Northeastern University
Faculty Senate

TO: All Full-time Faculty Members
FROM: Faculty Senate Agenda Committee
SUBJECT: Faculty Senate Meeting

The fifth meeting of the sixty-sixth Faculty Senate will be:

Date: Wednesday, November 4, 2026 -- UPDATED
Time: 11:45 AM to 1:25 p.m. ET

THE FAC RESOLUTION #4 HAS BEEN UPDATED.

VIRTUAL MEETING via Teams
Please note, the meeting will be recorded for the purpose of taking notes. All Senators and Appointed Administrators have been sent an invite.
For other faculty who wish to participate, please click on the link below.

Supporting curriculum documentation is embedded in curriculum proposal name. Click on program name. You will be brought to Courseleaf.

We ask all participants to start the meeting muted.

I. CALL TO ORDER.
APPROVAL OF 10_21_26 MINUTES.

II. REPORTS
- **A. SAC REPORT (PROFESSOR DEE SPENCER, DMSB).**
- **B. PROVOST'S REPORT (INTERIM PROVOST THOMAS SHEAHAN).**
- **C. QUESTIONS AND DISCUSSION.**
- **D. CURRICULUM ITEMS.**

RESOLUTION #1.

1. **ACADEMIC PROPOSAL: UNIVERSITY GRADUATE CURRICULUM COMMITTEE PROGRAM IN THE BOUVÉ COLLEGE OF HEALTH SCIENCE**S (PROF. KRYSTAL HINERMAN)

BE IT RESOLVED That the University establish the Master of Science in Clinical Mental Health Counseling, MS (Charlotte) in the Bouvé College of Health Sciences as approved by the University Graduate Curriculum Committee 30 September, 2026 (16-0-0).

RESOLUTION #2:

2. **ACADEMIC PROPOSAL: UNIVERSITY GRADUATE CURRICULUM COMMITTEE PROGRAM IN THE BOUVÉ COLLEGE OF HEALTH SCIENCES** (PROF. KRYSTAL HINERMAN)

BE IT RESOLVED That the University establish the Master of Science in Clinical Mental Health Counseling, MS (Miami) in the Bouvé College of Health Sciences.

RESOLUTION #3:

3. **ACADEMIC PROPOSAL: UNIVERSITY GRADUATE CURRICULUM COMMITTEE PROGRAM IN THE BOUVÉ COLLEGE OF HEALTH SCIENCES** (PROF. KRYSTAL HINERMAN)

BE IT RESOLVED That the University establish the Master of Science in Clinical Mental Health Counseling, MS (Seattle) in the Bouvé College of Health Sciences.

III. PRESENTATIONS:

1. **MARK JANNONI, ASSIST. VICE PRESIDENT - UNIVERSITY EQUITY AND COMPLIANCE AND TITLE IX COORDINATOR.**

A REVIEW OF NORTHEASTERN'S RESPONSE TO SEXUAL VIOLENCE AND DISCRIMINATION.

2. RUBEN GALINDO, CHIEF OF POLICE.

MEMBERS OF THE COMMAND STAFF:
LT. WENDY LYNCH
LT. ALLISON PIANTEDOSI

3. **REPORT OF THE FINANCIAL AFFAIRS COMMITTEE.**

RASIKA BHALERAO, KHOURY.
DEBRA COPELAND, BCHS, CO-CHAIR.
DENIZ ERDOGMUS, COE.
SRINIVAS SRIDHAR, COS.
ED WERTHEIM, DMSB, CO-CHAIR.

FINANCIAL AFFAIRS COMMITTEE PRELIMINARY REPORT.

FINANCIAL AFFAIRS COMMITTEE RESOLUTION (PROF. WERTHEIM**).**

RESOLUTION #4:

FY2028 Faculty Merit Raise Pool

WHEREAS Northeastern University's average faculty salary across all ranks ($148,000) trails that of Boston University ($150,000) and Boston College ($168,800), and the gap is widest at the full professor rank, where Northeastern's average salary ($189,700) is approximately 15% below Boston University's ($221,900) and 12% below Boston College's ($216,100)[i]; and

WHEREAS Northeastern's average faculty salary increased by 1.86% from 2025 to 2026,[ii] below the approximately 3.5% rate of inflation in the Boston area[iii]; and

WHEREAS the American Association of University Professors reports that Northeastern faculty are paid 13.5% less in real terms than in 2019, a steeper decline than the national average of 9.5%[iv]; and

WHEREAS Northeastern maintains strong financial standing, as reflected in its A1 rating with a stable outlook from Moody's[v] and its A- grade from Forbes, placing it in the top tier of private colleges[vi]; and

WHEREAS Northeastern has reported an operating surplus every year, including through the COVID-19 pandemic, averaging more than $100 million annually from FY2022 through FY2025, with a projected FY2027 surplus of approximately $115 million[vii]; and

WHEREAS between FY2021 and FY2025, Northeastern's net assets grew from $2.74 billion to $4.57 billion and its endowment grew from $1.54 billion to $2.11 billion[viii]; and

WHEREAS the Financial Affairs Committee estimates that each 1% increase in faculty salaries costs approximately $17 million, so a 4% raise pool would add approximately $34 million beyond the nominal increase already anticipated in the FY2028 budget, an amount well within the University's historical operating surplus[ix]; and

WHEREAS continuing faculty build Northeastern's academic programs, carry its institutional memory, and shoulder increasingly heavy teaching, mentoring, and service loads, even as their standard of living declines[x]; and

WHEREAS a 4% raise pool would roughly match inflation in the communities where Northeastern has campuses, halt further loss of purchasing power, begin to close the gap with Boston University and Boston College, and signal the University's commitment to its faculty[xi];

BE IT RESOLVED that the FY2028 University budget include a 4% faculty merit raise pool.

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[i] American Association of University Professors (AAUP), 2026/27 faculty salary data, as reported in *Report of the 2026/2027 Financial Affairs Committee*, Table 1: 2026/7 Salaries at Matchmate Institutions. Each rank includes both tenure-track and non-tenure-track faculty.

[ii] Report of the 2026/2027 Financial Affairs Committee, Table 1 (Northeastern all-ranks average change, 2025 to 2026).

[iii] U.S. Bureau of Labor Statistics, Consumer Price Index, Boston-Cambridge-Newton, October 14, 2026: https://www.bls.gov/regions/northeast/news-release/2026/consumerpriceindex_boston_20261014.htm

[iv] AAUP, The Annual Report on the Economic Status of the Profession, 2025–26, as cited in the 2025/2026 Financial Affairs Committee report and in the Report of the 2026/2027 Financial Affairs Committee: https://www.aaup.org/reports-publications/aaup-policies-reports/topical-reports/annual-report-economic-status-profession-25-26

[v] Moody's Investors Service rating, as reported by Northeastern Global News, cited in the Report of the 2026/2027 Financial Affairs Committee.

[vi] Forbes, college financial grades, cited in the Report of the 2026/2027 Financial Affairs Committee.

[vii]Report of the 2026/2027 Financial Affairs Committee, Table 2 (revenue, expenses, and surplus, in thousands). FY2026 and FY2027 figures are estimates; the FY2026 audited report had not yet been released at the time of the report.

[viii]Northeastern University Financial Statements, as reported in the Report of the 2026/2027 Financial Affairs Committee, Table 3: Northeastern Finances.

[ix]Report of the 2026/2027 Financial Affairs Committee, "Can the University Afford a Raise Above the Usual Nominal Raise." The estimate assumes faculty salaries comprise approximately 55% of operating expenses.

[x]Report of the 2026/2027 Financial Affairs Committee, Analysis.

[xi]See note 3; Report of the 2026/2027 Financial Affairs Committee, Analysis.

I. NEW BUSINESS

RESOLUTION #5:

ACADEMIC PROPOSAL: UNIVERSITY UNDERGRADUATE CURRICULUM COMMITTEE PROGRAM IN COLLEGE OF ARTS, MEDIA AND DESIGN (PROF. SIVAK)

BE IT RESOLVED That the University establish the Bachelor of Science – Creative Industries, BS (NY) in the College of Arts, Media and Design as approved by the University Undergraduate Curriculum Committee 21 October, 2026 (19-0-0).

Microsoft Teams meeting

Join:

https://teams.microsoft.com/meet/22898406468687?p=0HIUqS0fSIKiPikxPB

Meeting ID: 228 984 064 686 87

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