

## **Summary Statement from Prof. Robert McOwen on the APC Report**

*We created a survey that Deb Franko circulated to the Chair's Forum to determine i) whether departments/units had implemented their workload policies, and ii) whether the workload policy had impacted their merit review procedure. Almost all departments/units confirmed that they had implemented their workload policies, but whether this impacted their merit review procedure was mixed in cases where there was no change or the workload policy had been previously implemented. We recommend that a full faculty survey be conducted next academic year on faculty satisfaction with the workload policy implementation in their unit.*