SAC Report, April 25, 2018

- Since the last Senate meeting, SAC has met three times, with two meetings including Provost Bean. Our focus has been on this final agenda and on the Faculty Handbook Compensation module.

- While we have made a lot of progress on this module, work on it will need to continue during the summer, and will involve the 2018/19 SAC.

- Our goal is presenting the Compensation module at the first Senate meeting in Fall 2018.

8 Handbook Modules Approved by the BoT

- Faculty Discipline

- Dismissal Proceedings: Tenured and Tenure-Track Faculty

- Leaves of Absence and Vacation

- Sabbatical

- Academic Freedom

- Conflict of Commitment and Interest
  - Tutoring by Faculty for Fees Deleted from Handbook

- Statement of the Faculty Senate

- Procedural Guidelines in the Appointment of University Administrators

In-Progress Handbook Modules

- Approved by Senate & pending BoT Review:
  - Presence at the University
  - Policy on Outside Professional Activities
- Pending University-Wide Policy on Intellectual Property
  - Patent and Copyright
  - Instructional Media
- Pending Senate Review
  - Compensation
  - Full-Time Non-Tenure-Track Faculty Rights & Responsibilities
  - Full-Time Non-Tenure-Track Faculty Promotion

The Handbook Committee

Rhonda Board

Marina Leslie

Jessica Silbey

THANKS FOR AN AMAZINGLY PRODUCTIVE YEAR!

Research Policy Oversight Committee

Sanjeev Mukerjee (Chair, COE)

Phil Brown (CSSH/BCHS)

Jerry Hajar (COE)

Joanne Miller (COS)

Sheila Puffer (DMSB)

Carey Rappaport (COE)

Gary Young (DMSB/BCHS)

Full-Time Non-Tenure-Track Faculty Committee

Rick Arrowood (Chair, CPS)

Kathleen Durant (CCIS)

Susan Freeman (COE)

Lori Gardinier (CSSH)

Michael Gonyeau (BCHS)

Hemanth Gundavaram (SOL)

Carlene Hempel (CAMD)

Oyinda Oyelaran (COS)

Denise Spencer (DMSB)

Full-Time Non-Tenure-Track Faculty Committee

- Followed up on the status of the implementation of the 2016-2017 Senate resolution that all academic units shall have clearly defined voting and other governance rights in their bylaws for all faculty, including tenured, tenure-track, and non-tenure-track

- Outlined issues that need to be explored by future Senate committees

- Need to define mechanisms to bring to reality the goals identified by the FT NTT FC

Proposed Amendment to Senate Bylaws

- All full-time faculty would become eligible for election to the Faculty Senate, and to SAC. Currently, all full-time faculty can vote for senators in their college elections, but only tenured/tenure track faculty can serve as senators.

- The College of Professional Studies would gain representation on the Faculty Senate.

- The composition of senators would change from the current 30 elected faculty and 10 administrators including the provost, to 33 elected faculty and 7 administrators including the provost.

Full-Time Non-Tenure-Track Titles

- Assistant Teaching Professor
- Associate Teaching Professor
- Teaching Professor
- Clinical Instructor
- Assistant Clinical Professor
- Associate Clinical Professor
- Clinical Professor
- Assistant Academic Specialist
- Associate Academic Specialist
- Senior Academic Specialist

- Assistant Co-op Coordinator
- Senior Co-op Coordinator
- Research Assistant Professor
- Research Associate Professor
- Research Professor
- Lecturer
- Senior Lecturer
- Principal Lecturer
- Professor of the Practice
- Distinguished Professor of the Practice

Proposed Amendment to Senate Bylaws

- Approved by the Faculty Senate on 3/21/18 with a vote of 28-2-1

- Secret ballot of all T/TT Faculty

  - 10 working days: April 9 – April 23

  - Required participation of a minimum of 25% of the T/TT faculty: 198 of 792 total required

  - **318 T/TT faculty participated in the balloting**

  - If it is approved by a **two-thirds** majority of the T/TT faculty voting 'yea' or 'nay', it automatically goes into effect unless disapproved by the Board of Trustees within 90 days.

New Senate Structure is Approved

- **YEA = 238 (75%)**

- **NAY = 70 (22%)**

- **ABSTAIN = 10 (3%)**