## SAC Report, February 27, 2019

- Since the last Senate meeting, SAC has met 3 times; one meeting included Provost Bean.
- Topics included the compensation module, recent reorganizational changes, staffing of the dean search committees, and implementation of the revised background check policy
- Staffing is in progress for search committees for the COS dean, Health Sciences chair and Physical Therapy, Rehabilitation and Movement Services chair.

# Search Committee College of Engineering Dean

Lee Makowski, Bioengineering – Chair of Search Committee Carla Brodley, Khoury College of Computer Sciences Luca Caracoglia, Civil and Environmental Engineering Eno Ebong, Chemical Engineering Susan Freeman, COE First Year Programs Olivia Hutchins, Bioengineering BS student Sinan Muftu, Mechanical and Industrial Engineering Taskin Padir, Electrical and Computer Engineering

Akash Tripathi, Industrial Engineering MS student

#### **Compensation Module Logistics**

- Thanks for the thoughtful discussions at the recent Senate meetings.
- Thanks also to the Deans Council for providing multiple rounds of input.
- Please be assured that there is no intention of voting on the module today, given the brief time that you have had to review the document that is intended to share with you that cumulative input on the originally-proposed module.
- SAC is, however, looking forward to productive discussion of the module at today's meeting.

BE IT RESOLVED THAT Enrollment Management and Student Affairs (EMSA) collaborate with each of the colleges, which have experienced substantial declines in fall freshman enrollments during the last several years, for the purpose of devising a satisfactory plan for increasing the fall freshman enrollments in these colleges; and

BE IT ALSO RESOLVED That EMSA report annually to the Faculty Senate on the design, implementation and outcomes of these enrollment improvement plans.

BE IT RESOLVED That the Senate discuss at the earliest date in the fall of 2016 the University's strategies and processes for shaping the undergraduate student cohort in light of the university we want to be and, seek out the information it requires to have these discussions.

BE IT RESOLVED That Enrollment Management and Student Affairs (EMSA) provide more transparency into the process of determining admitted undergraduates, including information to the Senate as to how particular elements of an application are weighted.

BE IT RESOLVED that EMSA work with each college, as appropriate, to expand the current holistic admissions review process to include college specific criteria for evaluating excellence and potential.

BE IT RESOLVED that Enrollment Management and Student Affairs (EMSA) and all other relevant University offices account for and split the number of students in combined majors 50/50 between the two colleges providing the combined major and acknowledge this distribution in university communications.

BE IT RESOLVED that EMSA and University Decision Support provide information to each college regarding student migration between colleges for each semester and class year, as well as graduation outcomes (# of students per major) for each academic unit on an annual basis in order to give enrollment credit to each academic unit on the basis of all students, not just Fall Freshmen.

BE IT RESOLVED that EMSA and the Associate Deans within each college collaborate to organize a forum and process for sharing best practices for enhancing yield.