

SAC Report, March 27, 2019

- Since the last Senate meeting, SAC has met six times; two meetings included Provost Bean and one meeting included the Senior Leadership Team.
- Topics included the Compensation Module, recent reorganizational changes and Northeastern's hubs, and campus space planning.
- SAC also organized a meeting of current and past chairs/executive officers to discuss the Compensation Module.

College of Science Dean Search Committee

- Randall Hughes, Marine and Environmental Sciences – Chair of Search Committee
- Emily Dahlgaard, Psychology PhD student
- Rhea Eskew, Psychology
- James Hackney, Dean, School of Law
- David Hope, Biology BS student
- Robert McOwen, Mathematics
- Oyinda Oyelaran, Chemistry and Chemical Biology
- Dagmar Sternad, Biology and Electrical and Computer Engineering
- Alessandro Vespignani, Physics, Health Sciences, and Khoury College of Computer Sciences

Health Sciences Chair Search Committee

**(internal search, with Sharon Harlon as the
candidate designated by the dean)**

- Christopher Bosso, CSSH-SPPUA
- Neil Maniar, Health Sciences
- Jean McGuire, Health Sciences
- Laura Senier, Health Sciences
- Emily Zimmerman, Communication Sciences and Disorders

Physical Therapy, Movement and Rehabilitation Services Chair Search Committee

**(internal search, with Kristin Greenwood as the
candidate designated by the dean)**

- Christopher Cesario, PTMRS
- Laurie Kramer, Applied Psychology
- Mary Hickey, PTMRS
- Robert Sikes, PTMRS
- Scott Edmiston, CAMD

Communication Sciences and Disorders Chair Search Committee (Internal Search)

- Jeffrey Ruberti, COE
- Robert Volpe, Applied Psychology
- Emily Zimmerman, Communication Sciences & Disorders
- Sarah Young-Hong, Communication Sciences & Disorders
- Scott Edmiston, CAMD
- To Be Elected, Communication Sciences & Disorders

Graduate Council Informational Items

- The COS Manufacturing and Quality Operations in Biotechnology, Graduate Certificate was approved.
- The CPS Nonclinical Biomedical Product Regulation Graduate Certificate was approved.
- The CPS Quality Assurance in Biomedical Products Regulation, Graduate Certificate was approved.
- The COE Engineering Leadership Graduate Certificate was approved as an option for students pursuing the MS in Data Analytics Engineering.

University Wide Faculty Survey

To Be Administered in Mid-March

- Developed as a result of partnership with peer universities (Colonial Group members)
- Results will be analyzed by Notre Dame University's IR team.
- NU University Decision Support will administer the survey, with invitation coming in Deb Franko's name.
- The survey intends to assess faculty views of institutional climate, workload, work-life balance, the tenure and promotion process, mentoring, research and scholarship infrastructure, and benefits.
- Expected to provide us with reliable comparative data

Colonial Group Members

Boston College
Boston University
Brandeis University
George Washington University
Lehigh University
New York University
Northeastern University
Southern Methodist University
Syracuse University
Tufts University
Tulane University
University of Miami
University of Notre Dame
Wake Forest University

Academic Policy Committee Workload Survey

To Be Administered via Qualtrics in early April

PLEASE INDICATE THE DEGREE TO WHICH YOU AGREE OR DISAGREE WITH THE FOLLOWING STATEMENTS:

- 1. The workload policy was developed by the faculty in my department/group, rather than being controlled by my Program Director/Chair/Dean.**
- 2. I believe all faculty in my department/group had the opportunity to provide meaningful input in the workload policy process.**
- 3. I am satisfied with the outcome of the process.**

FEEL FREE TO ADD COMMENTS REGARDING THE ABOVE STATEMENTS:

Compensation Module Timeline

December, 2015. Senate & provost agreed module needed revision.

April, 2017. Faculty Handbook Committee (FHC) completed work on the module, with input from internal and external sources.

October, 2017- February, 2018. Provost/SAC discussion & iterative editing of the module.

March, 2018 - December, 2019. Deans provide multiple rounds of input on the Compensation Module to the provost; multiple rounds of SAC/FHC editing of the module in response to discussions with the provost that conveyed the input from deans.

Jan. 2, 2019. Current and draft Compensation Modules emailed to all faculty.

Jan. 9, Jan. 23, Feb. 13 & Feb. 27, 2019. Discussion of the Compensation Module at Senate meetings and additional edits on the basis of that discussion.

March 5, 2019. Chairs working group review/edits.