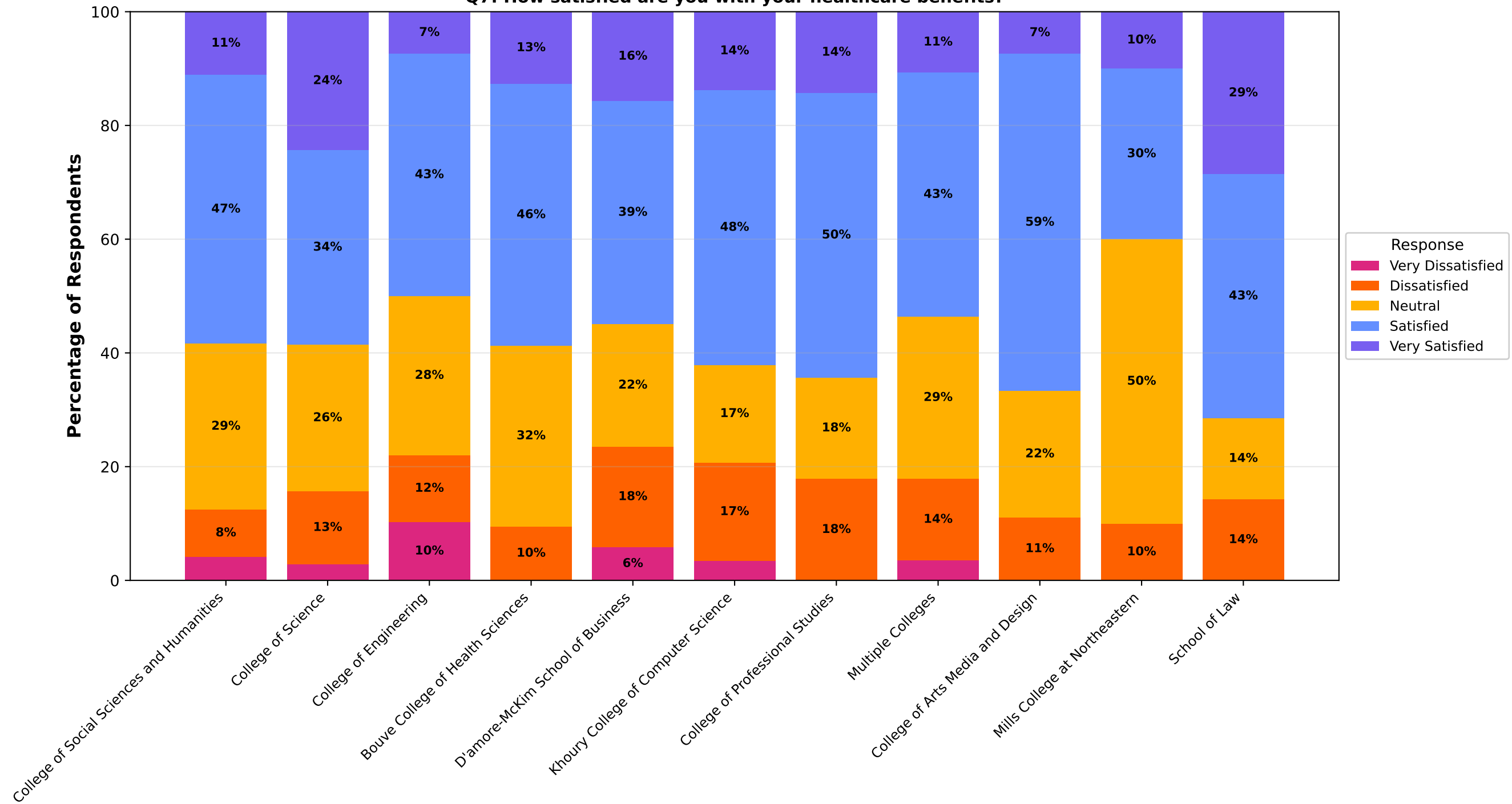
Q5: To what extent do you agree: My salary is competitive compared to similar positions at peer insti...



Q6: How satisfied are you with the transparency of salary determination at your institution?

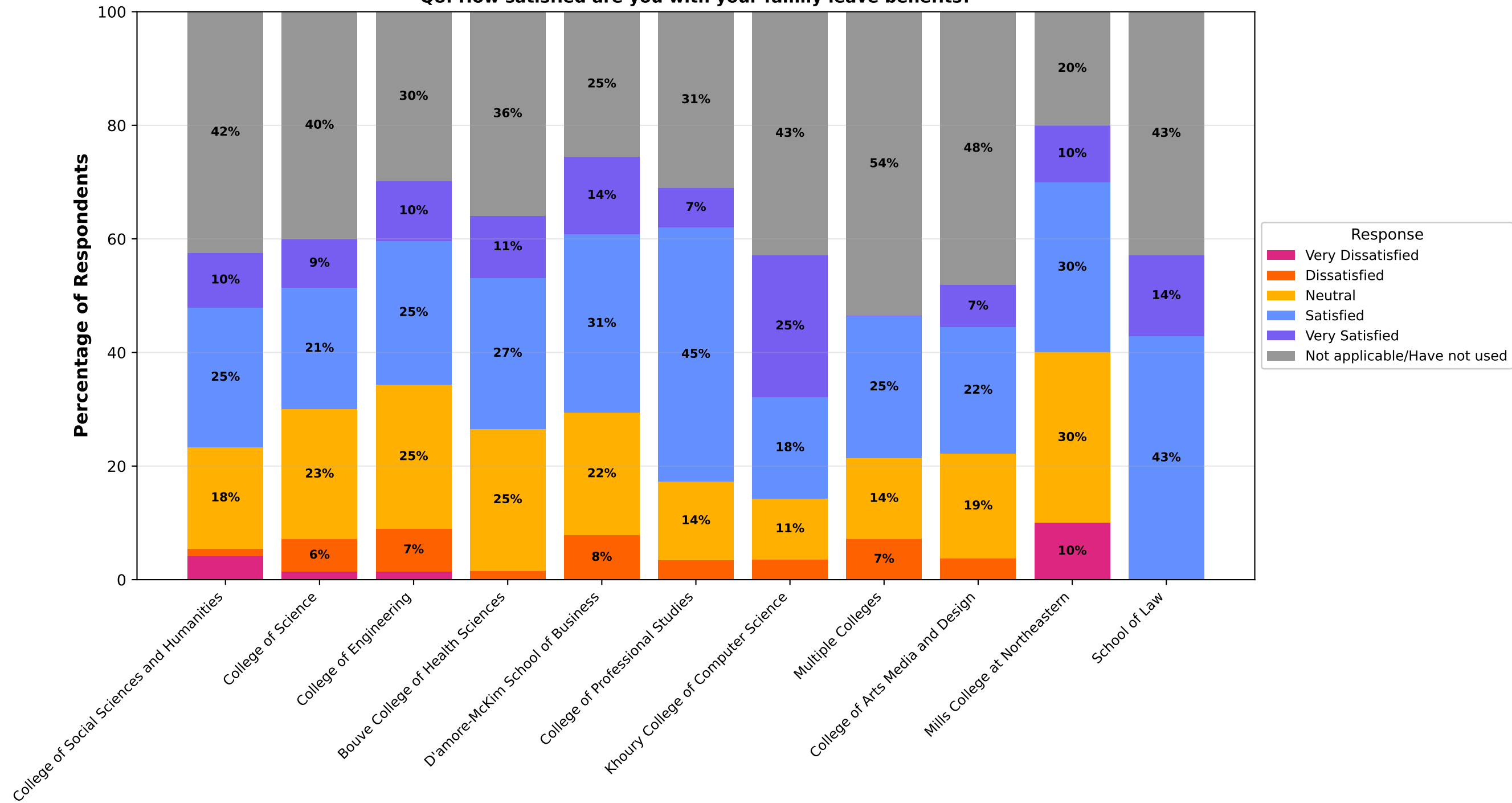


Q7: How satisfied are you with your healthcare benefits?



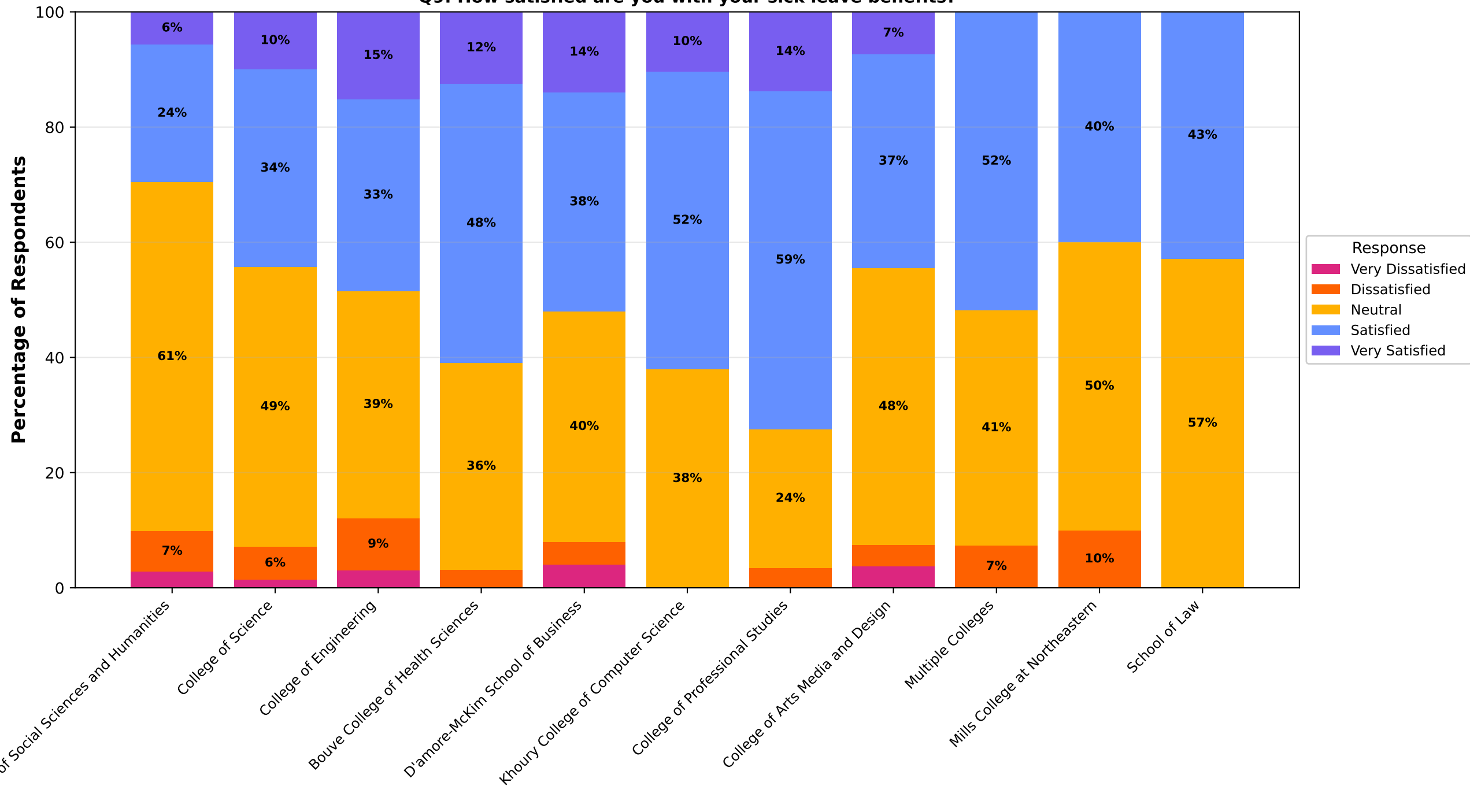
n: College of Social Sc: 72, College of Science: 70, College of Engineeri: 68, Bouve College of Hea: 63, D'amore-McKim School: 51, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 28, College of Arts Medi: 27, Mills College at Nor: 10, School of Law: 7

Q8: How satisfied are you with your family leave benefits?



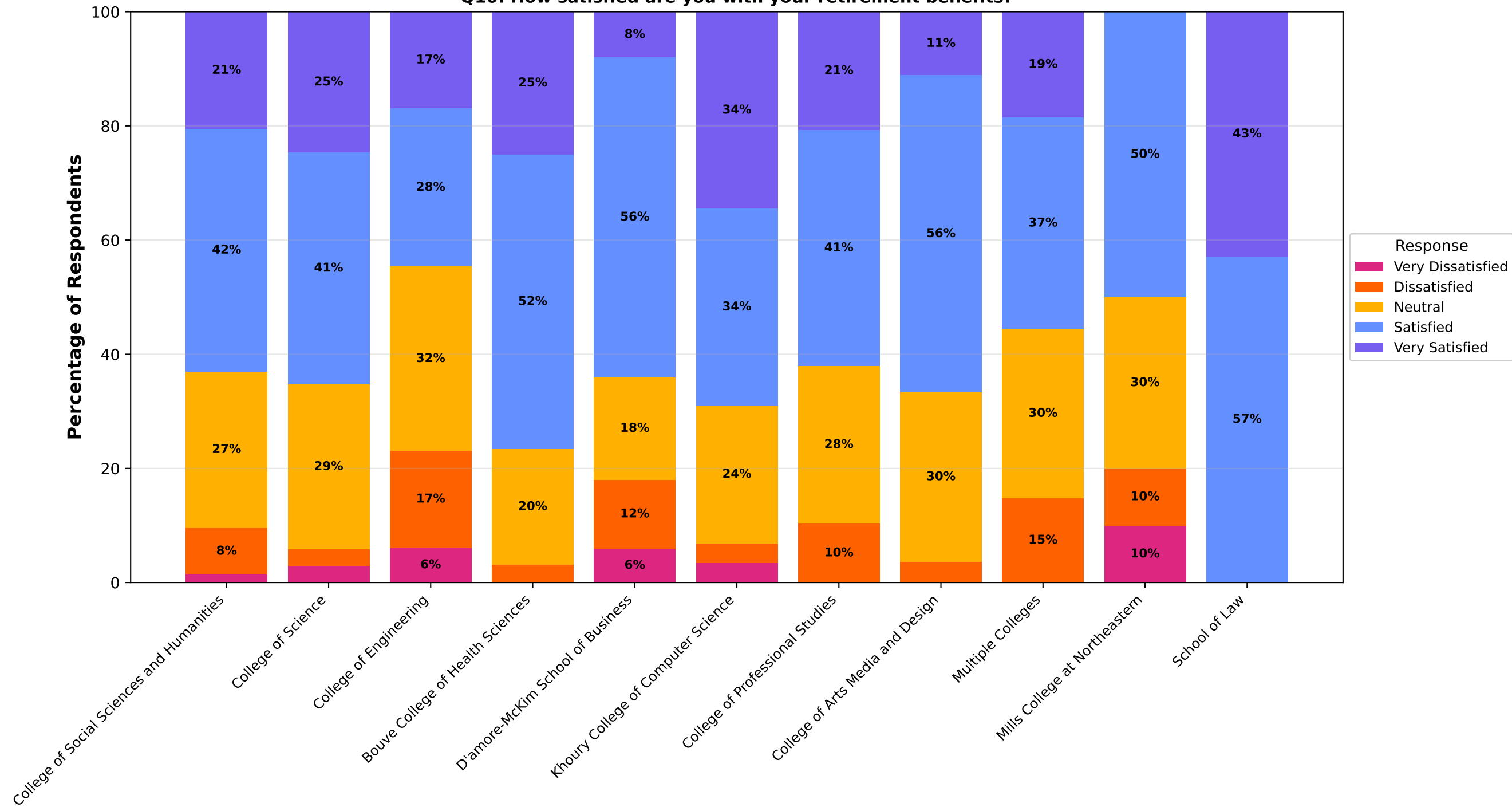
n: College of Social Sc: 73, College of Science: 70, College of Engineeri: 67, Bouve College of Hea: 64, D'amore-McKim School: 51, College of Professio: 29, Khoury College of Co: 28, Multiple Colleges: 28, College of Arts Medi: 27, Mills College at Nor: 10, School of Law: 7

Q9: How satisfied are you with your sick leave benefits?



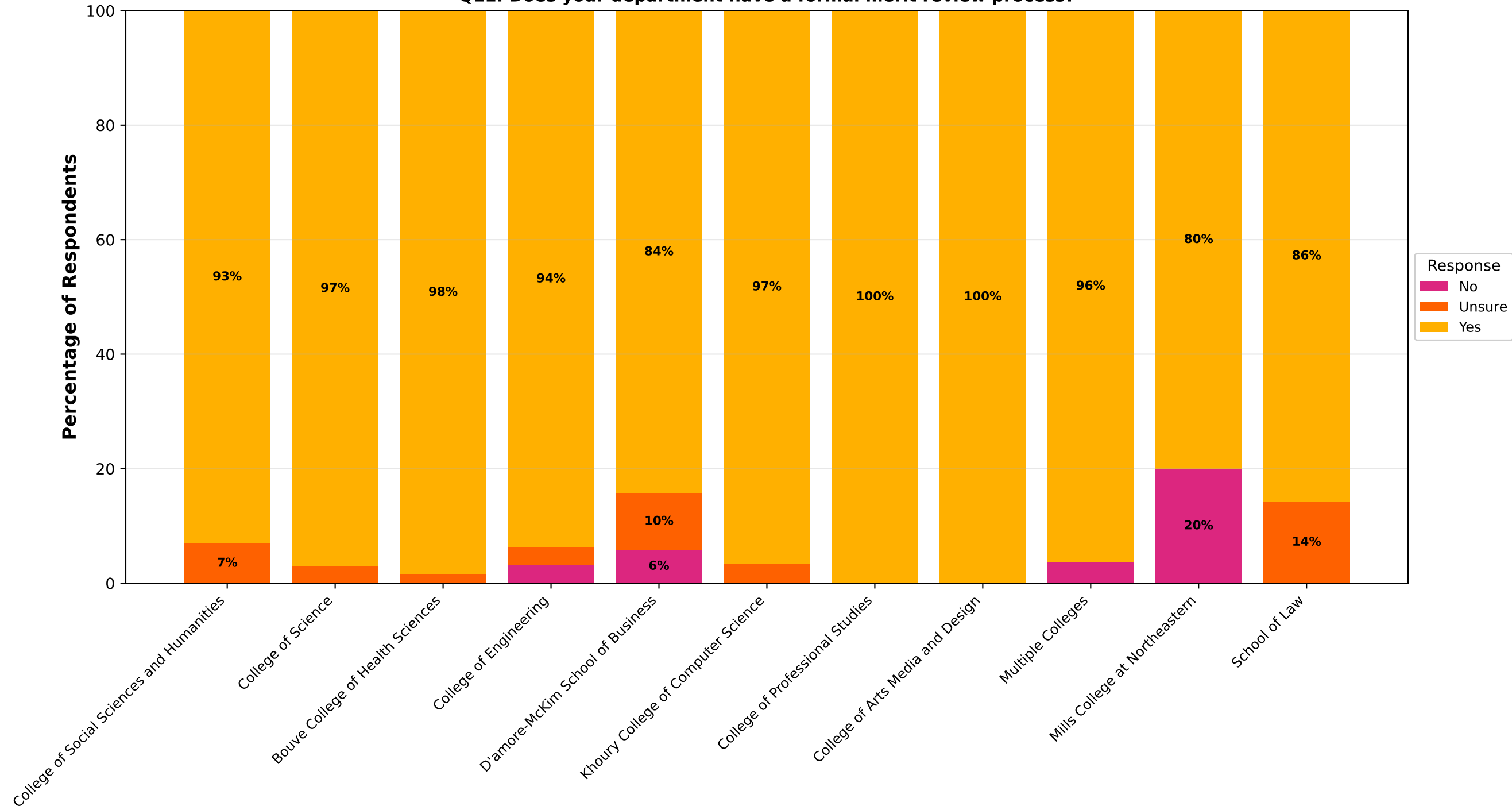
n: College of Social Sc: 71, College of Science: 70, College of Engineeri: 66, Bouve College of Hea: 64, D'amore-McKim School: 50, Khoury College of Co: 29, College of Professio: 29, College of Arts Medi: 27, Multiple Colleges: 27, Mills College at Nor: 10, School of Law: 7

Q10: How satisfied are you with your retirement benefits?



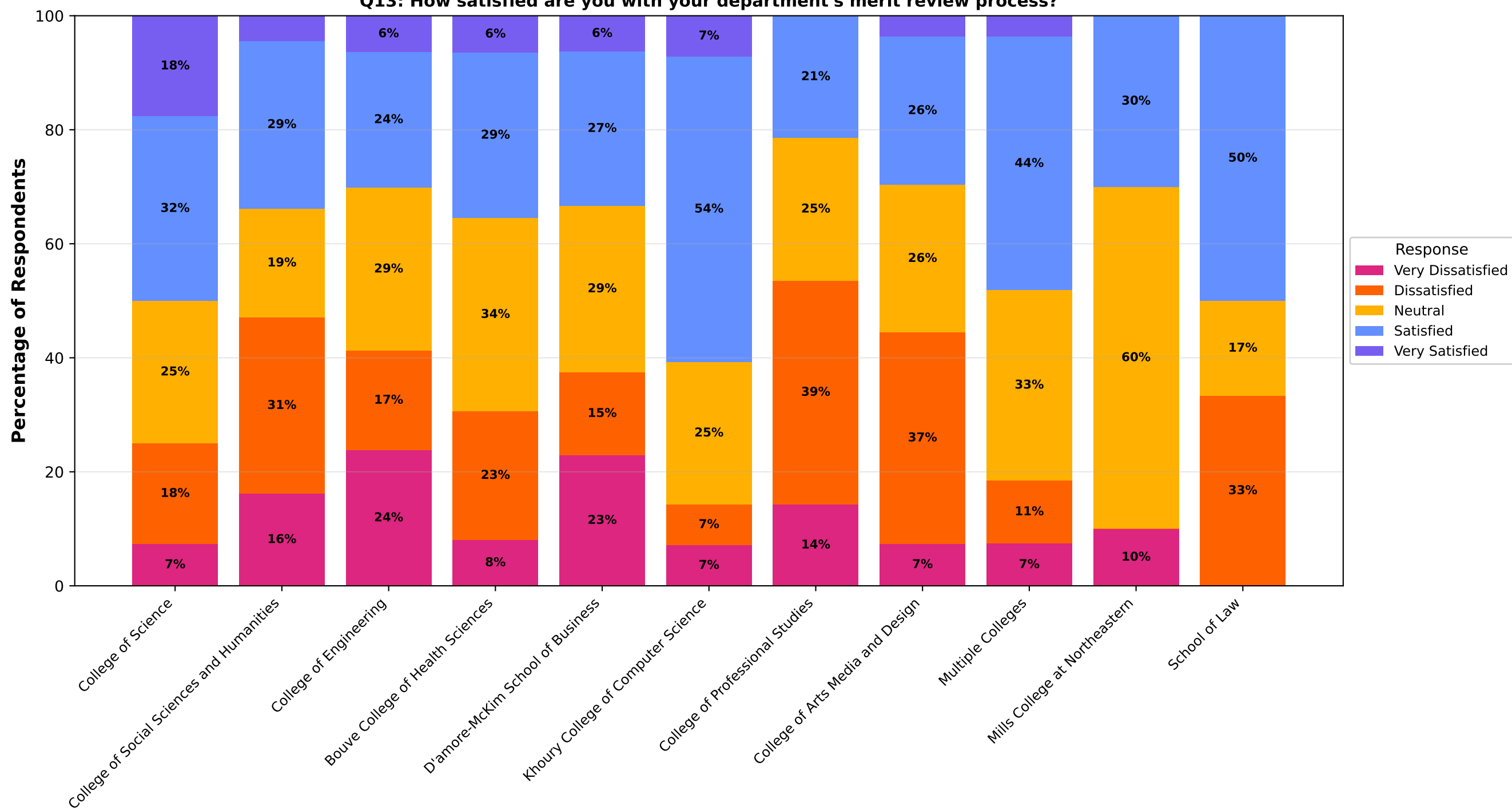
n: College of Social Sc: 73, College of Science: 69, College of Engineeri: 65, Bouve College of Hea: 64, D'amore-McKim School: 50, Khoury College of Co: 29, College of Professio: 29, College of Arts Medi: 27, Multiple Colleges: 27, Mills College at Nor: 10, School of Law: 7

Q11: Does your department have a formal merit review process?



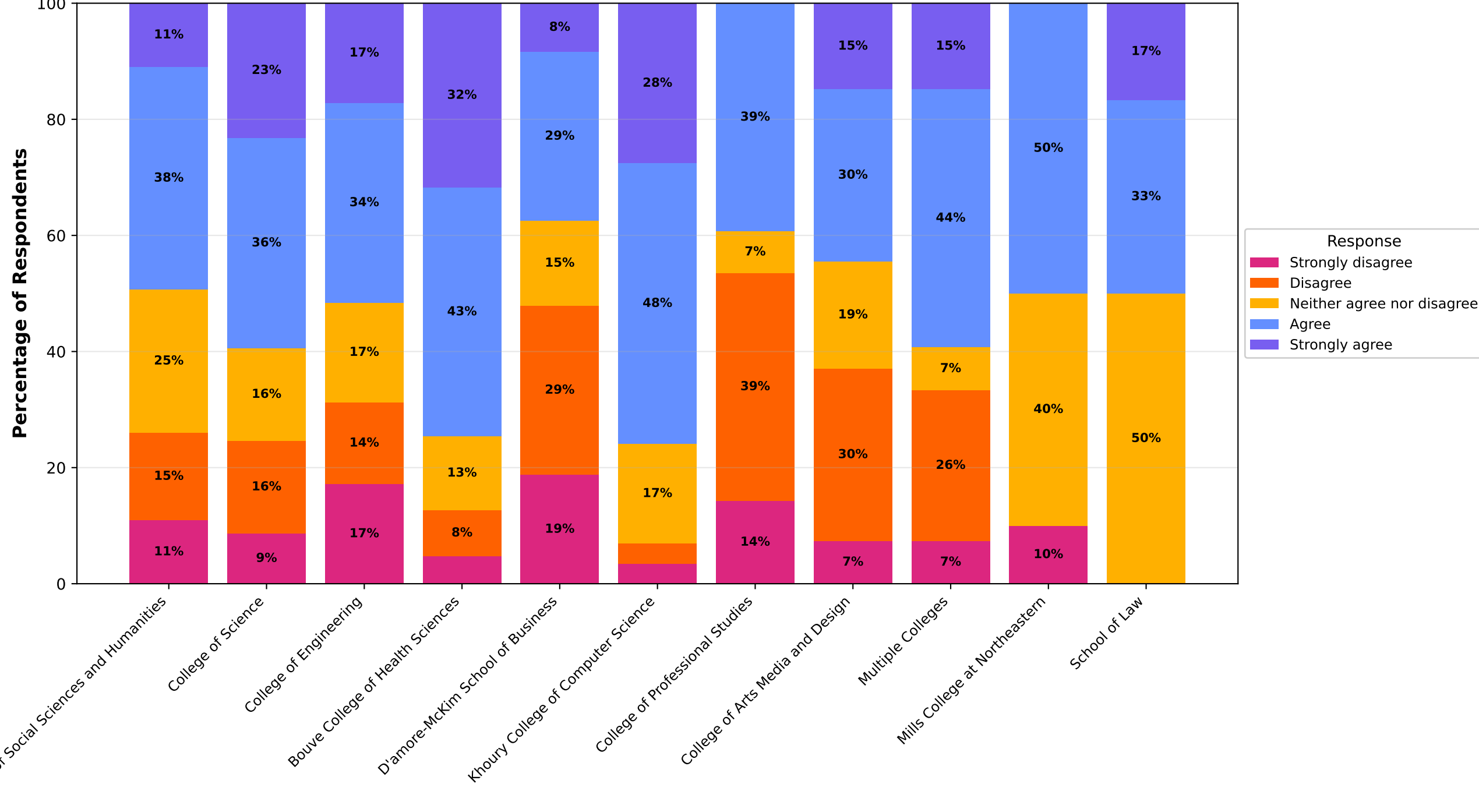
n: College of Social Sc: 72, College of Science: 69, Bouve College of Hea: 64, College of Engineeri: 64, D'amore-McKim School: 51, Khoury College of Co: 29, College of Professio: 29, College of Arts Medi: 27, Multiple Colleges: 27, Mills College at Nor: 10, School of Law: 7

Q13: How satisfied are you with your department's merit review process?

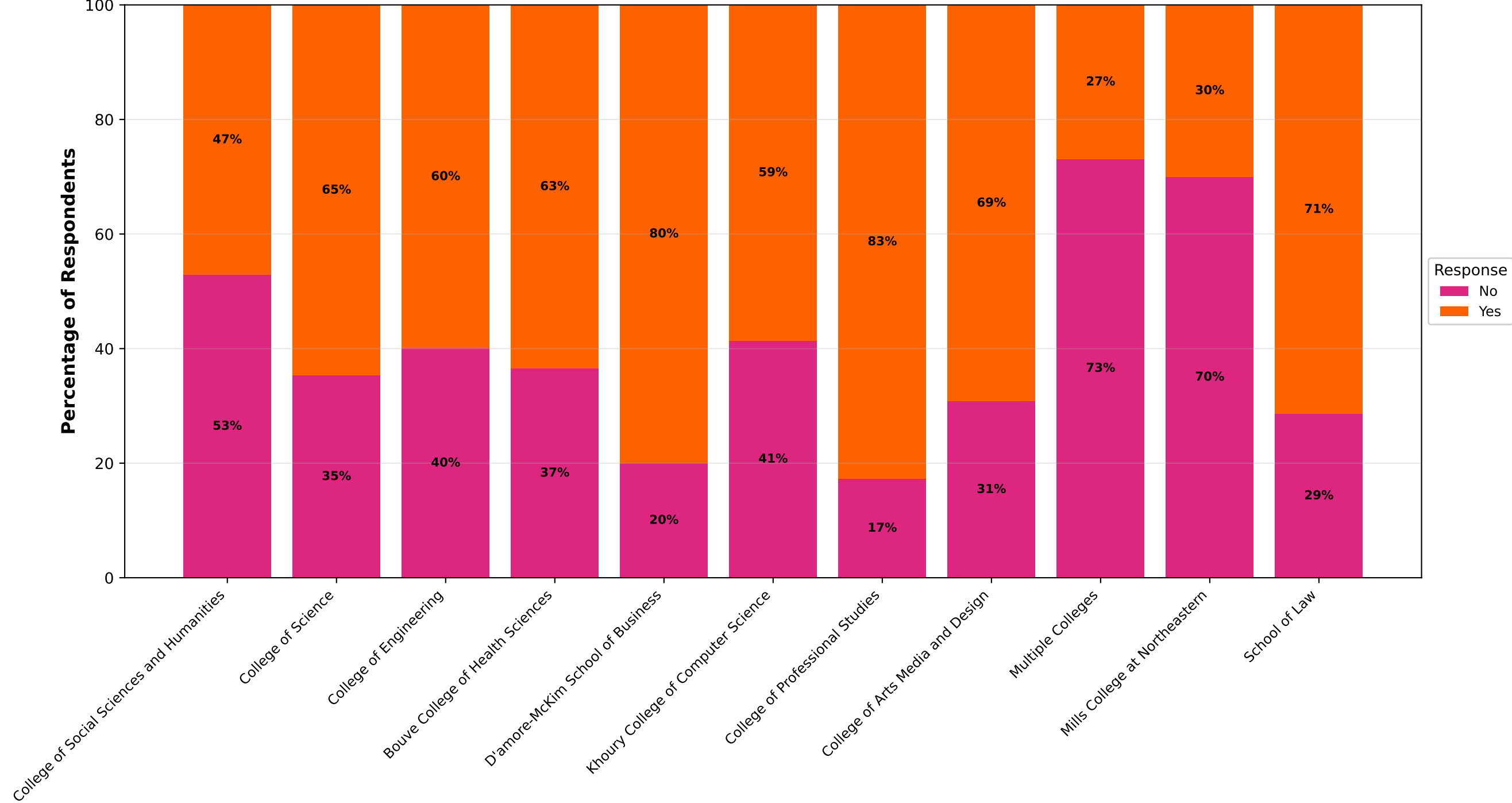


n: College of Science: 68, College of Social Sc: 68, College of Engineeri: 63, Bouve College of Hea: 62, D'amore-McKim School: 48, Khoury College of Co: 28, College of Professio: 28, College of Arts Medi: 27, Multiple Colleges: 27, Mills College at Nor: 10, School of Law: 6

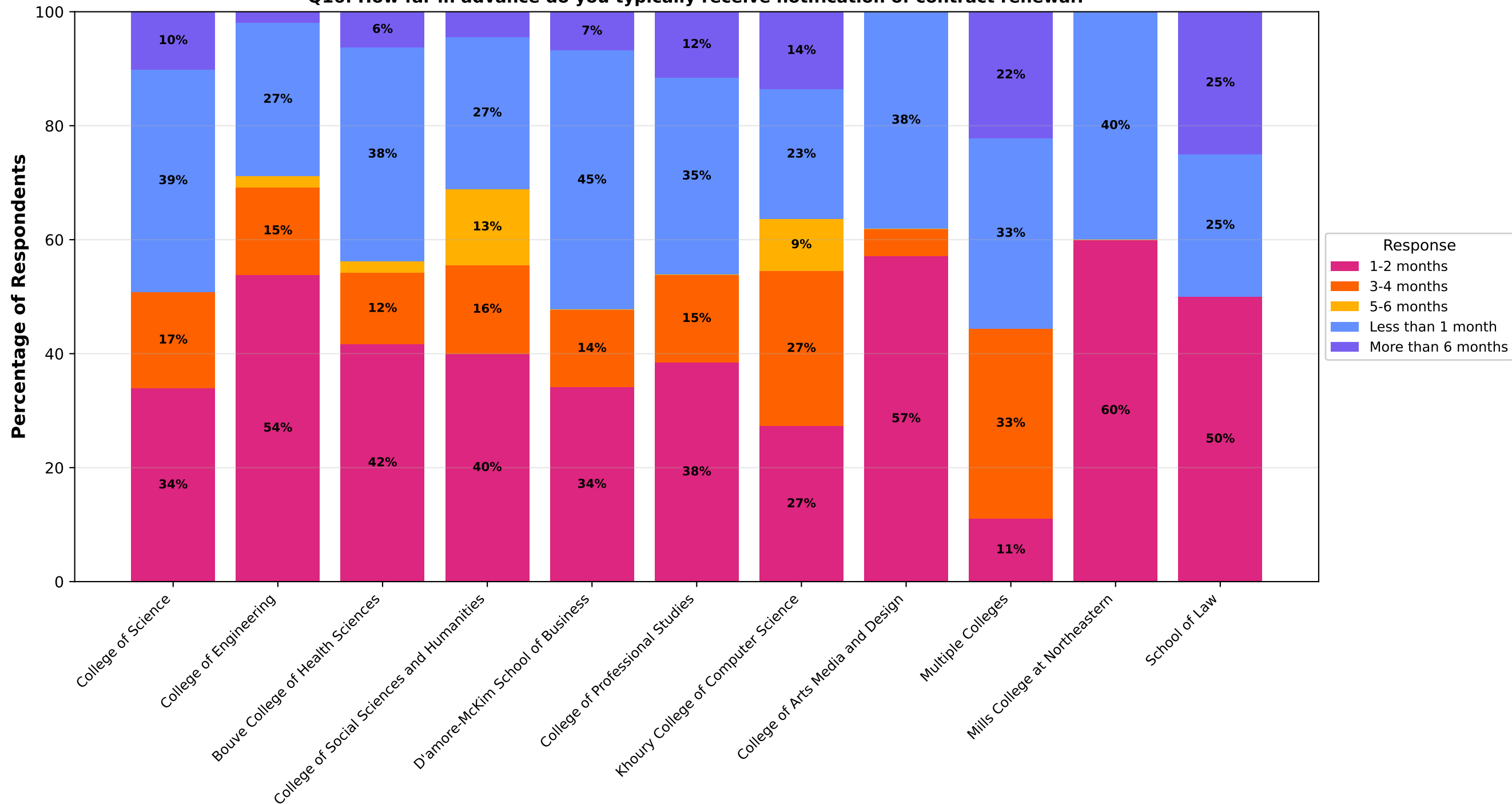
Q14: To what extent do you agree: The merit review criteria are clearly communicated at the department...



Q15: Do you receive a contract every year?

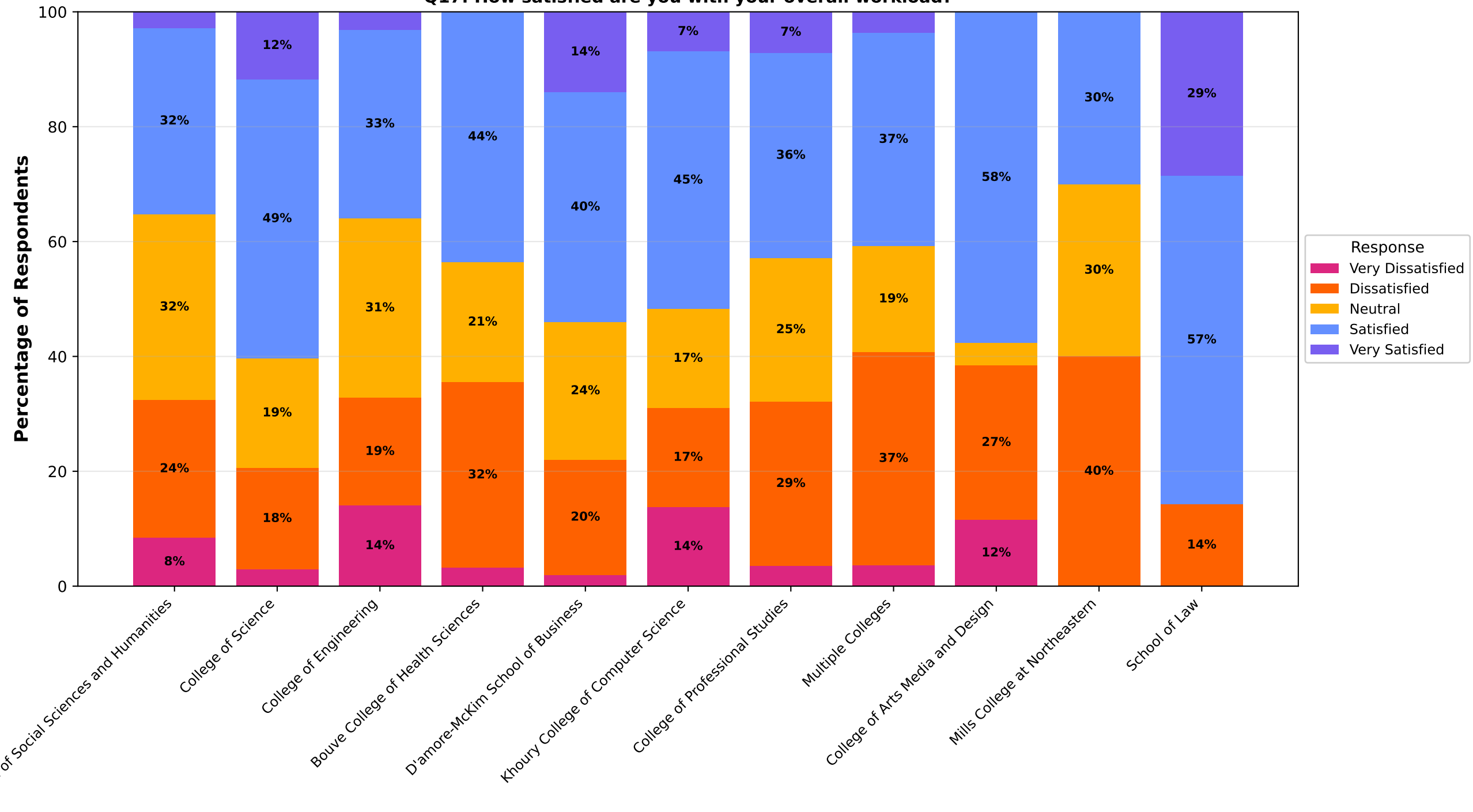


Q16: How far in advance do you typically receive notification of contract renewal?



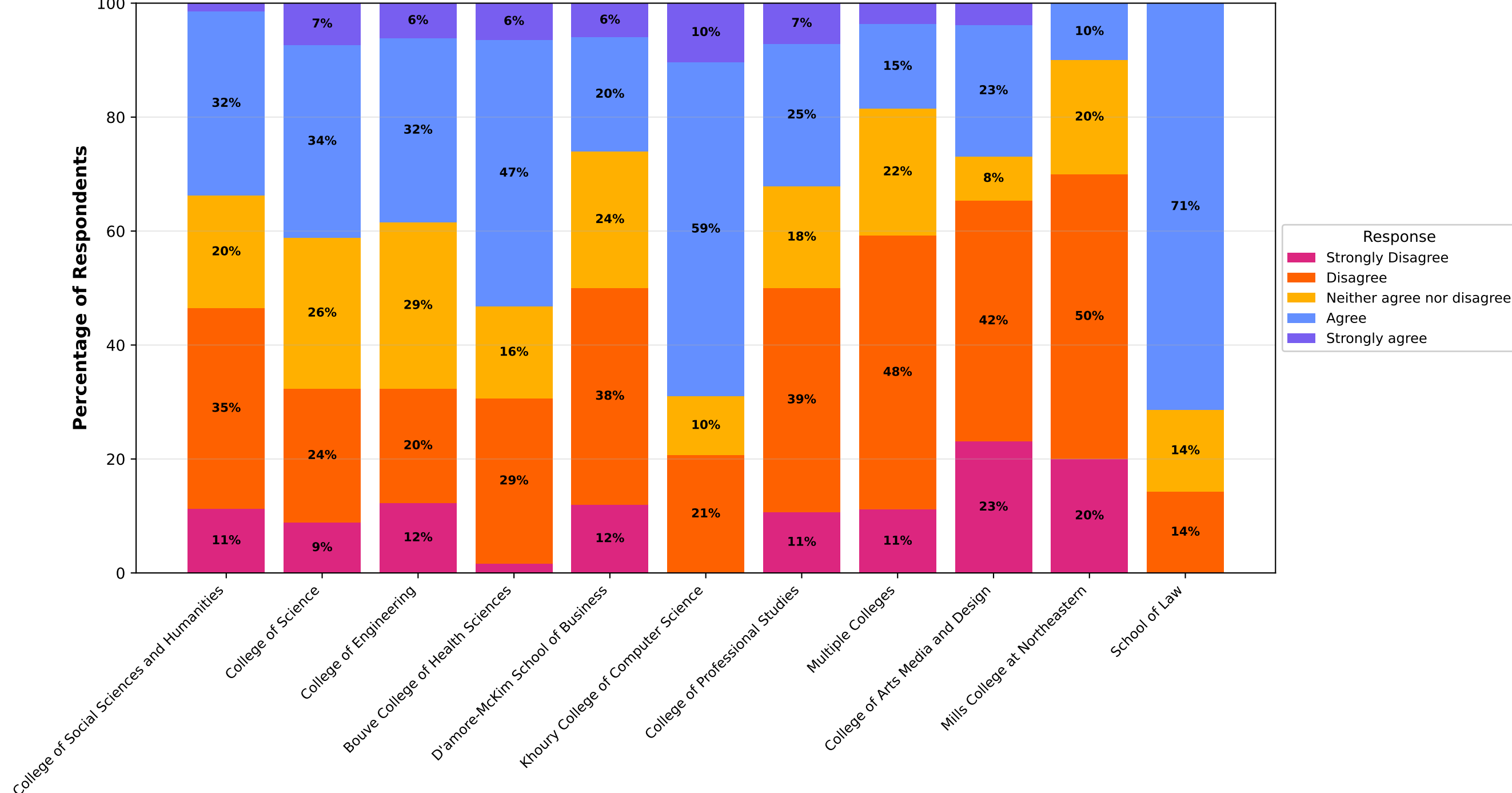
n: College of Science: 59, College of Engineering: 52, Bouve College of Health Sciences: 48, College of Social Sciences and Humanities: 45, D'Amore-McKim School of Business: 44, College of Professional Studies: 26, Khoury College of Computer Science: 22, College of Arts Media and Design: 21, Multiple Colleges: 9, Mills College at Northeastern: 5, School of Law: 4

Q17: How satisfied are you with your overall workload?

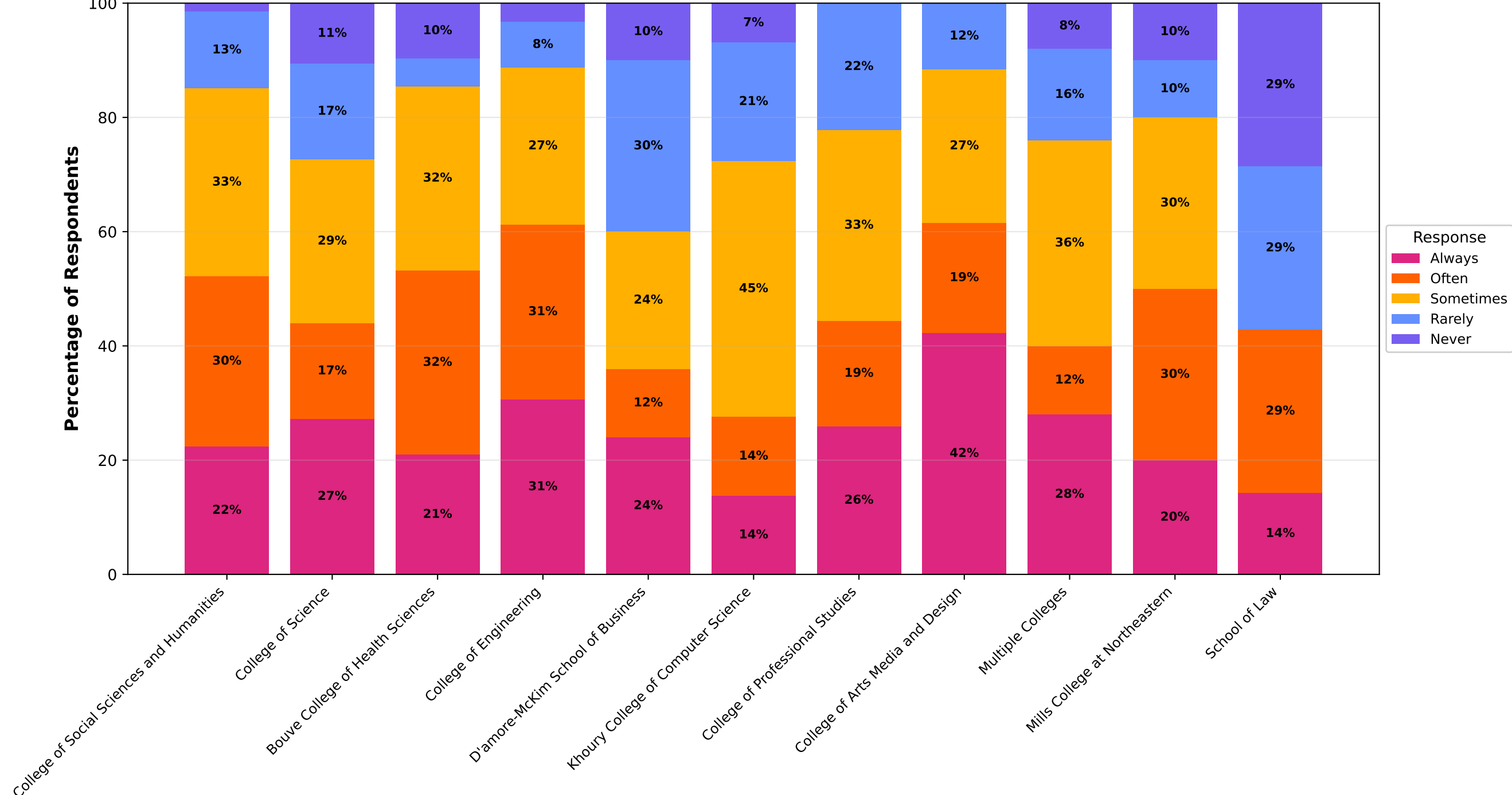


n: College of Social Sc: 71, College of Science: 68, College of Engineeri: 64, Bouve College of Hea: 62, D'amore-McKim School: 50, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 27, College of Arts Medi: 26, Mills College at Nor: 10, School of Law: 7

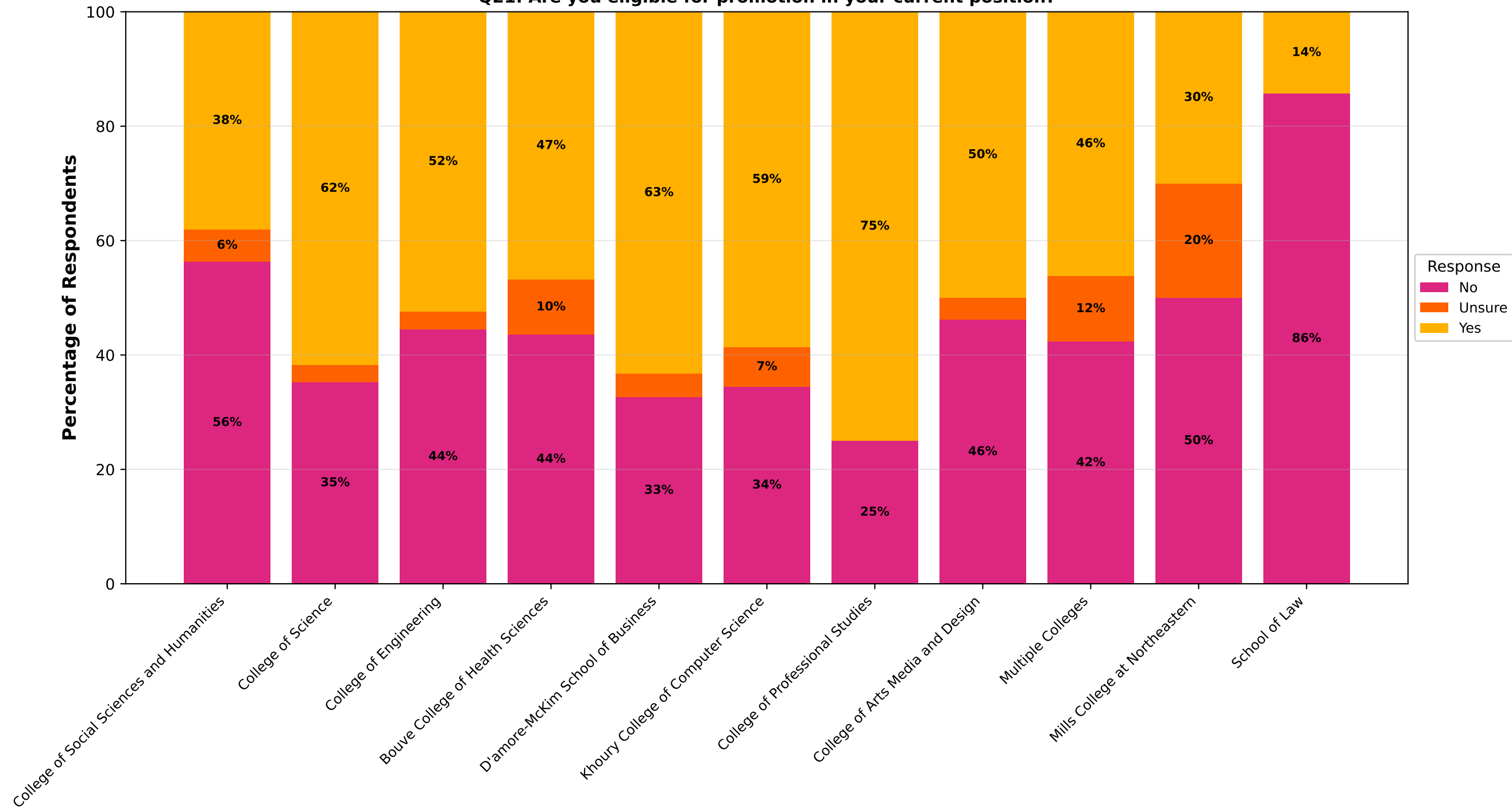
Q19: To what extent do you agree: My service expectations are clearly defined.



Q20: How often does your workload exceed what is specified in your contract?

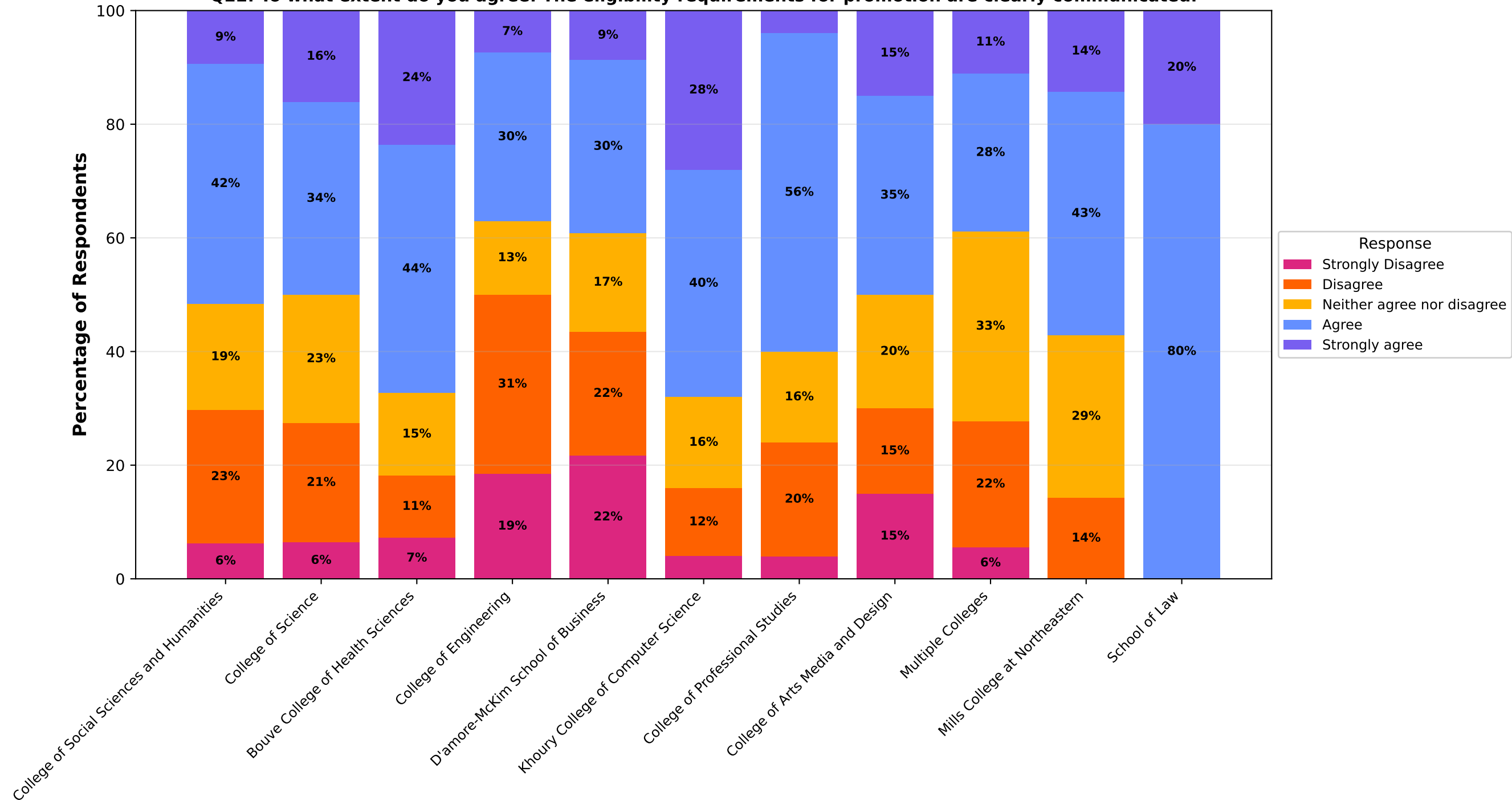


Q21: Are you eligible for promotion in your current position?



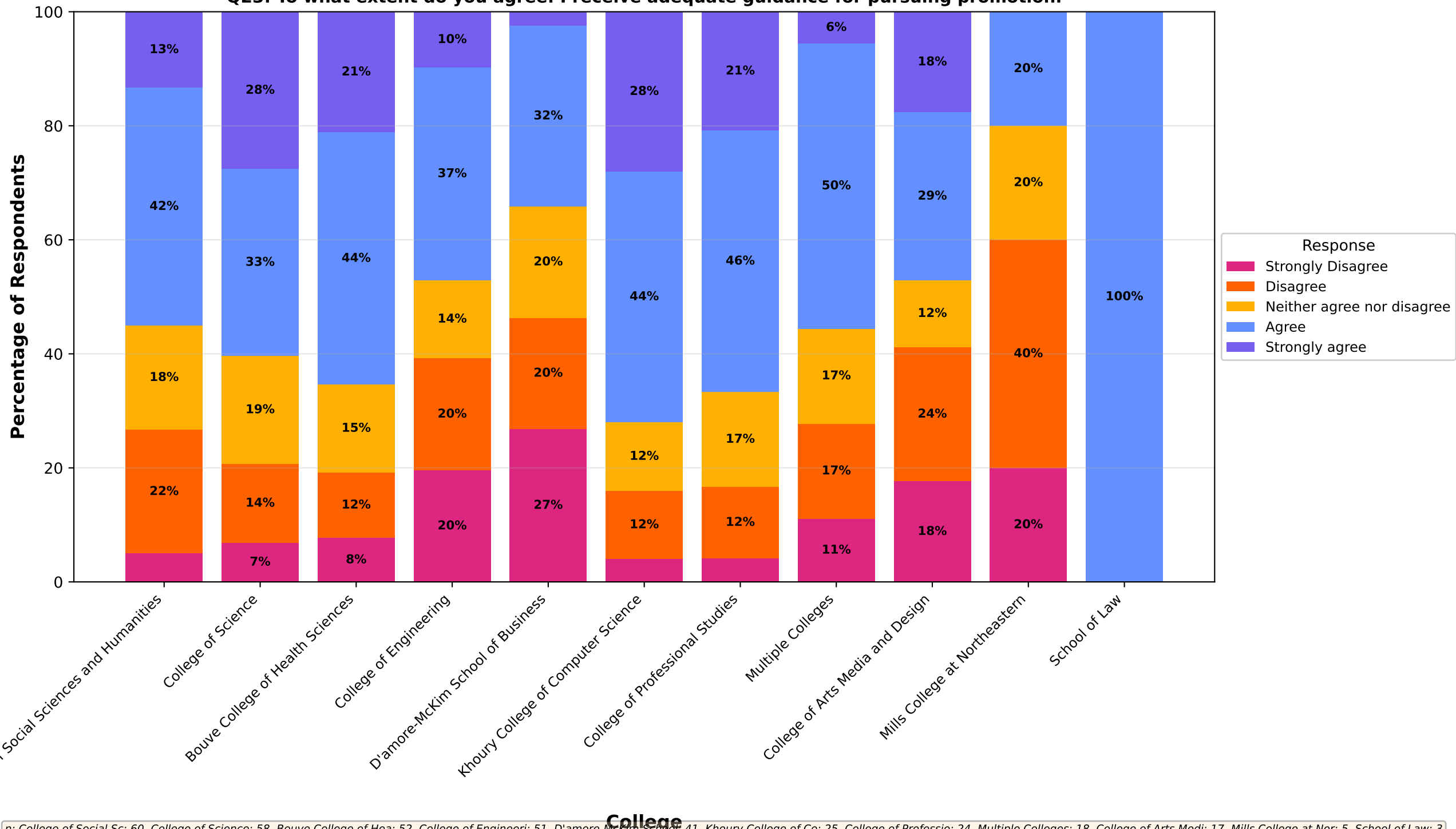
n: College of Social Sc: 71, College of Science: 68, College of Engineeri: 63, Bouve College of Hea: 62, D'amore-McKim School: 49, Khoury College of Co: 29, College of Professio: 28, College of Arts Medi: 26, Multiple Colleges: 26, Mills College at Nor: 10, School of Law: 7

Q22: To what extent do you agree: The eligibility requirements for promotion are clearly communicated.



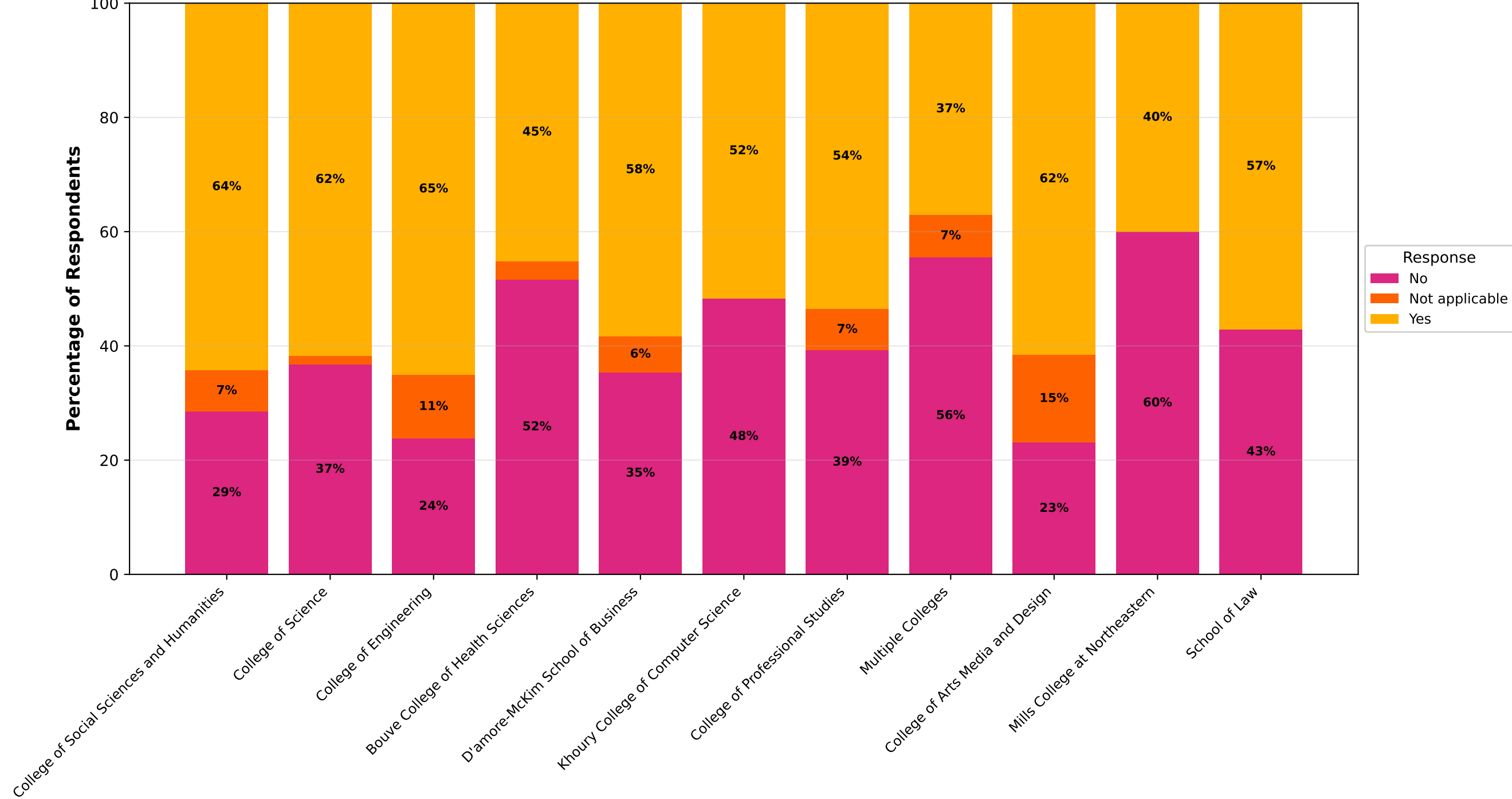
n: College of Social Sc: 64, College of Science: 62, Bouve College of Hea: 55, College of Engineeri: 54, D'amore-McKim School: 46, Khoury College of Co: 25, College of Professio: 25, College of Arts Medi: 20, Multiple Colleges: 18, Mills College at Nor: 7, School of Law: 5

Q23: To what extent do you agree: I receive adequate guidance for pursuing promotion.

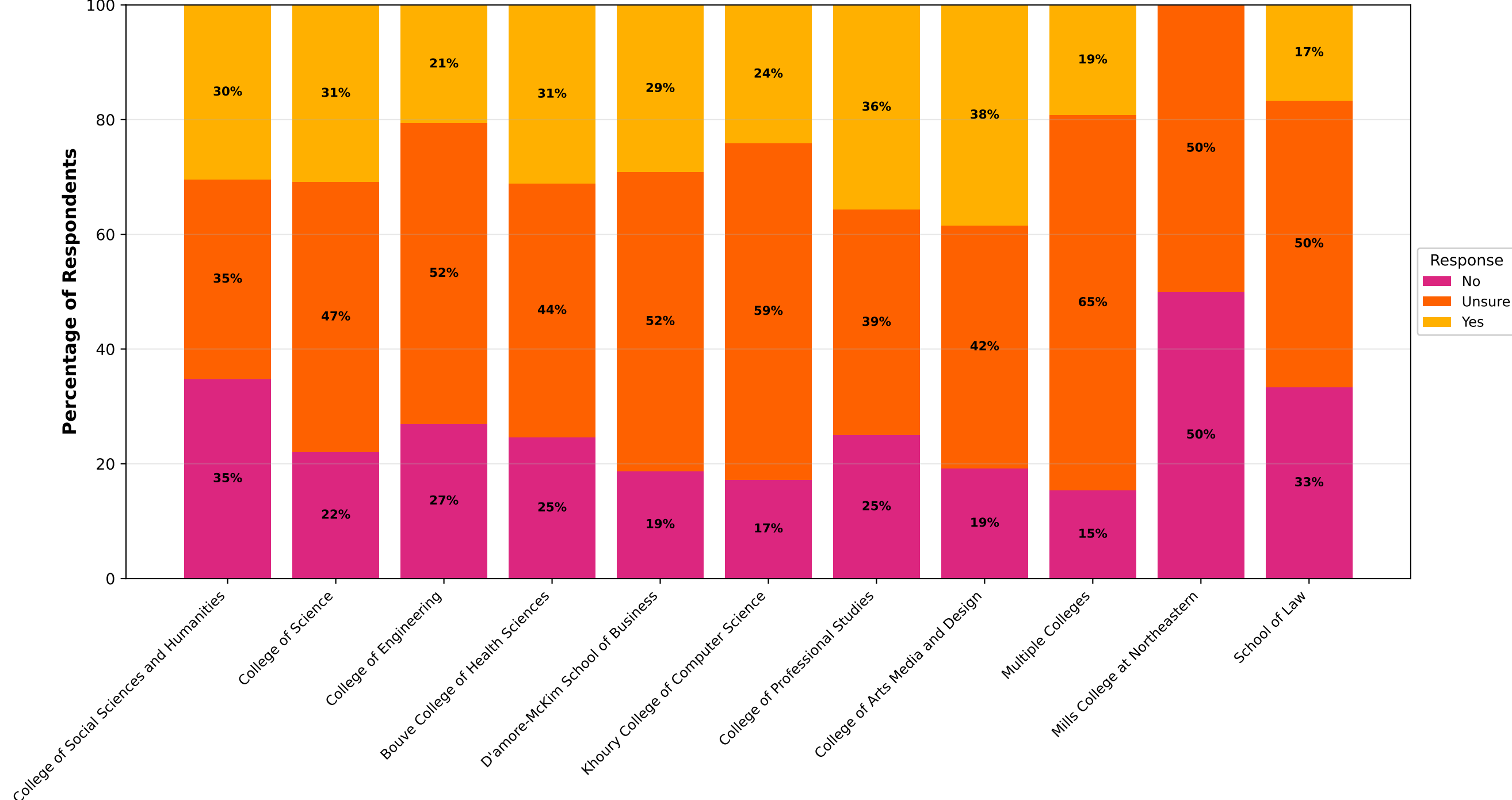


n: College of Social Sc: 60, College of Science: 58, Bouve College of Hea: 52, College of Engineeri: 51, D'amore-McKim School: 41, Khoury College of Co: 25, College of Professio: 24, Multiple Colleges: 18, College of Arts Medi: 17, Mills College at Nor: 5, School of Law: 3

Q24: Have you applied for promotion while at this institution?

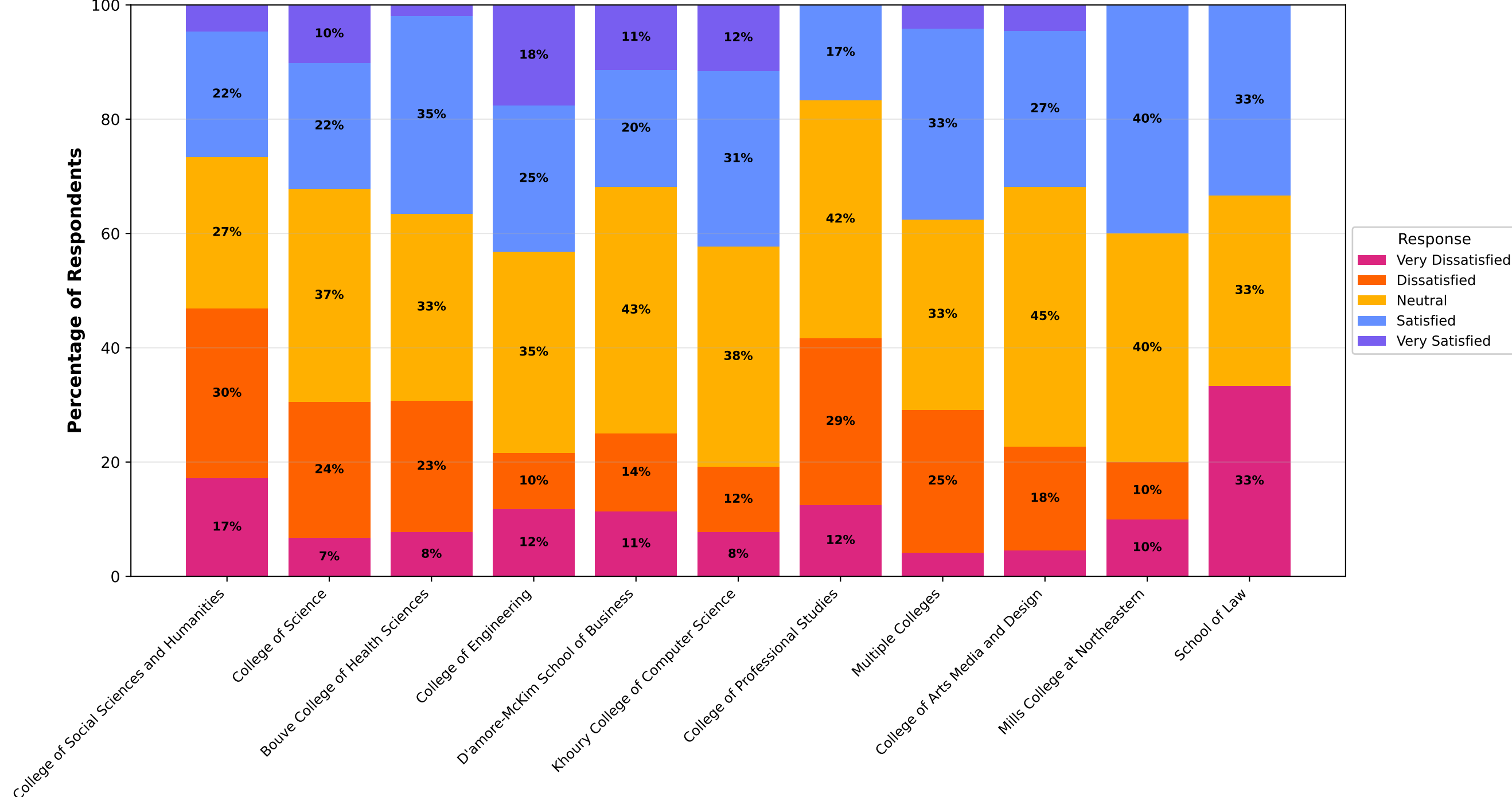


Q25: Are non-tenure-track faculty in your department eligible for sabbatical leave?

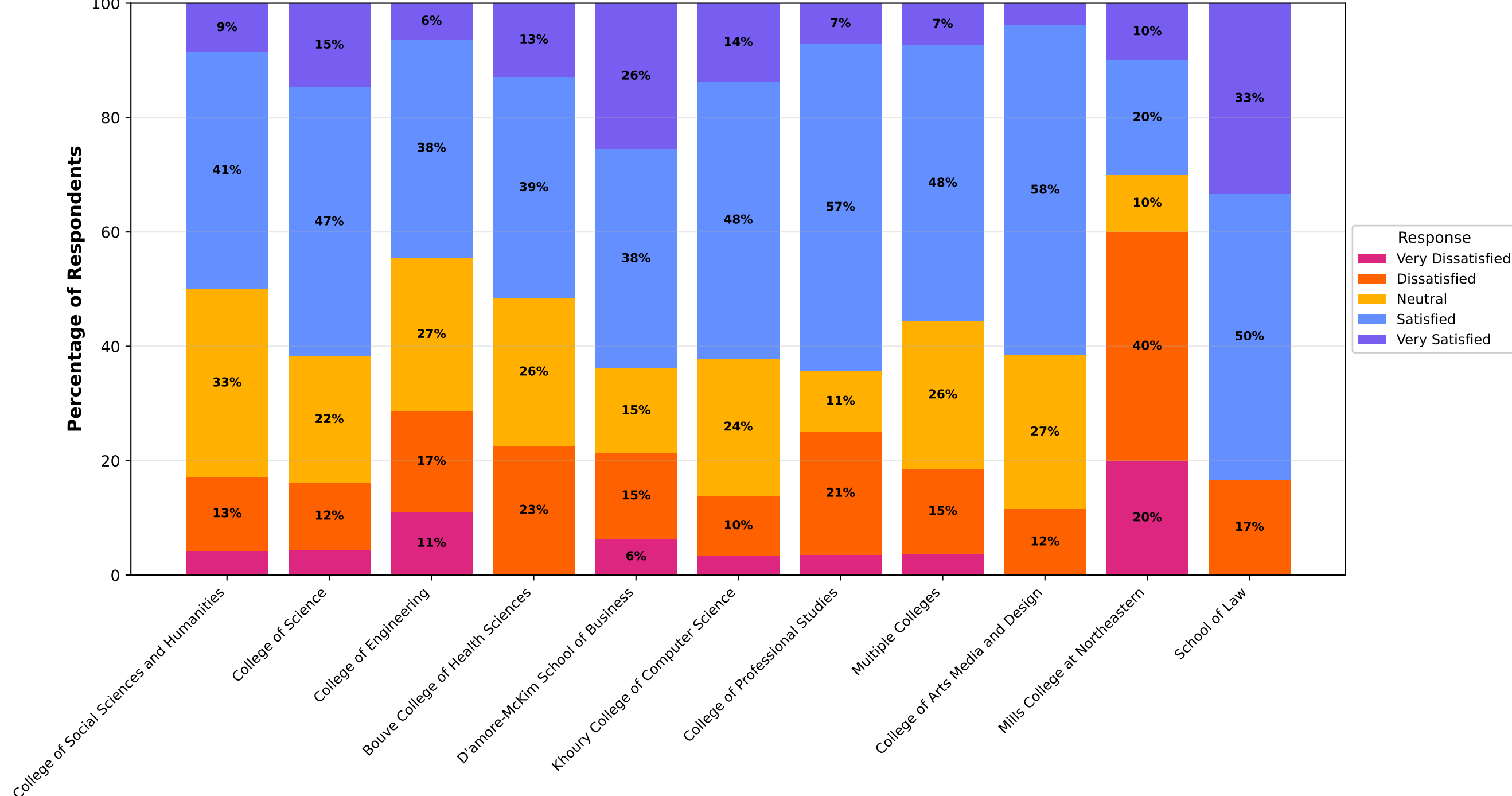


n: College of Social Sc: 69, College of Science: 68, College of Engineeri: 63, Bouve College of Hea: 61, D'amore-McKim School: 48, Khoury College of Co: 29, College of Professio: 28, College of Arts Medi: 26, Multiple Colleges: 26, Mills College at Nor: 10, School of Law: 6

Q26: How satisfied are you with access to sabbatical/fellowship opportunities?

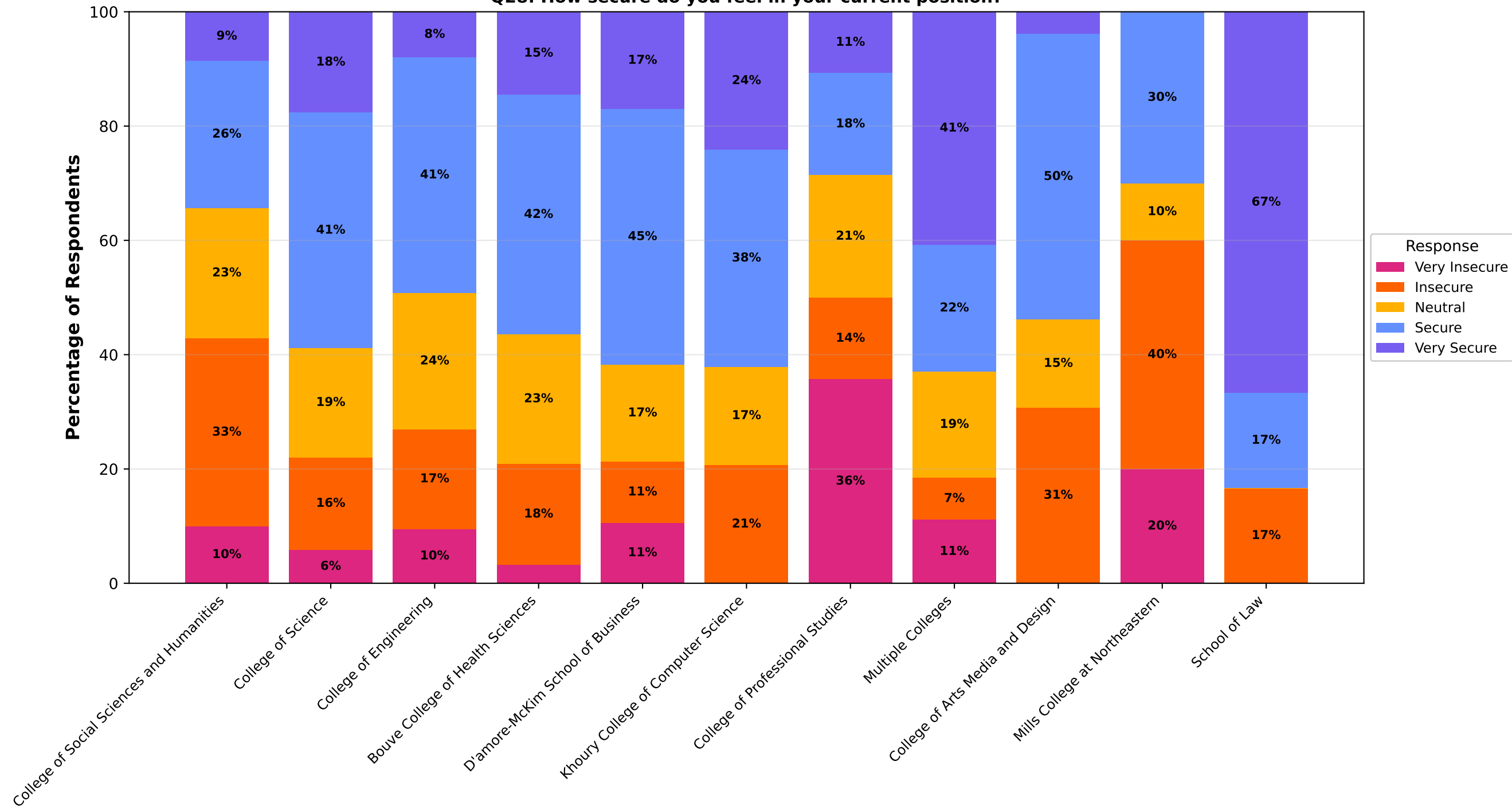


Q27: How satisfied are you with your job overall?



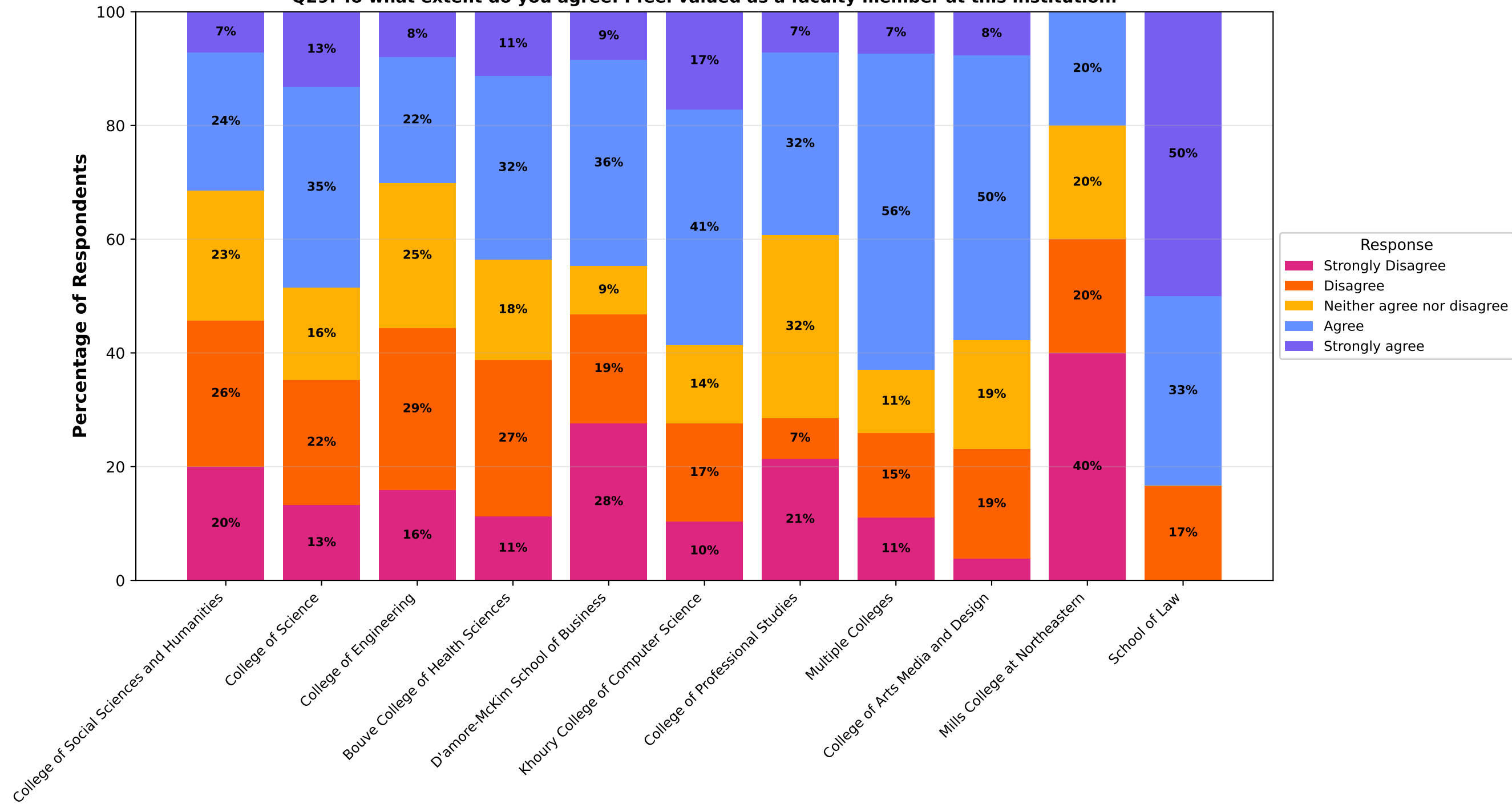
n: College of Social Sc: 70, College of Science: 68, College of Engineeri: 63, Bouve College of Hea: 62, D'amore-McKim School: 47, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 27, College of Arts Medi: 26, Mills College at Nor: 10, School of Law: 6

Q28: How secure do you feel in your current position?



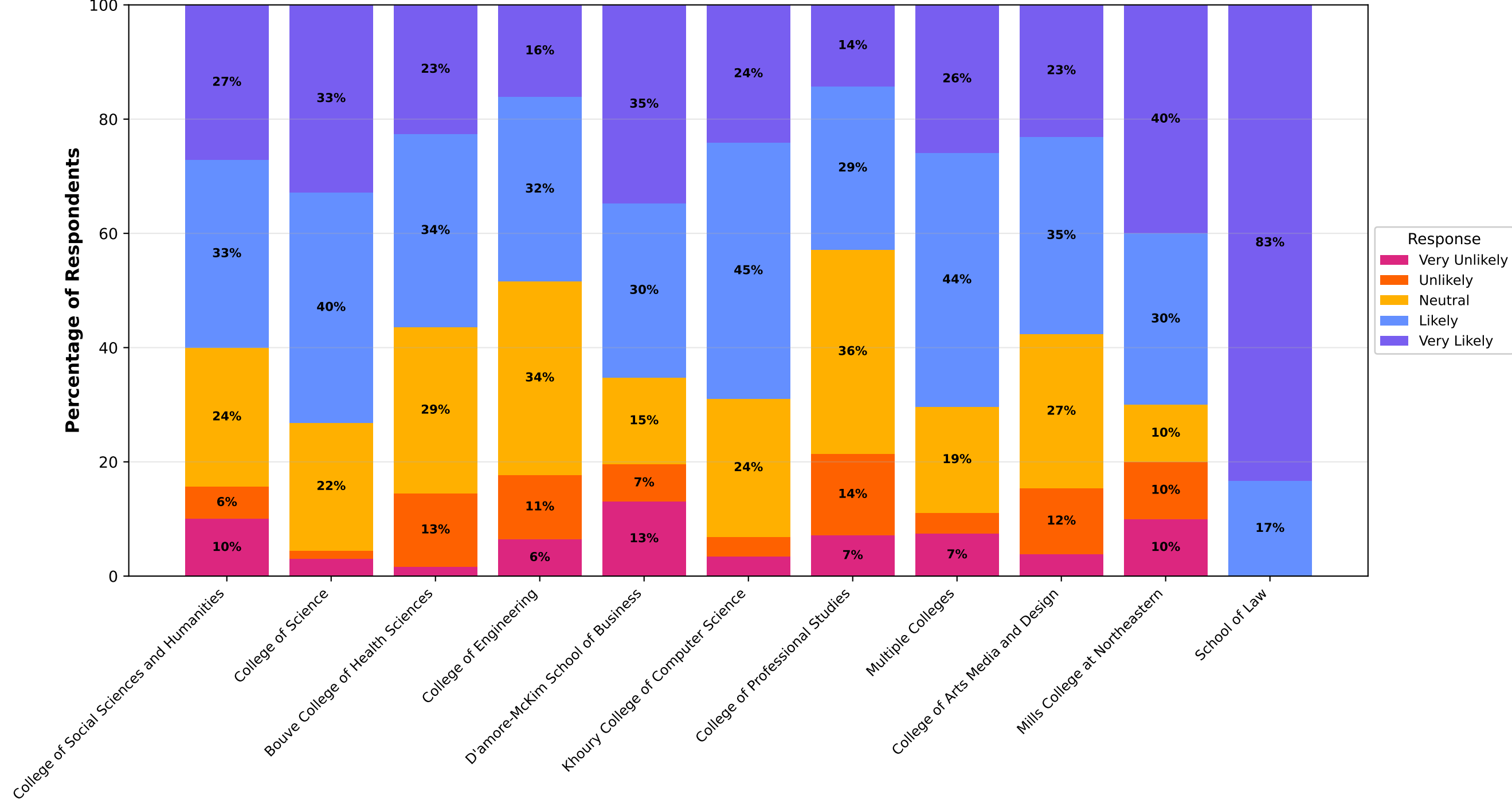
n: College of Social Sc: 70, College of Science: 68, College of Engineeri: 63, Bouve College of Hea: 62, D'amore-McKim School: 47, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 27, College of Arts Medi: 26, Mills College at Nor: 10, School of Law: 6

Q29: To what extent do you agree: I feel valued as a faculty member at this institution.



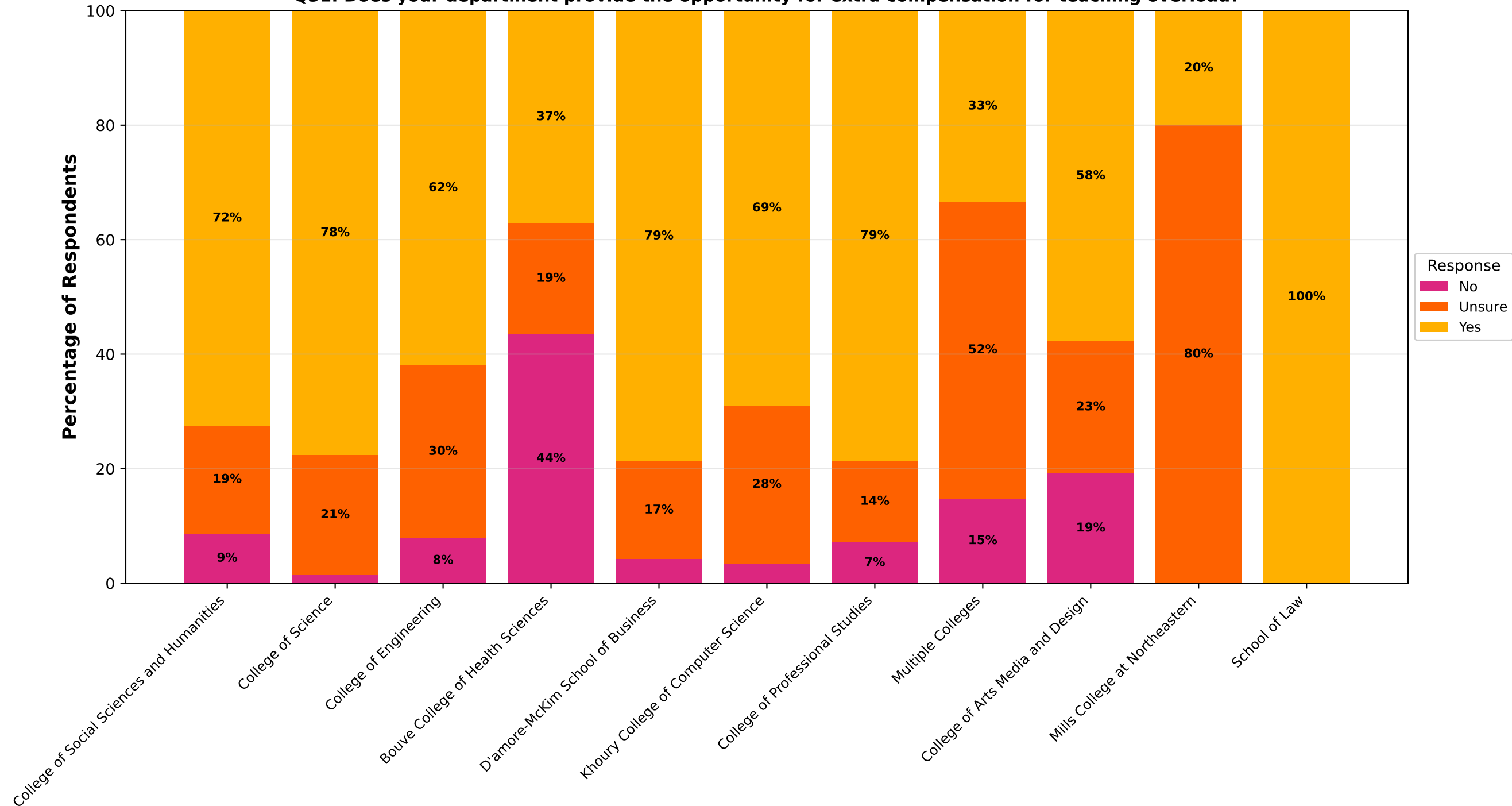
n: College of Social Sc: 70, College of Science: 68, College of Engineeri: 63, Bouve College of Hea: 62, D'amore-McKim School: 47, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 27, College of Arts Medi: 26, Mills College at Nor: 10, School of Law: 6

Q30: How likely are you to be working at this institution in two years?



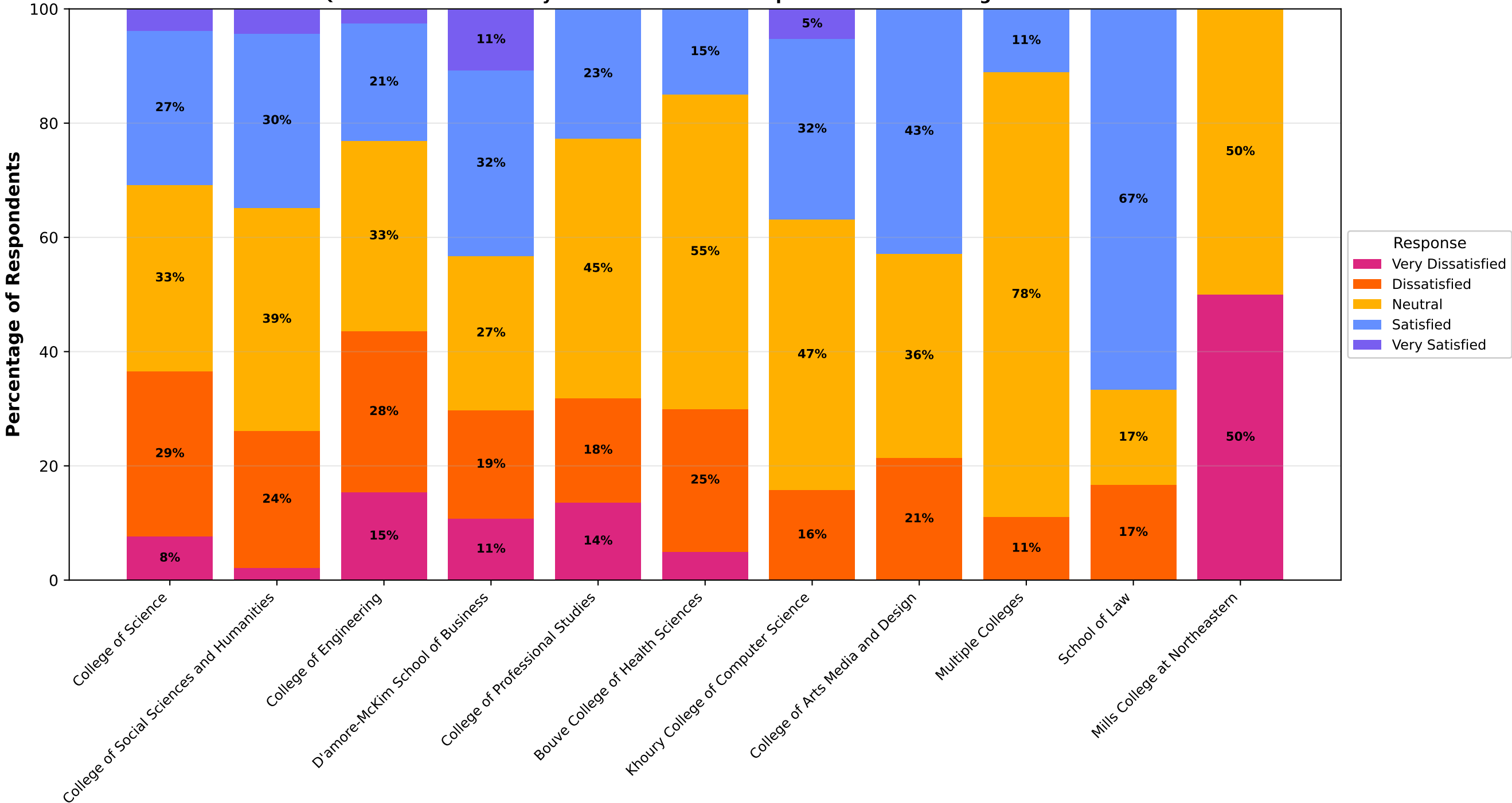
n: College of Social Sc: 70, College of Science: 67, Bouve College of Hea: 62, College of Engineeri: 62, D'amore-McKim School: 46, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 27, College of Arts Medi: 26, Mills College at Nor: 10, School of Law: 6

Q31: Does your department provide the opportunity for extra compensation for teaching overload?



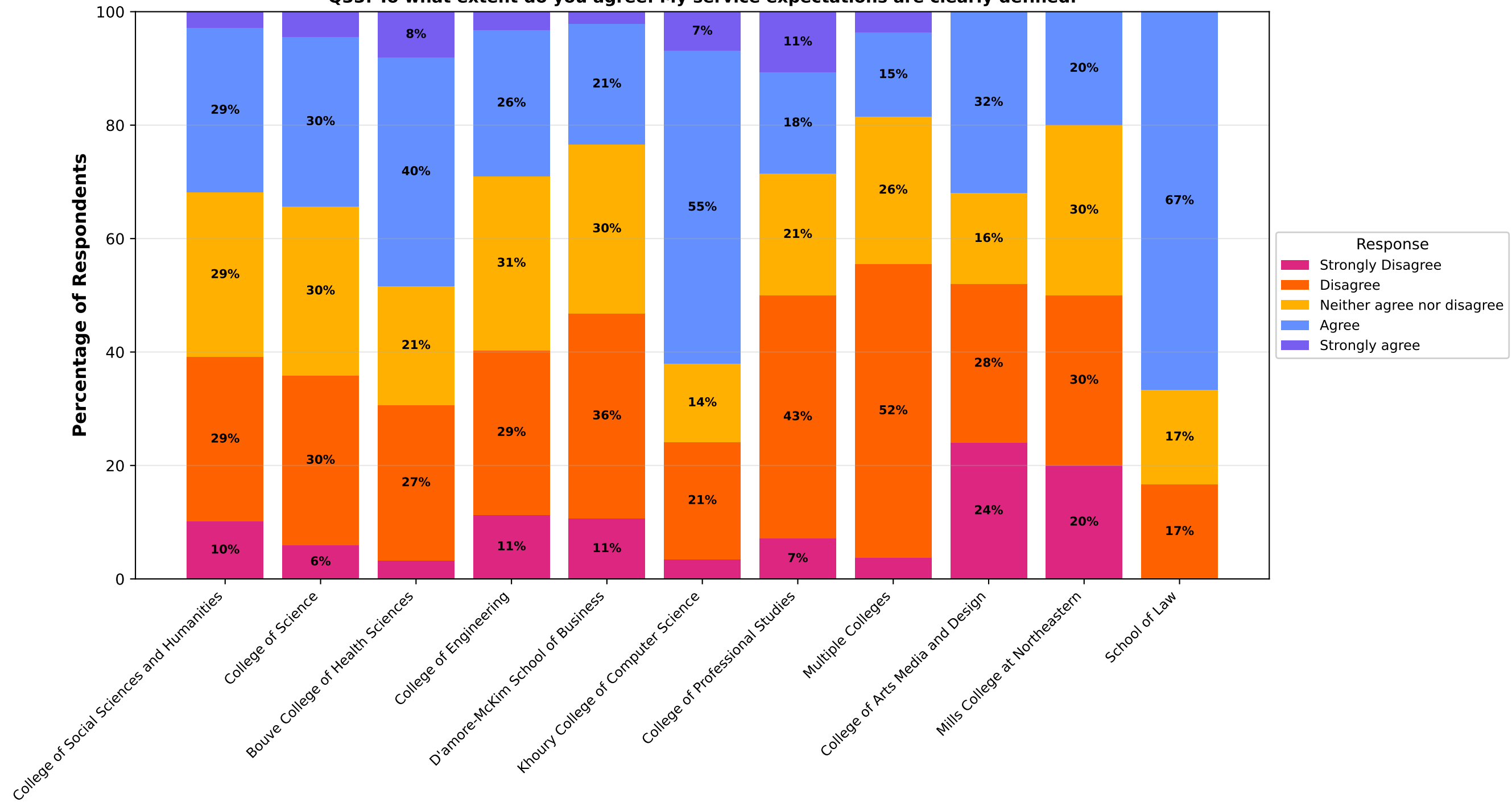
n: College of Social Sc: 69, College of Science: 67, College of Engineeri: 63, Bouve College of Hea: 62, D'amore-McKim School: 47, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 27, College of Arts Medi: 26, Mills College at Nor: 10, School of Law: 6

Q32: How satisfied are you with the rate of compensation for teaching overload?

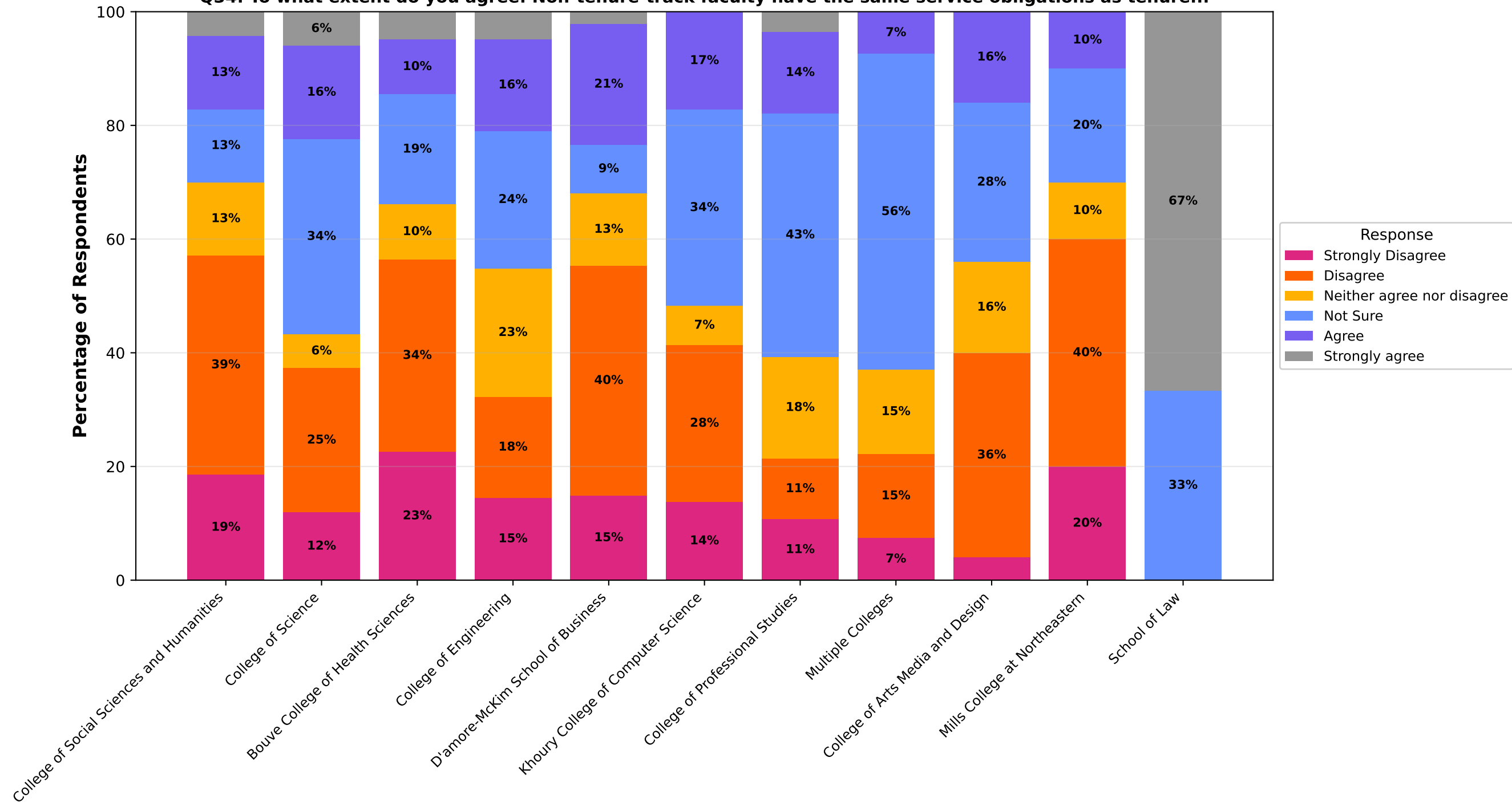


n: College of Science: 52, College of Social Sc: 46, College of Engineeri: 39, D'amore-McKim School: 37, College of Professio: 22, Bouve College of Hea: 20, Khoury College of Co: 19, College of Arts Medi: 14, Multiple Colleges: 9, School of Law: 6, Mills College at Nor: 2

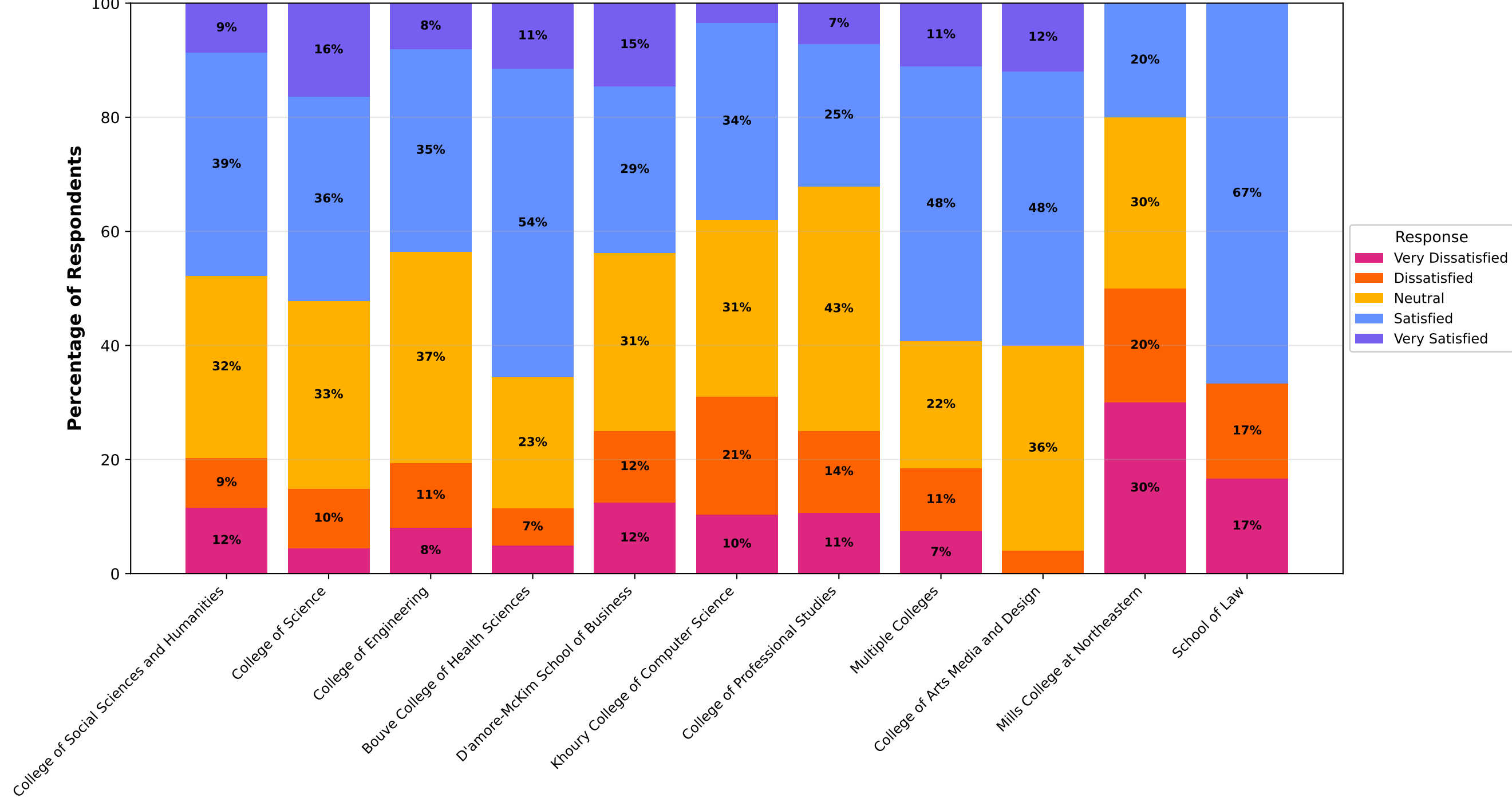
Q33: To what extent do you agree: My service expectations are clearly defined.



Q34: To what extent do you agree: Non-tenure-track faculty have the same service obligations as tenure...

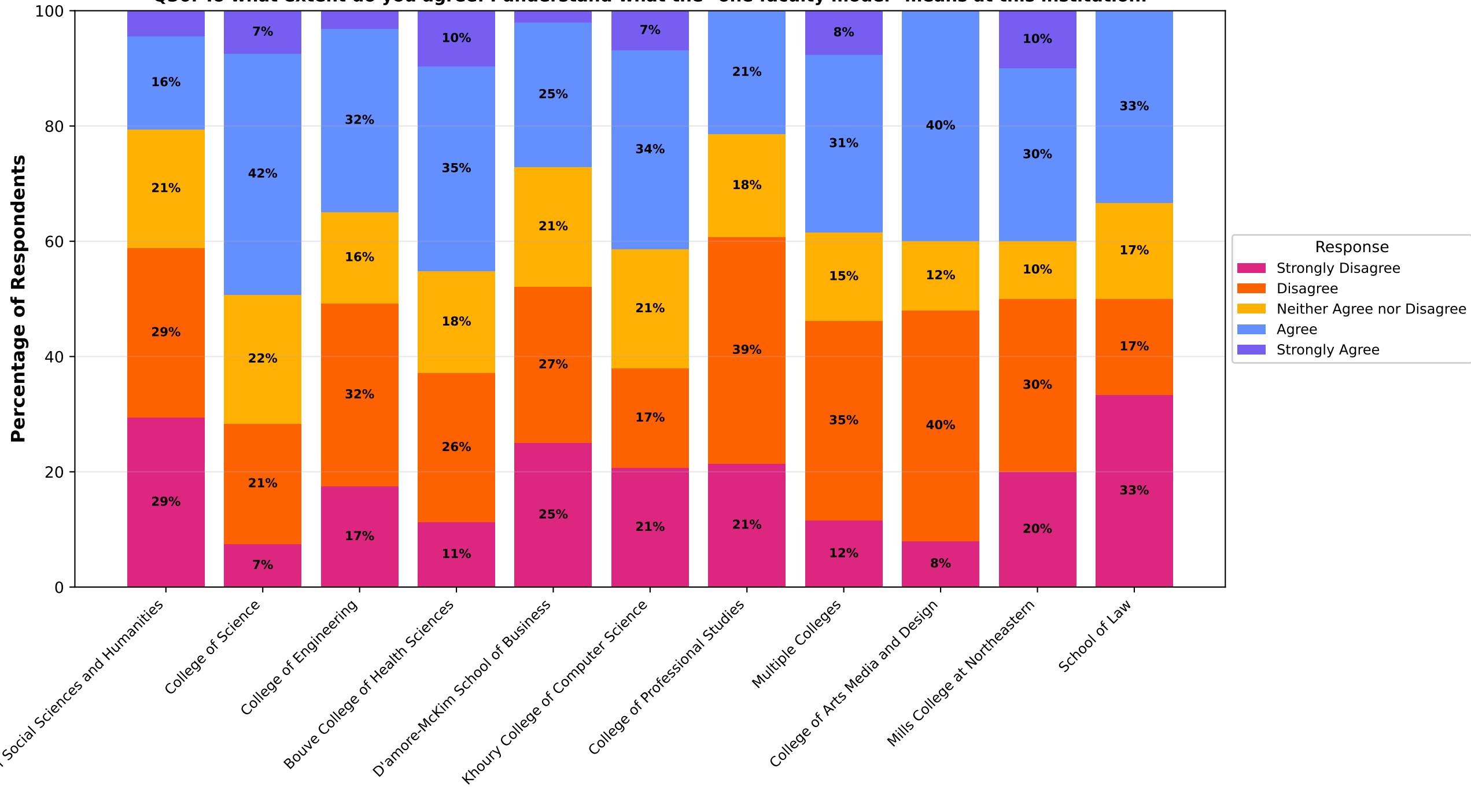


Q35: How satisfied are you with your opportunities to participate in departmental governance?



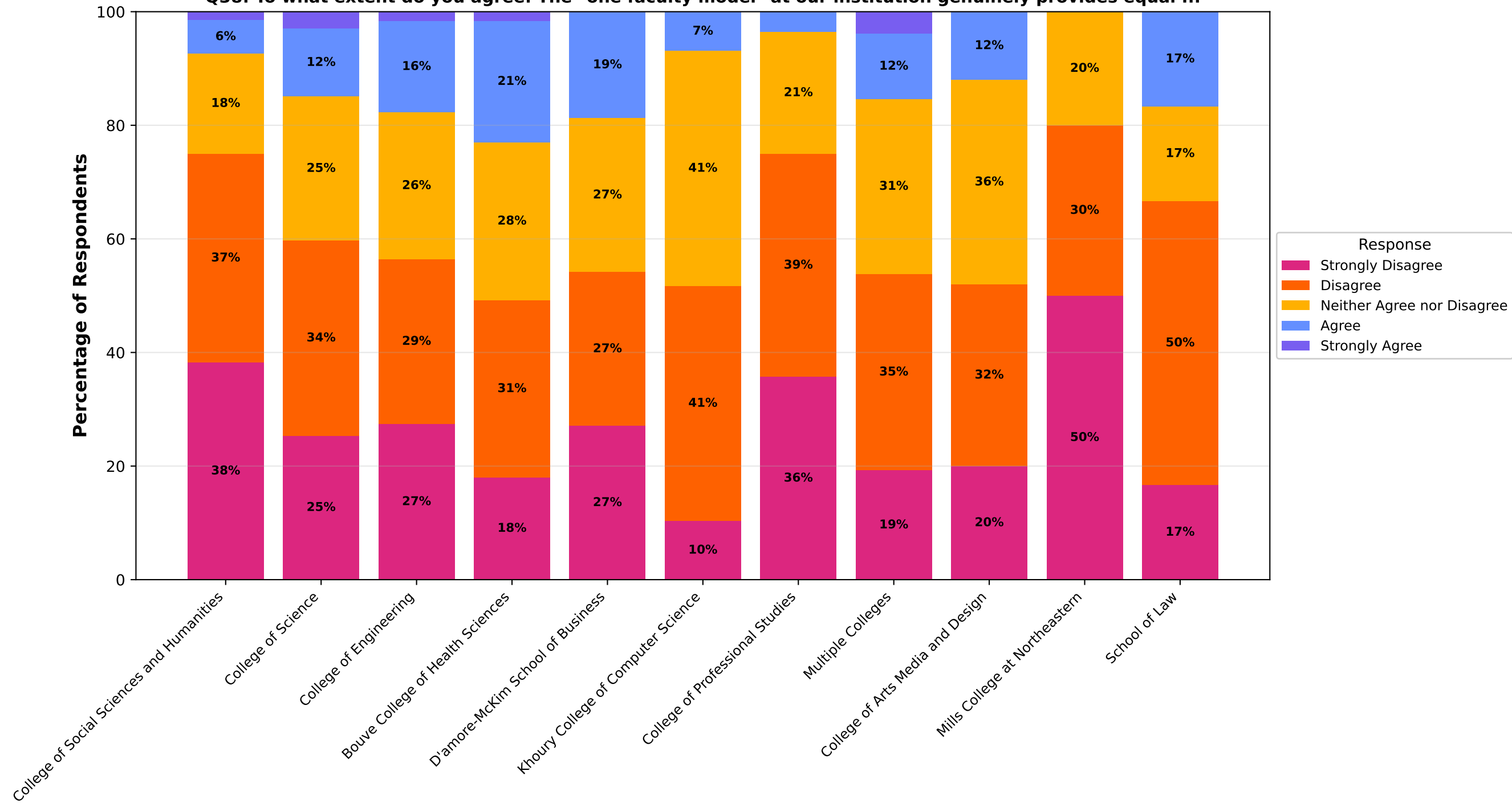
n: College of Social Sc: 69, College of Science: 67, College of Engineeri: 62, Bouve College of Hea: 61, D'Amore-McKim School: 48, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 27, College of Arts Medi: 25, Mills College at Nor: 10, School of Law: 6

Q36: To what extent do you agree: I understand what the "one faculty model" means at this institution.

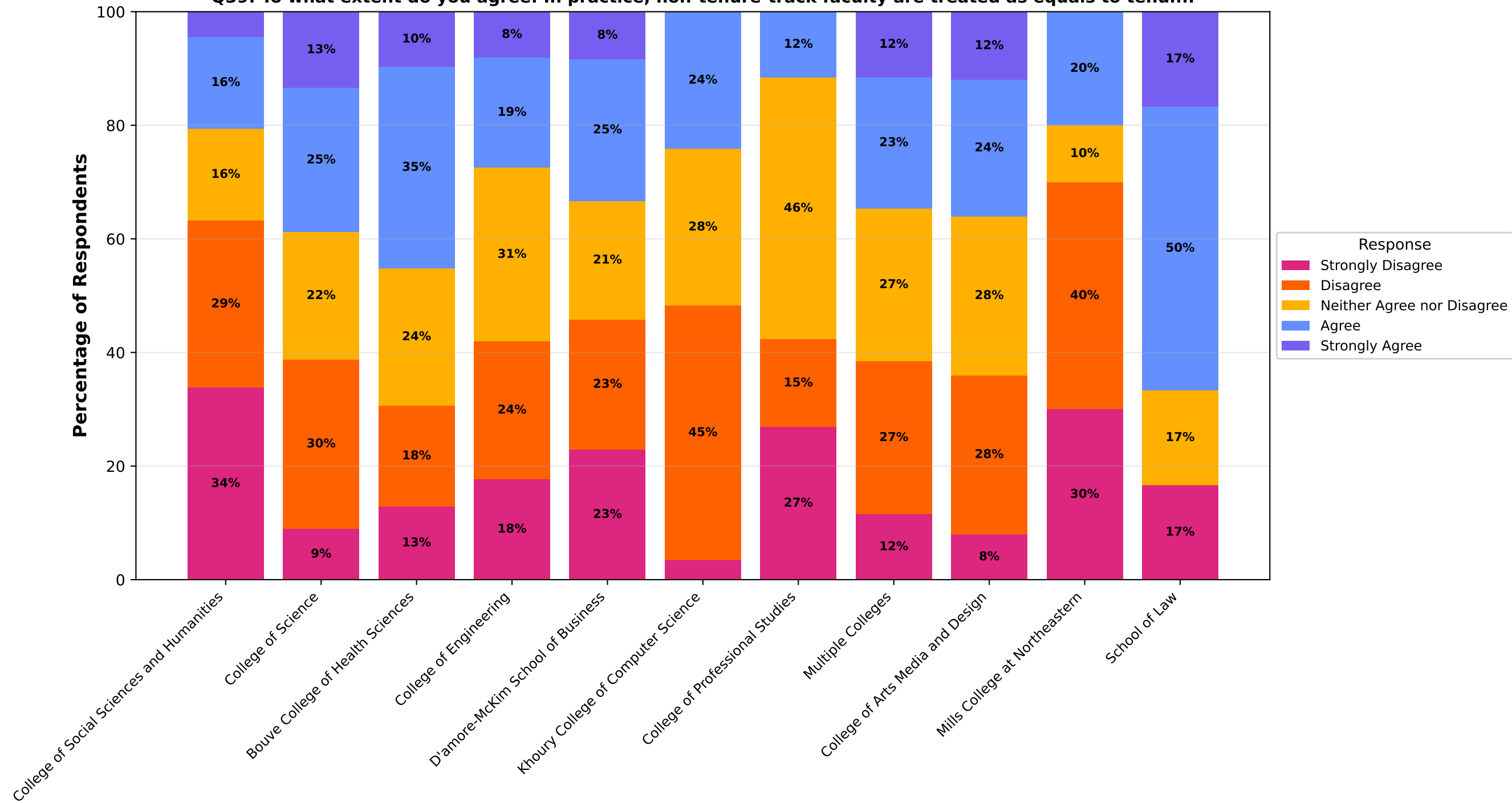


n: College of Social Sc: 68, College of Science: 67, College of Engineeri: 63, Bouve College of Hea: 62, D'amore-McKim School: 48, Khoury College of Co: 29, College of Professio: 28, Multiple Colleges: 26, College of Arts Medi: 25, Mills College at Nor: 10, School of Law: 6

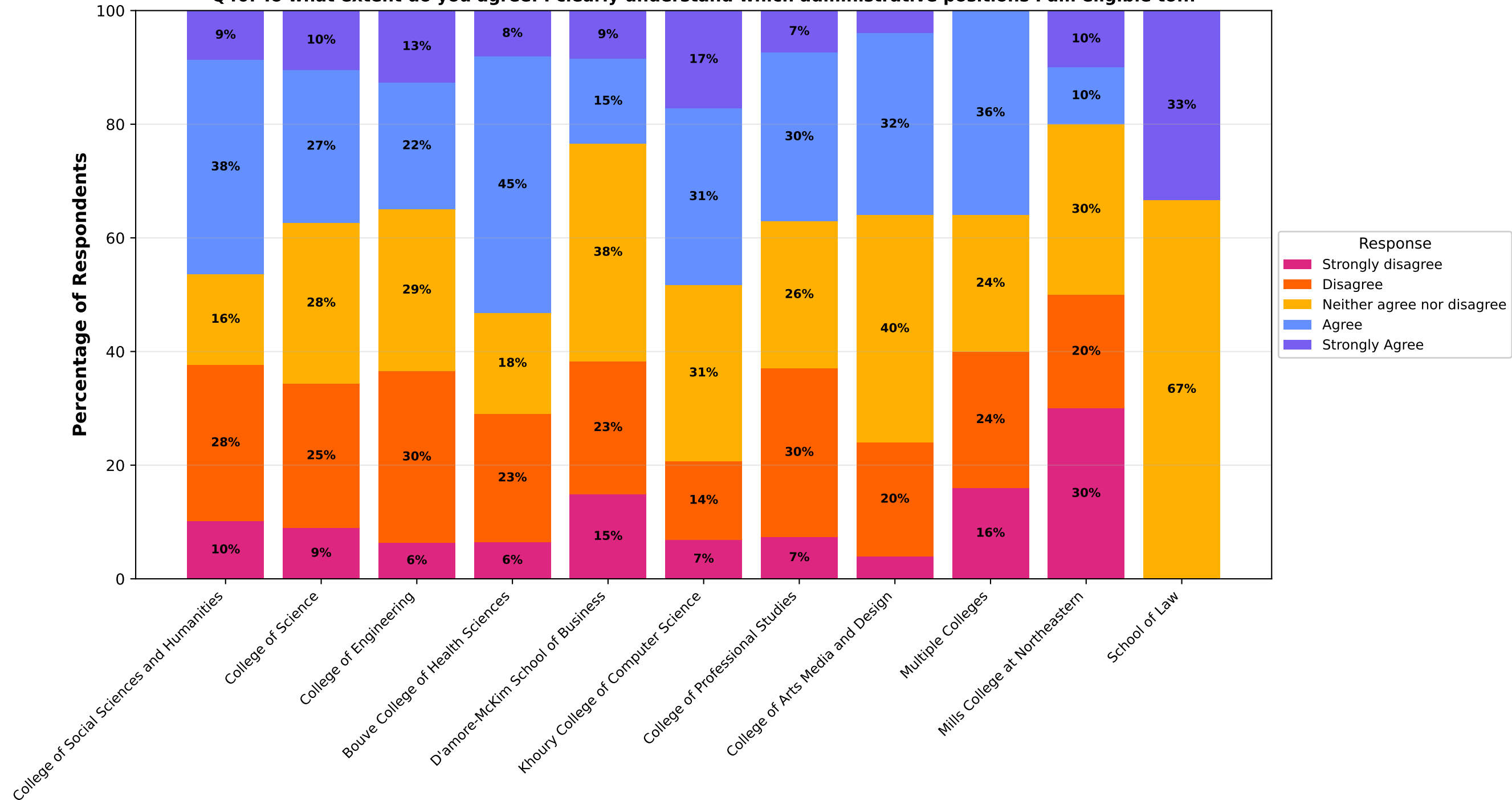
Q38: To what extent do you agree: The "one faculty model" at our institution genuinely provides equal ...



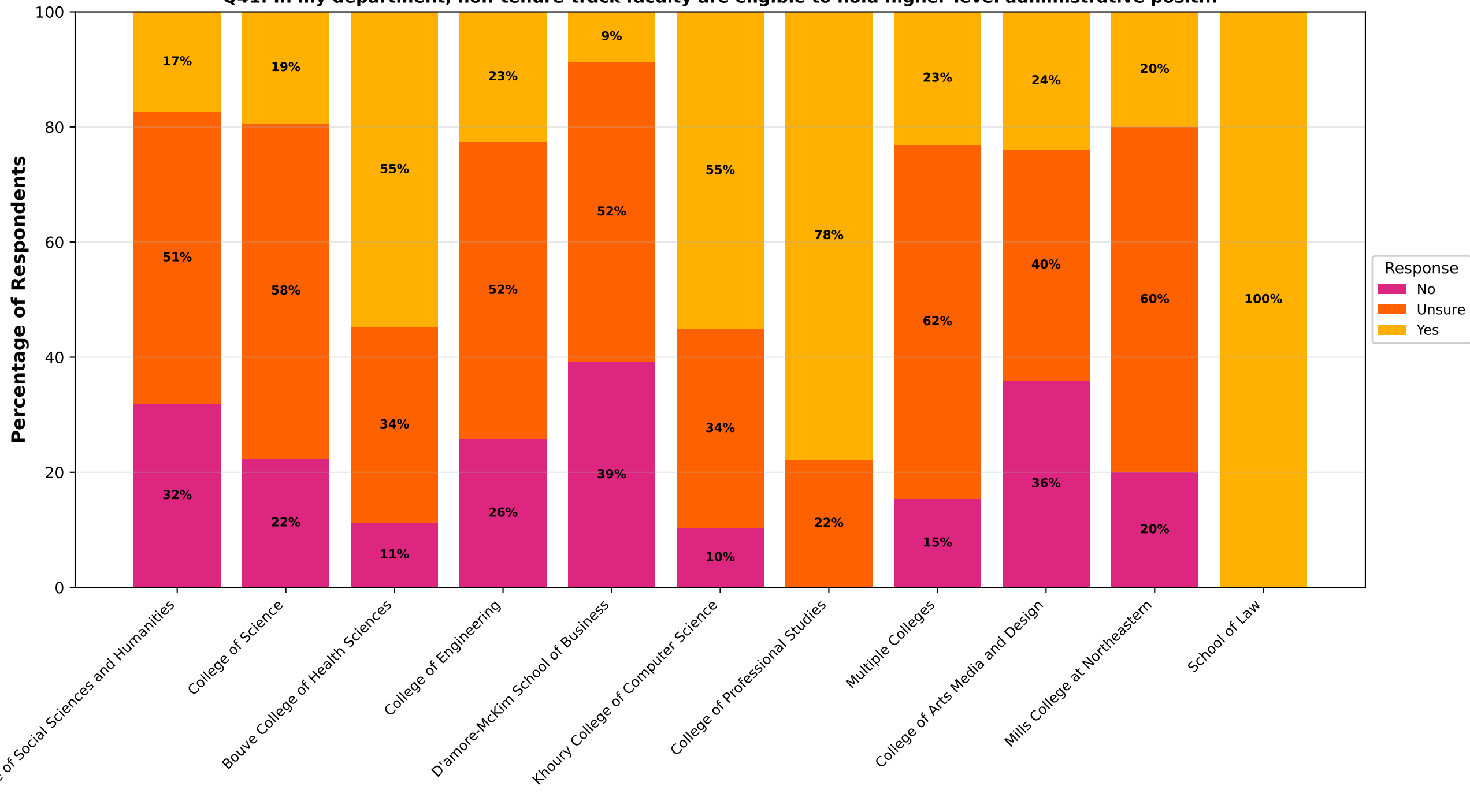
Q39: To what extent do you agree: In practice, non-tenure-track faculty are treated as equals to tenur...



Q40: To what extent do you agree: I clearly understand which administrative positions I am eligible to...

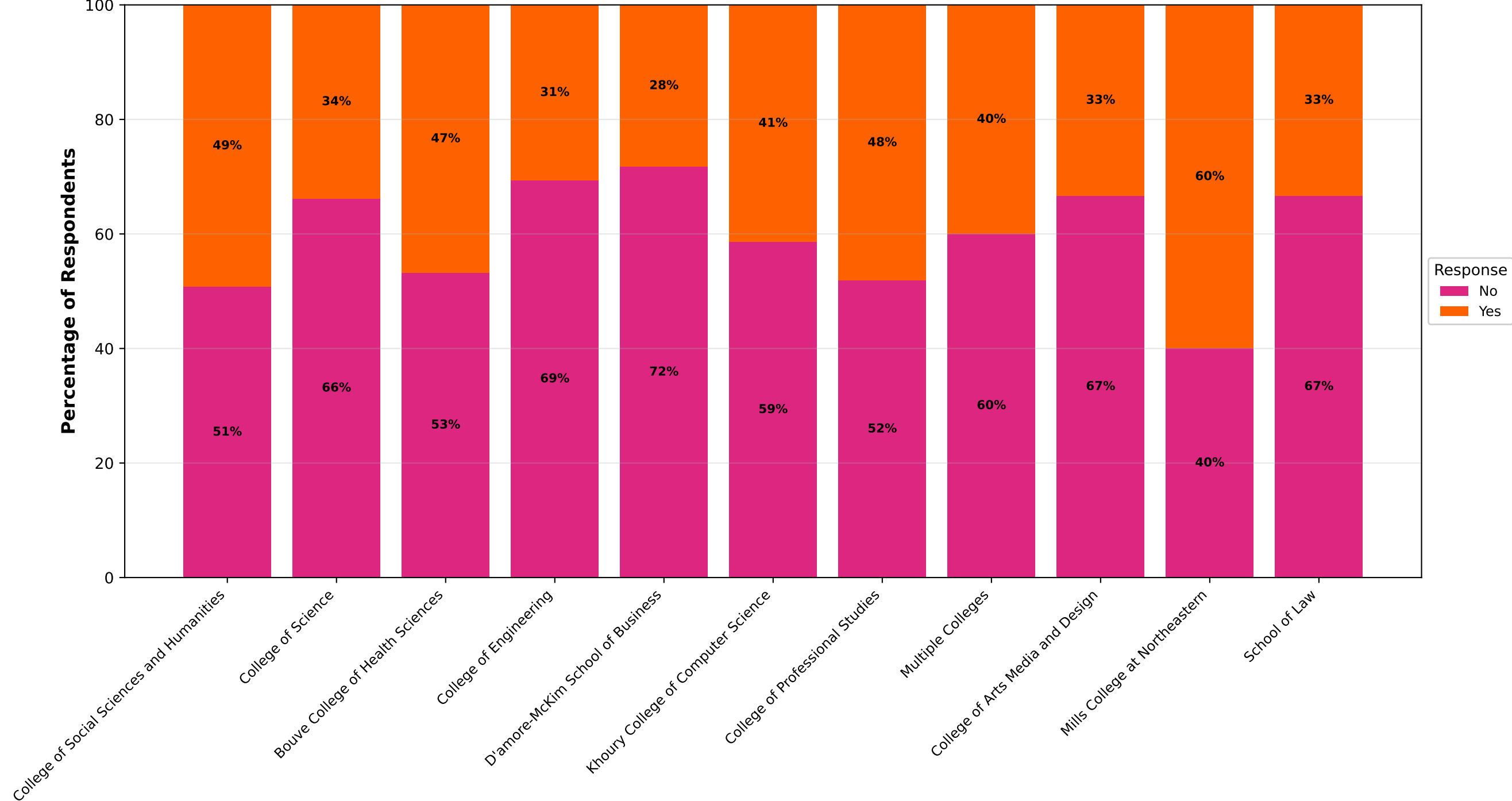


Q41: In my department, non-tenure-track faculty are eligible to hold higher-level administrative posit...

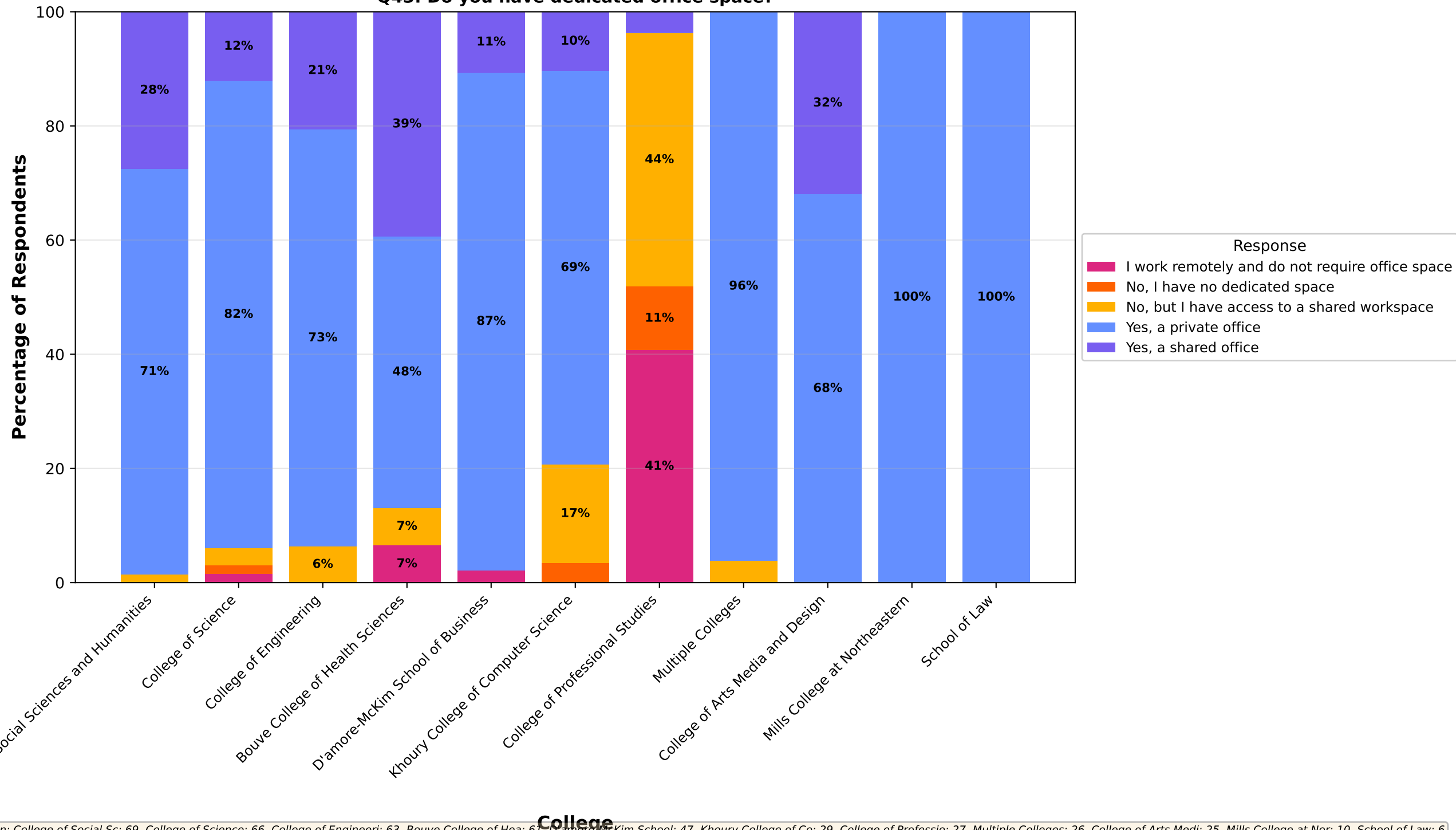


n: College of Social Sc: 69, College of Science: 67, Bouve College of Hea: 62, College of Engineeri: 62, D'amore-McKim School: 46, Khoury College of Co: 29, College of Professio: 27, Multiple Colleges: 26, College of Arts Medi: 25, Mills College at Nor: 10, School of Law: 6

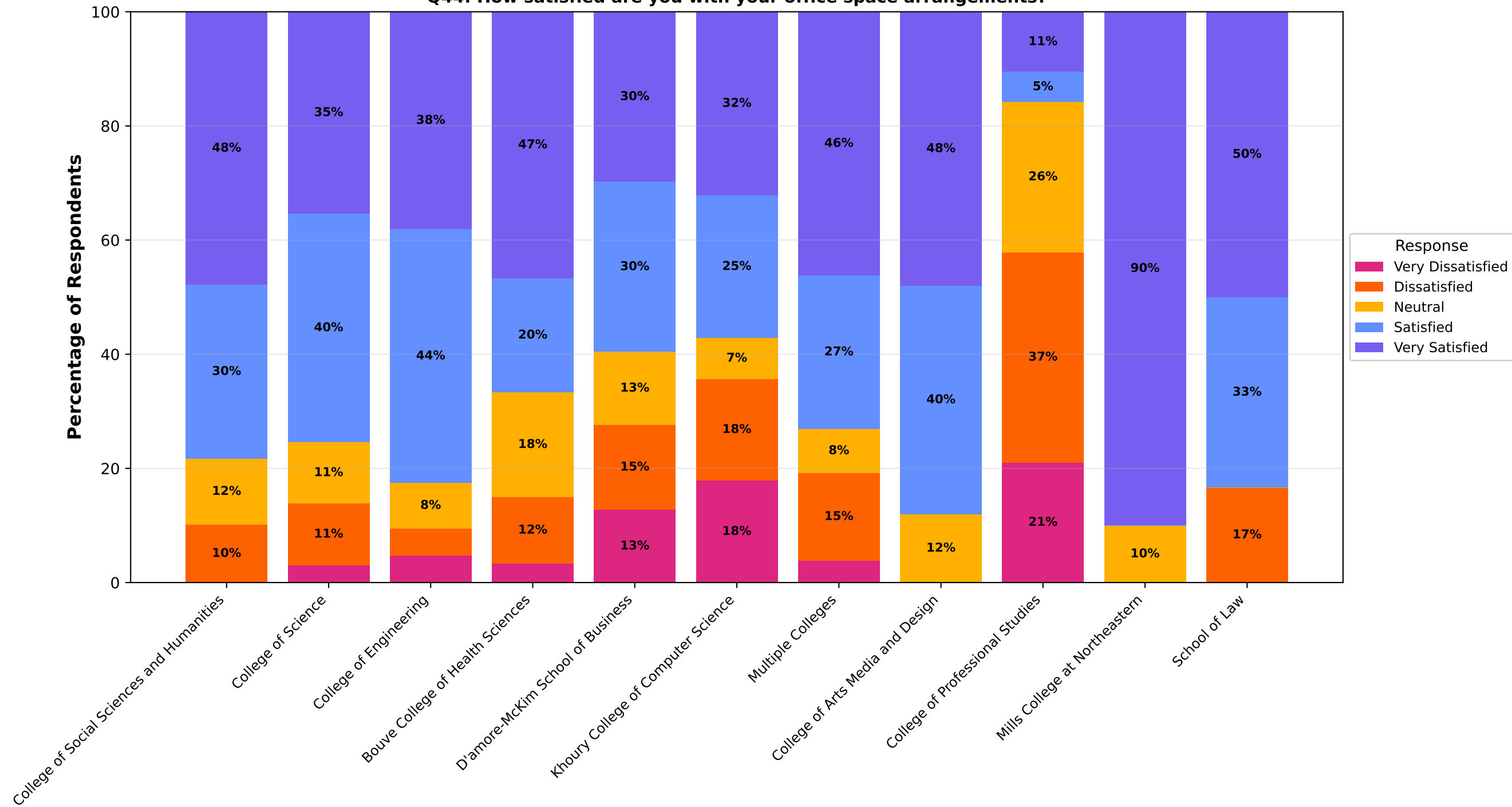
Q42: Have you been encouraged to apply for administrative leadership positions?



Q43: Do you have dedicated office space?

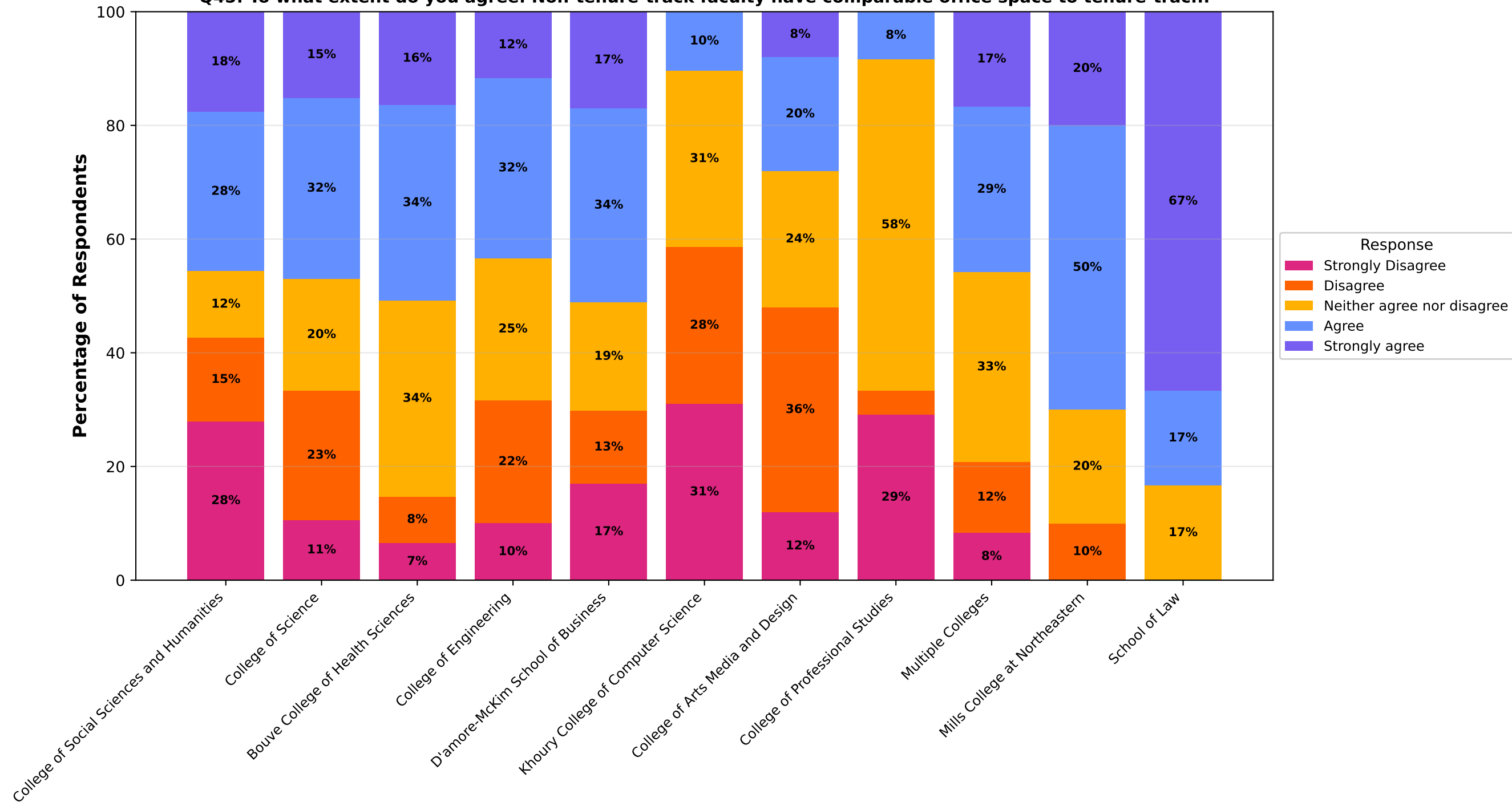


Q44: How satisfied are you with your office space arrangements?



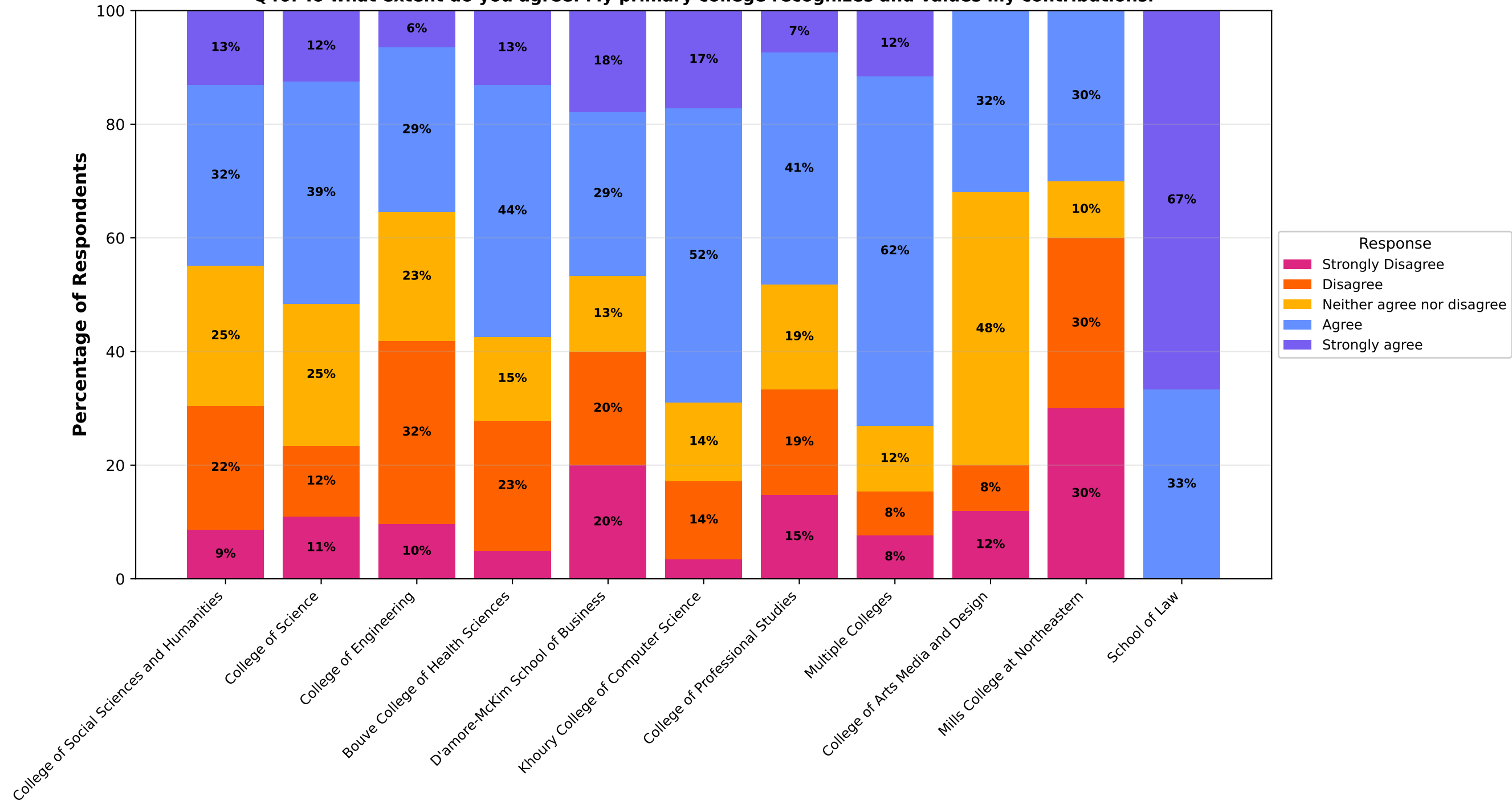
n: College of Social Sc: 69, College of Science: 65, College of Engineeri: 63, Bouve College of Hea: 60, D'amore-McKim School: 47, Khoury College of Co: 28, Multiple Colleges: 26, College of Arts Medi: 25, College of Professio: 19, Mills College at Nor: 10, School of Law: 6

Q45: To what extent do you agree: Non-tenure-track faculty have comparable office space to tenure-trac...

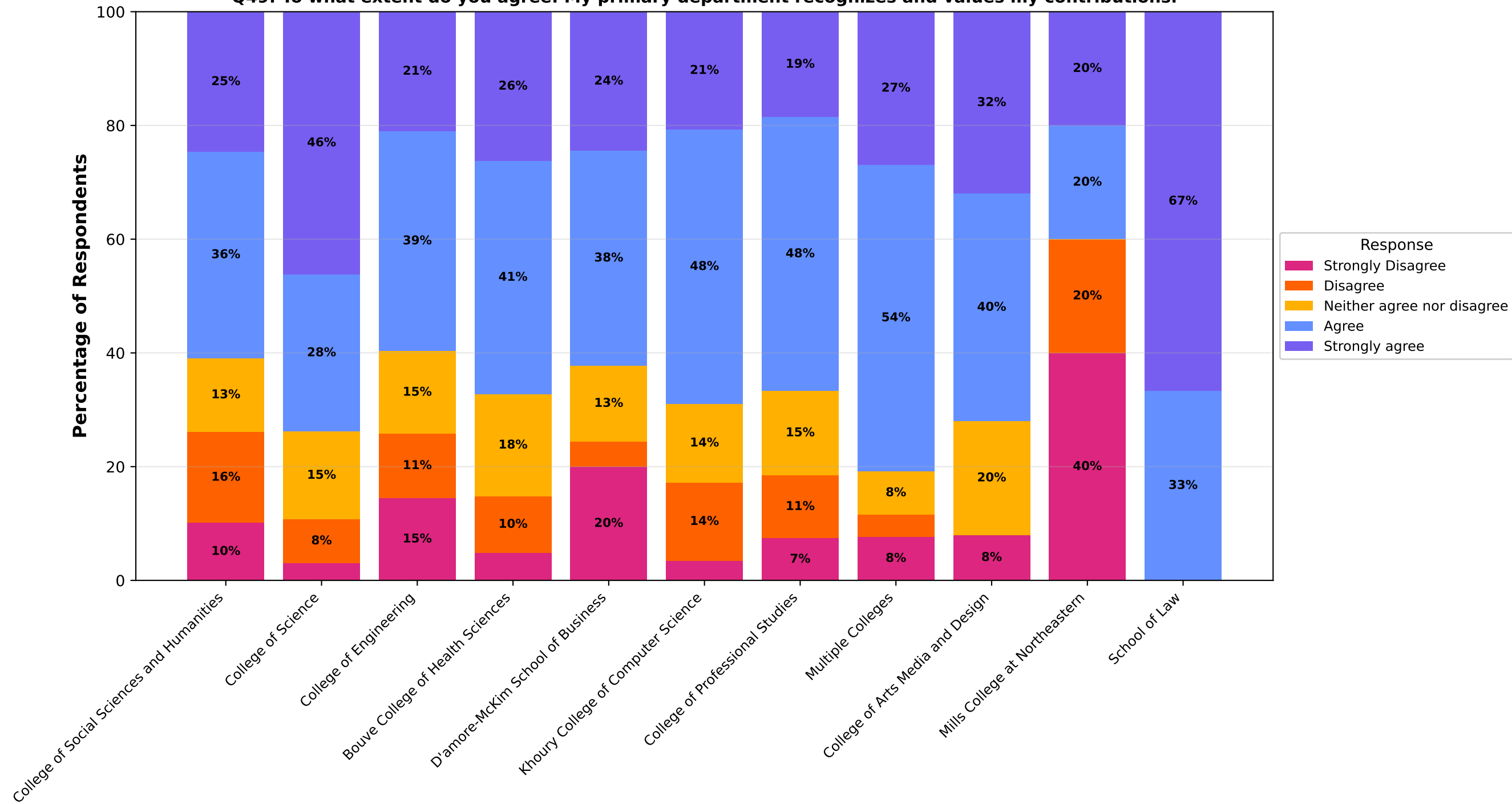


n: College of Social Sc: 68, College of Science: 66, Bouve College of Hea: 61, College of Engineeri: 60, D'amore-McKim School: 47, Khoury College of Co: 29, College of Arts Medi: 25, College of Professio: 24, Multiple Colleges: 24, Mills College at Nor: 10, School of Law: 6

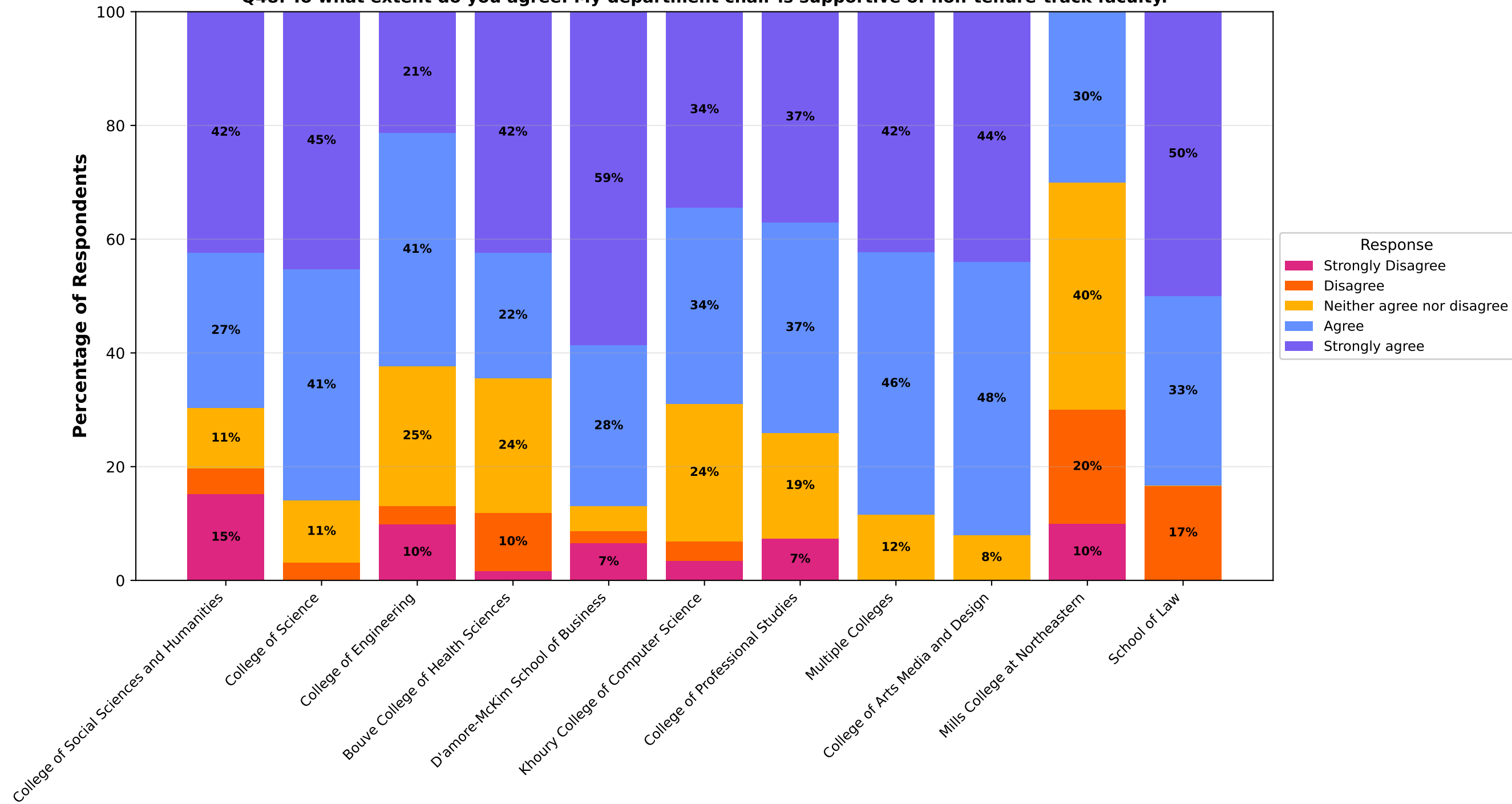
Q46: To what extent do you agree: My primary college recognizes and values my contributions.



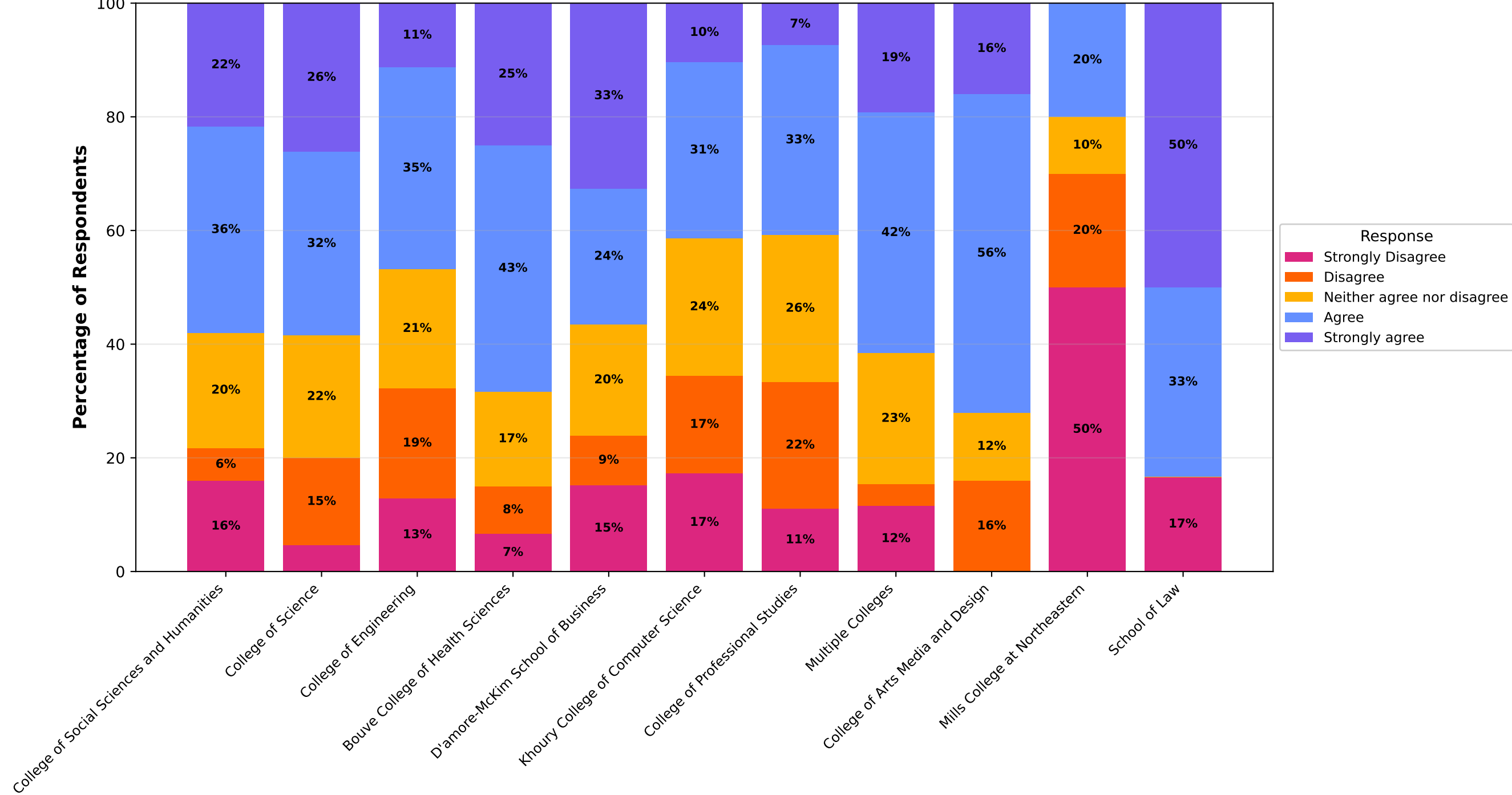
Q49: To what extent do you agree: My primary department recognizes and values my contributions.



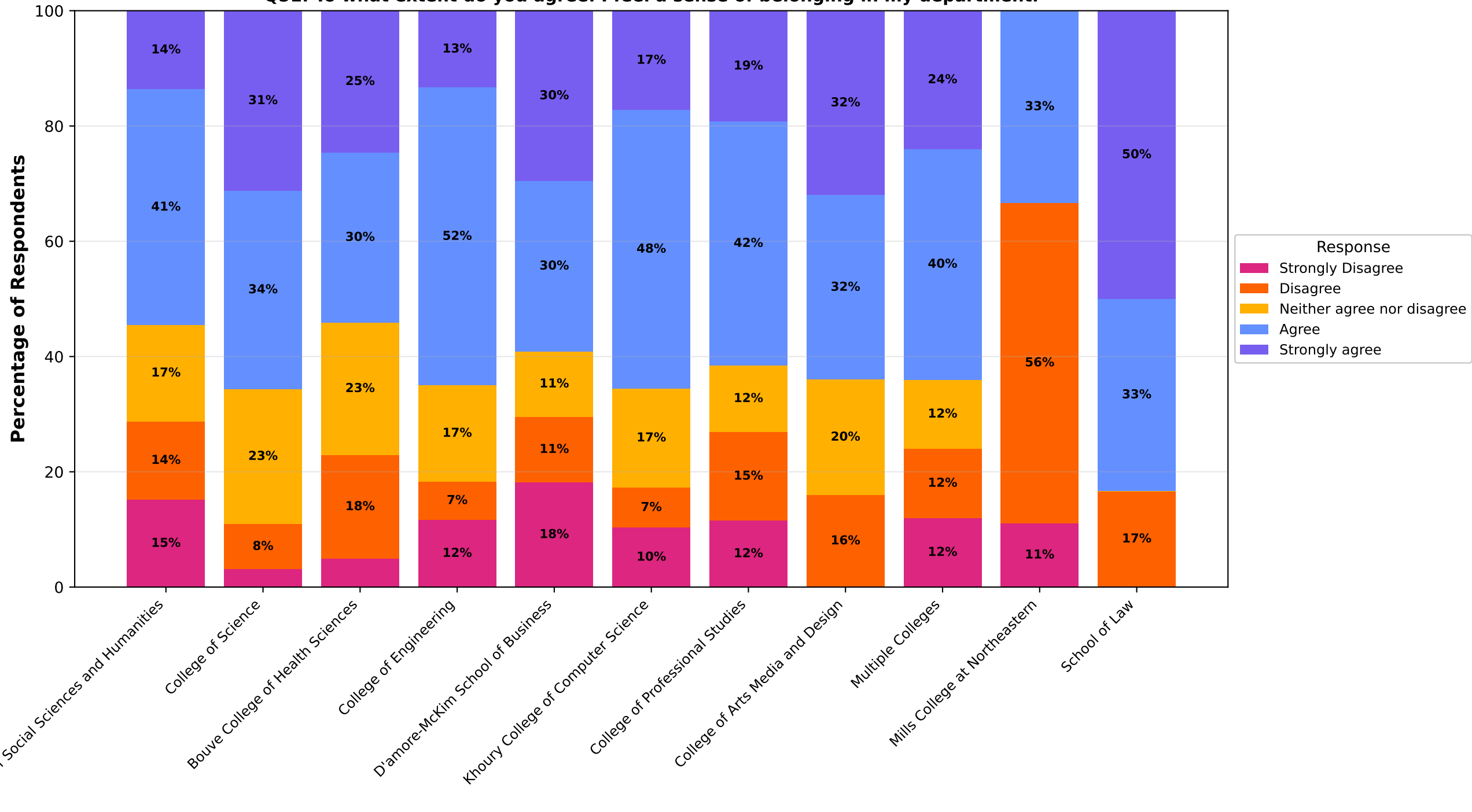
Q48: To what extent do you agree: My department chair is supportive of non-tenure-track faculty.



Q50: To what extent do you agree: I feel included in departmental communications and decision-making.

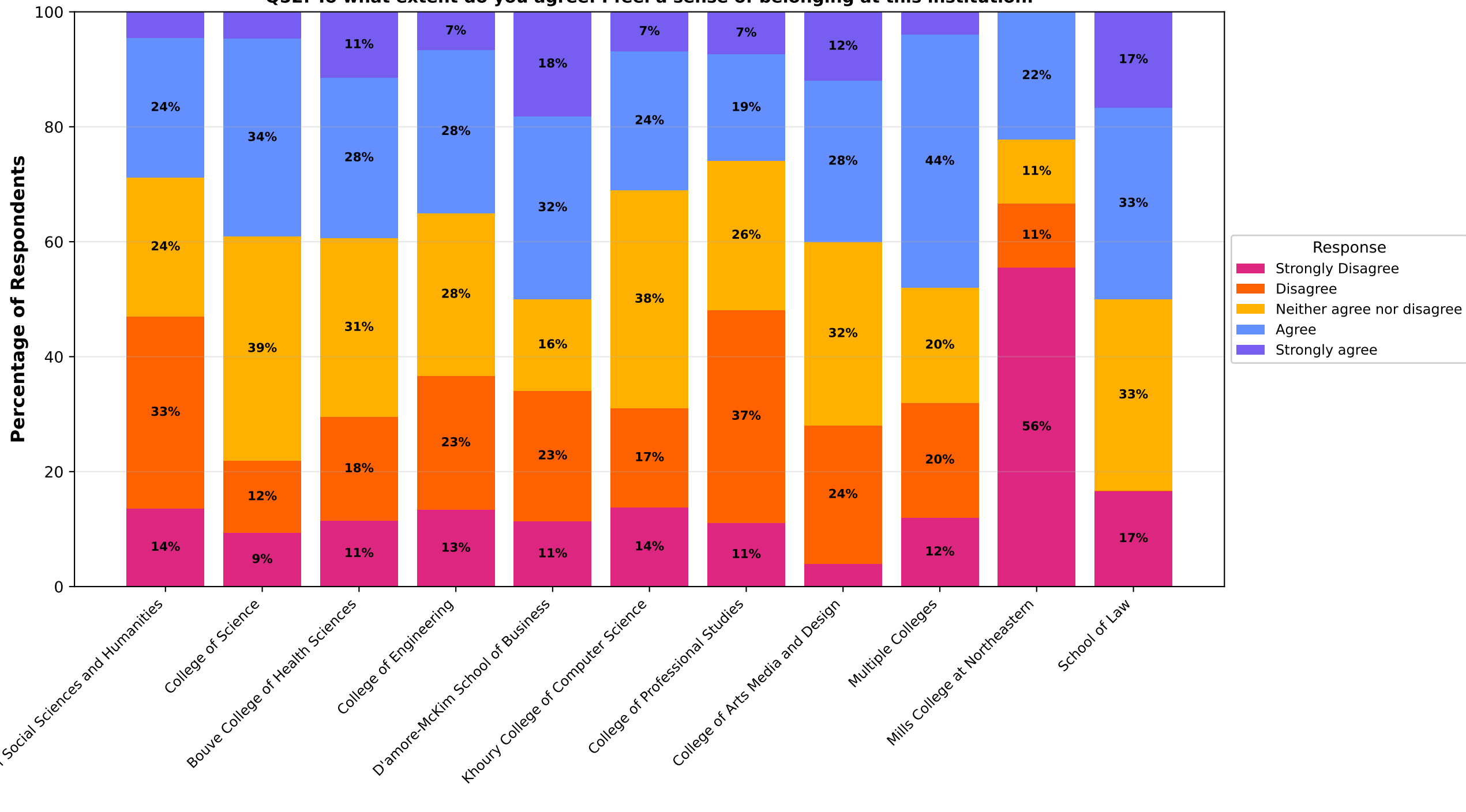


Q51: To what extent do you agree: I feel a sense of belonging in my department.



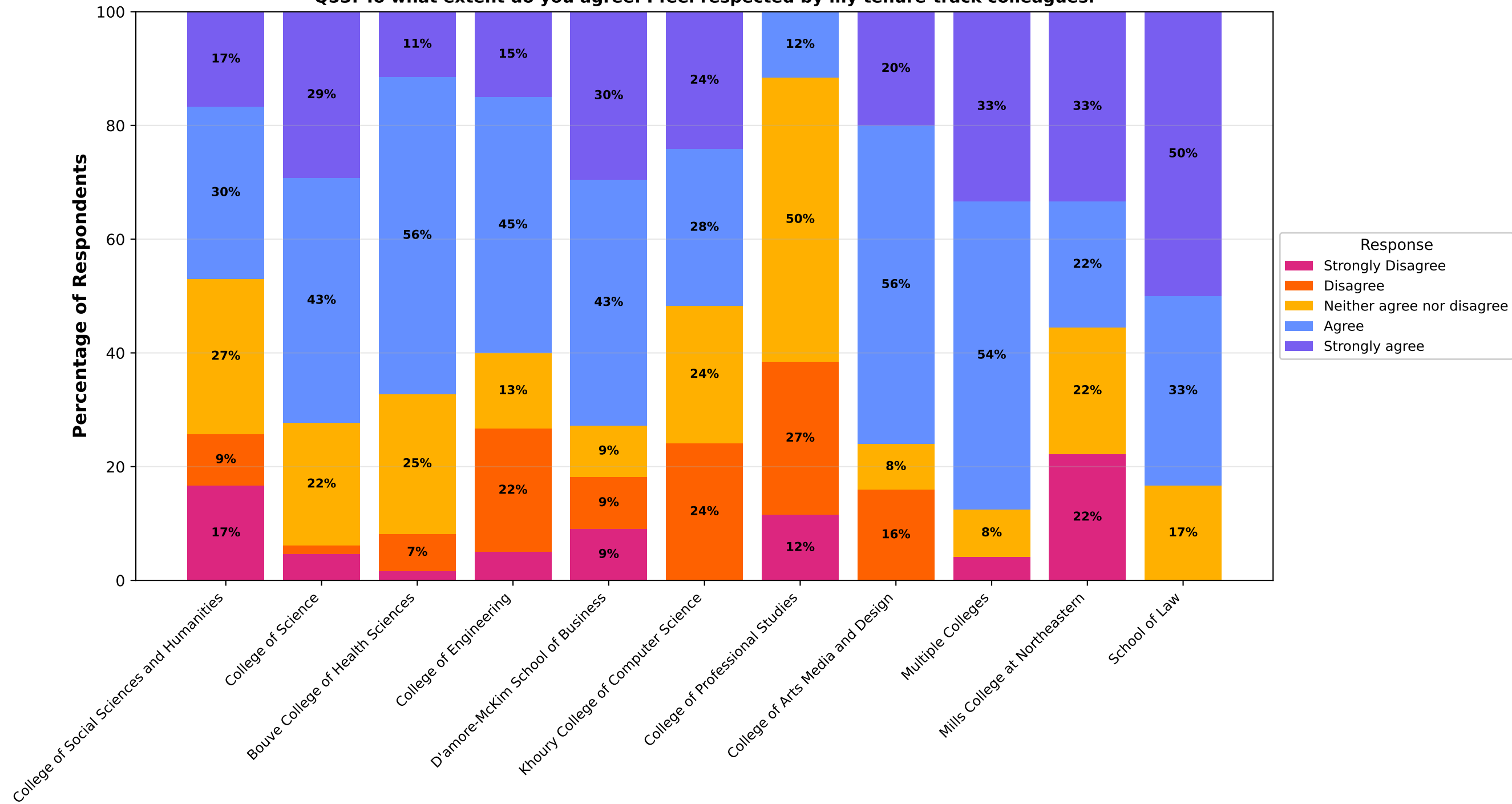
n: College of Social Sc: 66, College of Science: 64, Bouve College of Hea: 61, College of Engineeri: 60, D'amore-McKim School: 44, Khoury College of Co: 29, College of Professio: 26, College of Arts Medi: 25, Multiple Colleges: 25, Mills College at Nor: 9, School of Law: 6

Q52: To what extent do you agree: I feel a sense of belonging at this institution.



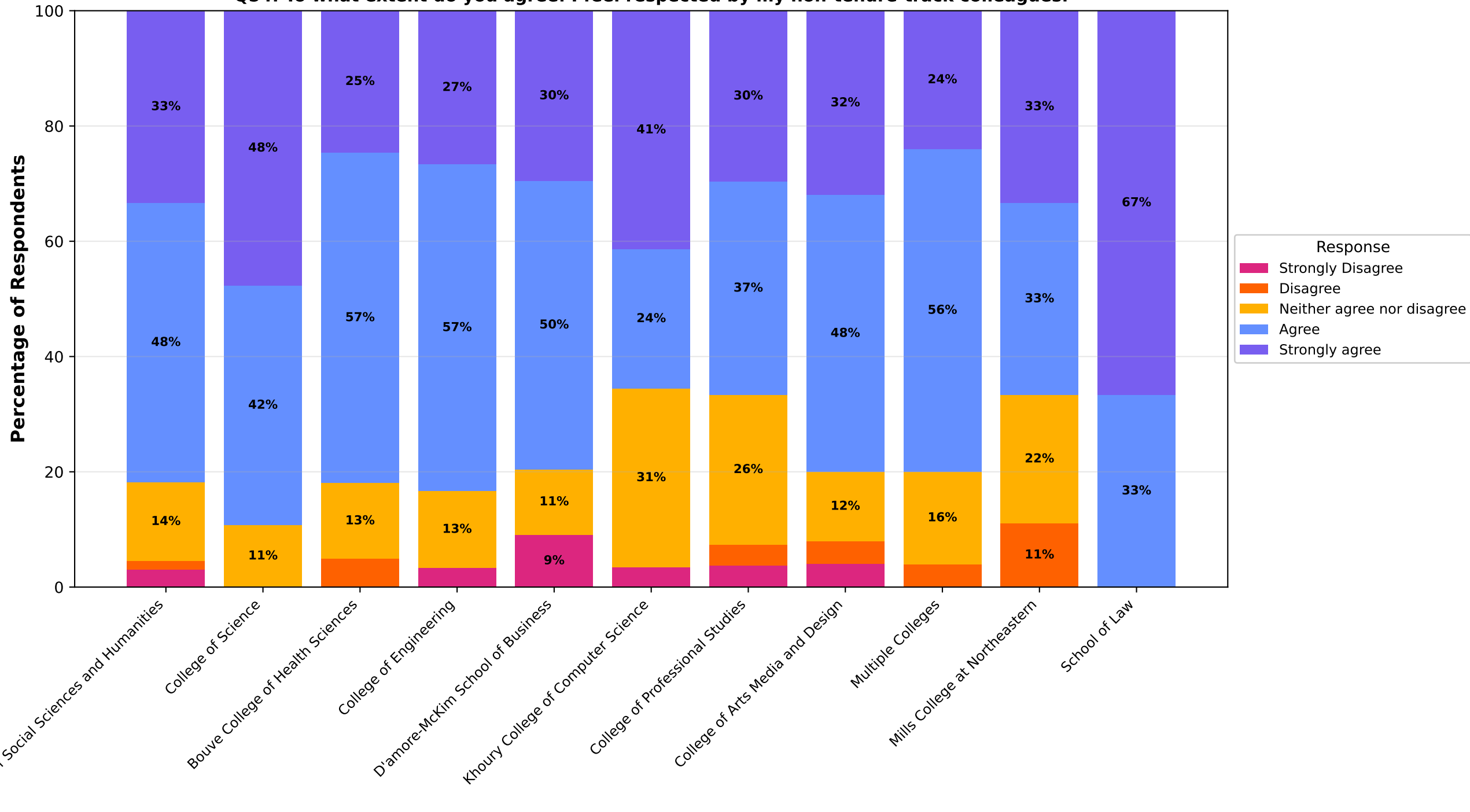
n: College of Social Sc: 66, College of Science: 64, Bouve College of Hea: 61, College of Engineeri: 60, D'amore-McKim School: 44, Khoury College of Co: 29, College of Professio: 27, College of Arts Medi: 25, Multiple Colleges: 25, Mills College at Nor: 9, School of Law: 6

Q53: To what extent do you agree: I feel respected by my tenure-track colleagues.

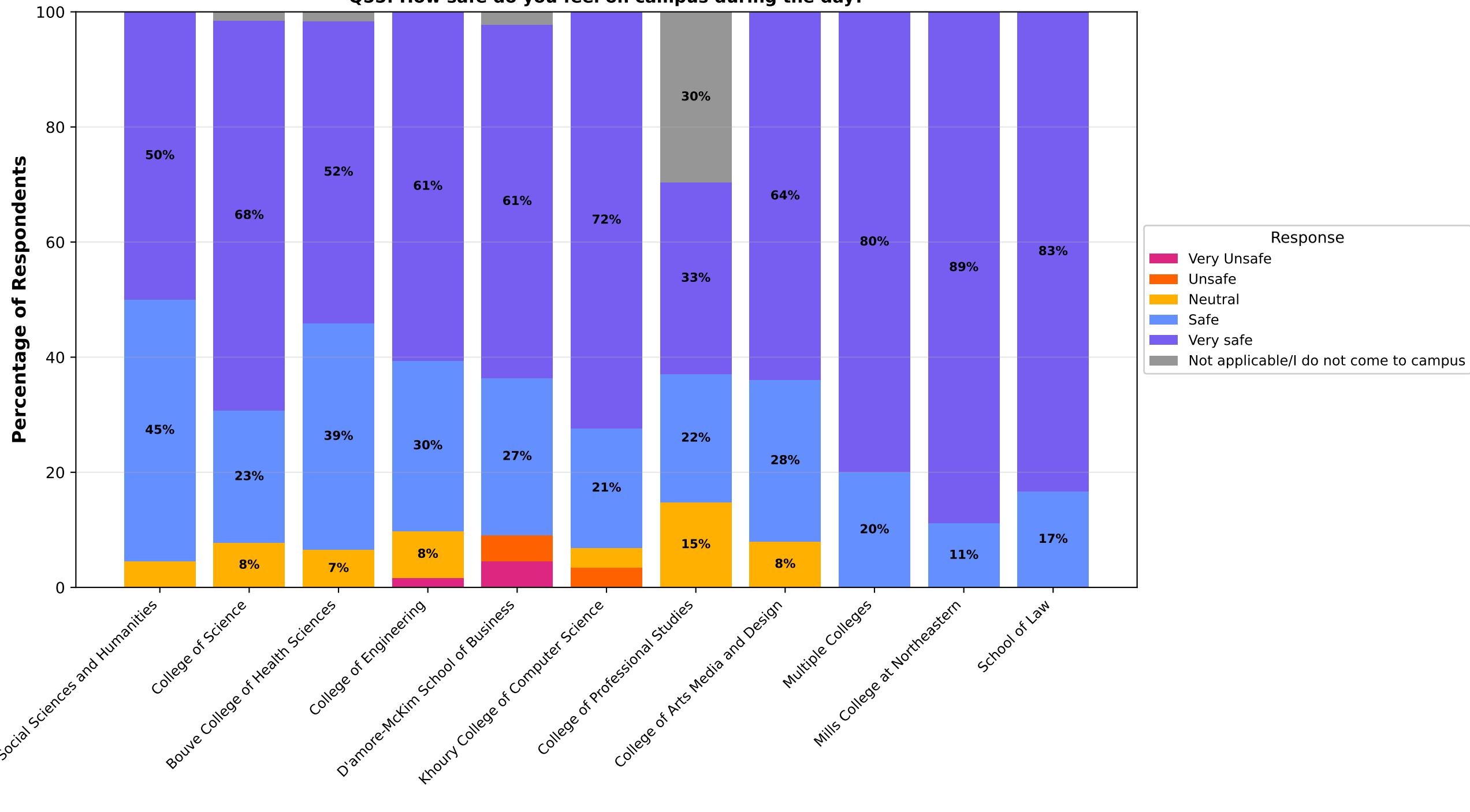


n: College of Social Sc: 66, College of Science: 65, Bouve College of Hea: 61, College of Engineeri: 60, D'amore-McKim School: 44, Khoury College of Co: 29, College of Professio: 26, College of Arts Medi: 25, Multiple Colleges: 24, Mills College at Nor: 9, School of Law: 6

Q54: To what extent do you agree: I feel respected by my non-tenure-track colleagues.

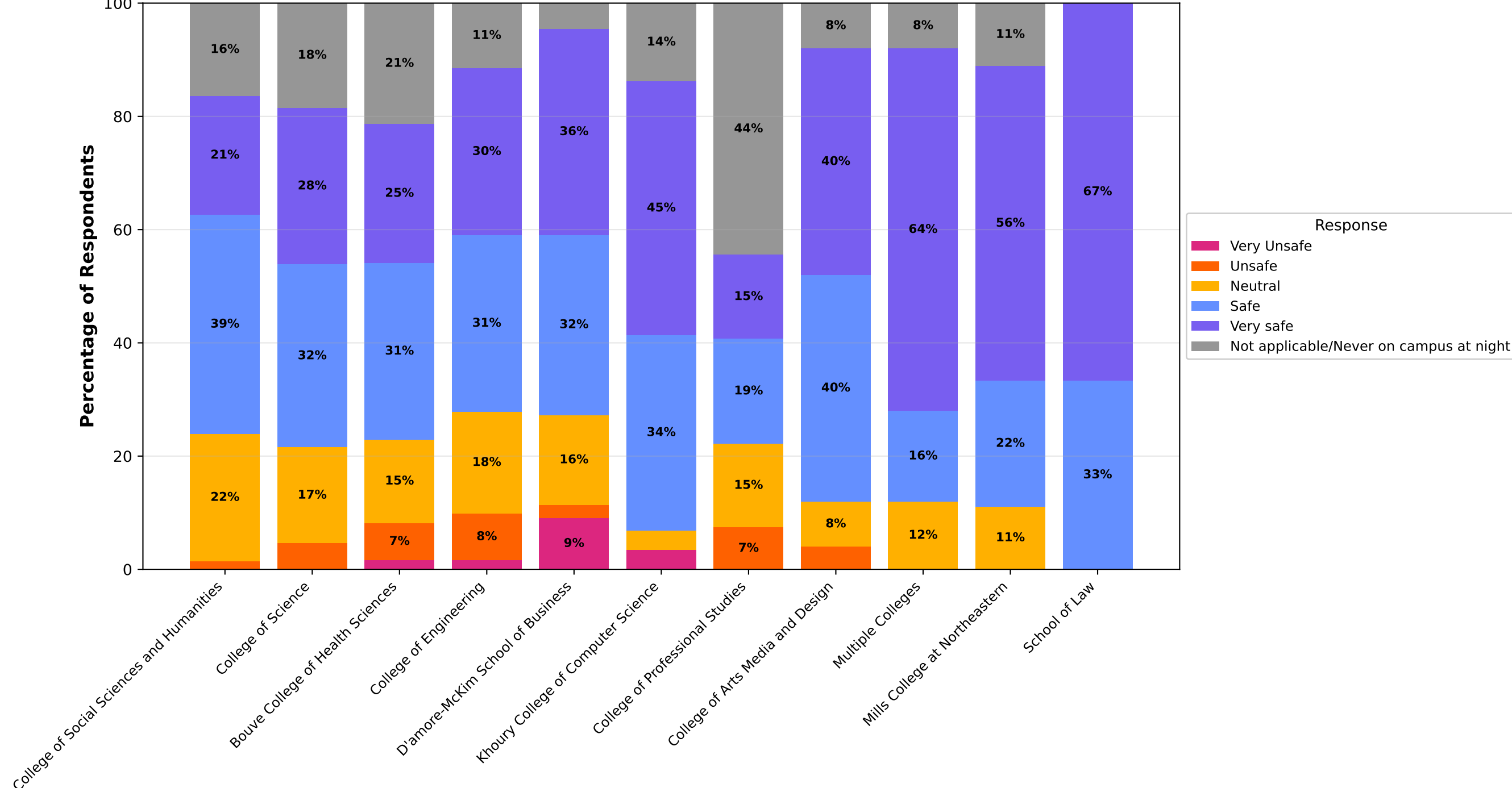


Q55: How safe do you feel on campus during the day?



n: College of Social Sc: 66, College of Science: 65, Bouve College of Hea: 61, College of Engineeri: 61, D'Amore-McKim School: 44, Khoury College of Co: 29, College of Professio: 27, College of Arts Medi: 25, Multiple Colleges: 25, Mills College at Nor: 9, School of Law: 6

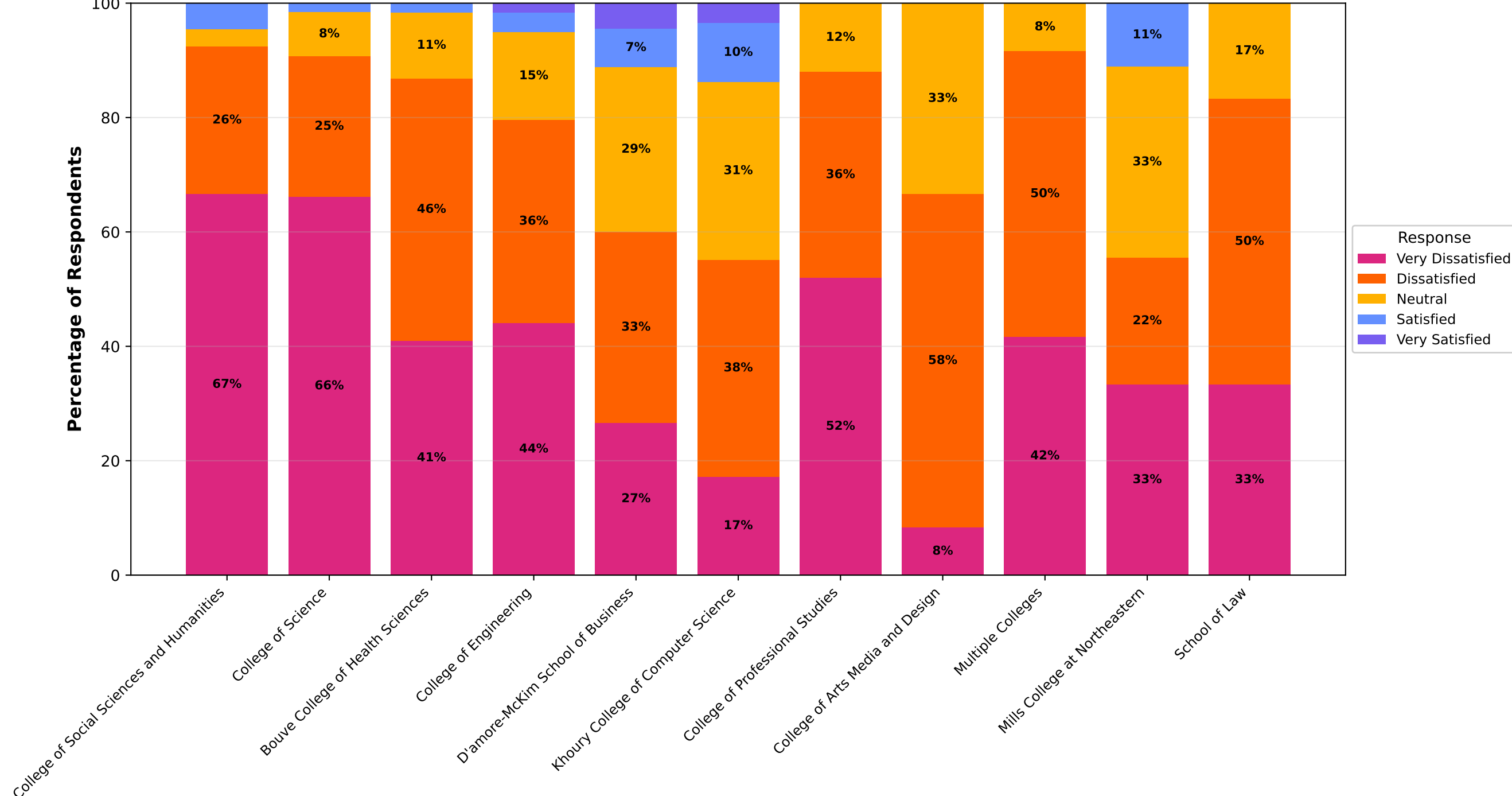
Q56: How safe do you feel on campus at night?



College

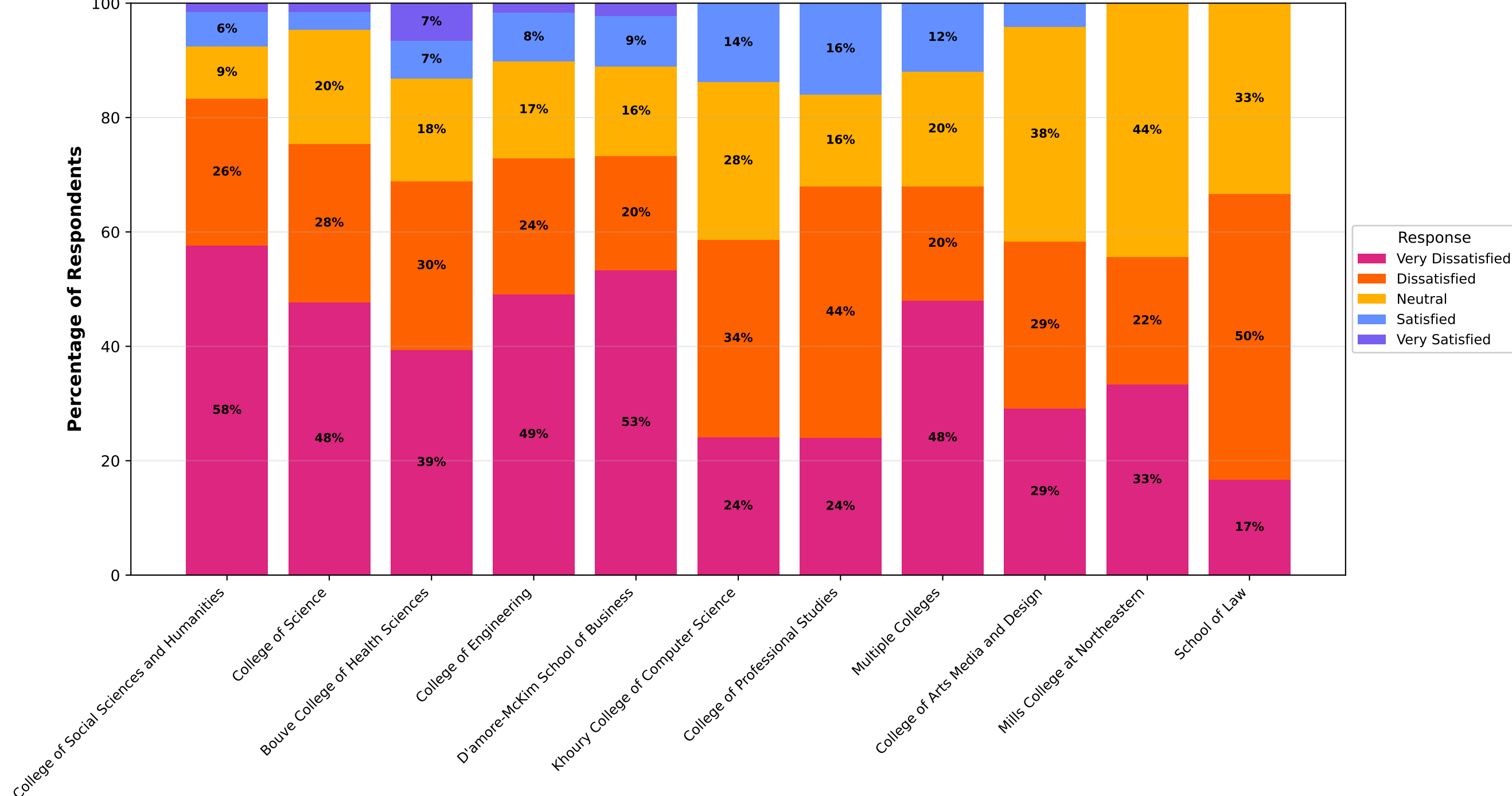
n: College of Social Sc: 67, College of Science: 65, Bouve College of Hea: 61, College of Engineeri: 61, D'Amore-McKim School: 44, Khoury College of Co: 29, College of Professio: 27, College of Arts Medi: 25, Multiple Colleges: 25, Mills College at Nor: 9, School of Law: 6

Q57: How satisfied are you with your department's budget?



n: College of Social Sc: 66, College of Science: 65, Bouve College of Hea: 61, College of Engineeri: 59, D'amore-McKim School: 45, Khoury College of Co: 29, College of Professio: 25, College of Arts Medi: 24, Multiple Colleges: 24, Mills College at Nor: 9, School of Law: 6

Q58: How satisfied are you with your college's budget transparency?



n: College of Social Sc: 66, College of Science: 65, Bouve College of Hea: 61, College of Engineeri: 59, D'amore-McKim School: 43, Khoury College of Co: 29, College of Professio: 25, Multiple Colleges: 25, College of Arts Medi: 24, Mills College at Nor: 9, School of Law: 6

Q59: How satisfied are you with the University's budget transparency?

