

Northeastern University

Faculty Senate

SENATE NEWSLETTER VOLUME 2 ISSUE 3

The Faculty Senate acts as a coordinating body to provide communication between the Administration and general University faculty, and to initiate consideration on any matter of faculty concern. For more information, please visit the [senate website](#)

Your Faculty Senators:



10/19/22 Faculty Senate Meeting Highlights

PRESENTATION: University Update - Provost David Madigan, Chancellor Ken Henderson and Senior Vice Chancellor Senior Vice Provost Mary Ludden

- Discussed the Academic Plan was adopted by the Board a year ago and in the process of implementing the plan specifically around 3 key pillars:
 1. Activate the Global University System
 2. Personalized, experiential learning and
 3. High impact research
 Diversity, Equity and Inclusion, along with Technology and Service Excellence, are woven throughout this plan and are critical to the success of the three pillars.
- Impact Engines: <https://impactengines.northeastern.edu/>
 - To drive success in the 3 pillars, the University developed “Impact Engine Pipelines”.
 - Eight Impact Engines have been launched so far.

FACULTY

- Key University Appointments:
 - Beth Mynatt, Dean Khoury College
 - Scott Wildman, Interim Academic Dean London
 - Radhika Seshan, Dean CPS
 - Beth Kochly, Interim Dean Mills
 - Rebecca Hunter, Associate VP and University Registrar
 - Satyajit Dattagupta, CEMO, SVC
 - Karl Reid – CIO (dual reporting structure to Chancellor and Provost Offices given expanded scope at the University)

Upcoming Faculty Senate Meetings

Please join us for our virtual Teams meetings!

- Fall 2022 semester meetings
(11:45am -1:25 pm):
- September 14
 - September 28
 - October 19
 - November 2
 - November 16
 - December 7

Please join us!

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- Current Searches: Dean of DMSB and the Dean of CSSH.
- Current Administrator Reviews: 3-year review for Hazel Sive, College of Science and a 5-year review for James Hackney, School of Law
- During the first 100 Days at Mills, we have optimized the existing facilities, upgraded classrooms, expanded Wi-Fi, added card access to buildings, increased public safety and supported existing and new students on campus. Focus is on future programming.
- Research: tremendous growth primarily driven by federal funding.
 - A number of faculty highlighted who secured grants from the National Institutes of Health, Department of Defense, the National Science Foundation, etc.
- EXP Building update: 357K gross sq ft of space, 53 offices, 15 research neighborhoods, 6 classrooms, 10 teaching labs and 14,700 sq ft of additional space. Anticipated completion date is summer 2023.
- Faculty Profile for Fall 2022: Boston Campus has 223 T/TT/FTNTT new faculty and Oakland Campus has 75 T/TT/FTNTT faculty. There has been growth in the Full-time T/TT faculty – 741 faculty in 2013 to 889 in 2022 (includes 44 Mills College Faculty). There has also been growth in our FTNTT faculty population as well – up from 500 in 2013 to 1,004 in 2022 (includes the addition of 53 Mills College Faculty).

STUDENTS

- Highlighted the Student Success Initiative: early connection to campus resources, encourage positive behavior, conduit for learner support and proactively identify students of concern
- Expanding Student Global Opportunities:
 - 1736 NUin students, 680 NU Bound students
 - Largest Dialogue of Civilizations (61 programs in 33 countries)
- Personalized, Experiential Learning:
 - 11,881 students in co-op (386 global placements)
 - 4,821 students on 647 XN projects (387 sponsors, 311 courses)
- Undergraduate Enrollment Metrics are very strong:
 - Undergrad applications: 2012: 44,208, 2022: 91,000
 - Underrepresented minorities: 2012: 14%, 2022: 27%
- ACCELERATE Pre-College Program has expanded to include programming in Boston, Oakland, India and London. Enrollment has grown from 23-230 and students and families have rated the program very high in satisfaction.
- DEI Efforts:
 - DEI Climate Survey results disseminated to university community
 - Introduced and administered racial and cultural literacy training for all faculty, staff and students
 - >30 divisional action plans created



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- Appointed DEI leads in colleges and divisions
- Launched IDEAL: shared database of DEI activities across University
- Experiential PhD program: 200+ PhD students and postdocs embedded with our partners, we have over 75 partnerships, over 40 LEADERS Fellows, and 47 National Science Foundation Graduate Fellowships awarded to date
- Update on Study Spaces: Over 36,000 sq ft of space was allocated for bookable student study space. New flexible furniture is being added to 8 lobby locations. Flexible furnishings allow for various of sizes of groups and types of study. Spaces are bookable via Robin platform
- Update on Classrooms Spaces: Renovations were completed on 21 classrooms on the Boston campus, 13 new classrooms were added to the current inventory, state of the art furniture and AV offerings were added to allow for flexible usage by its users.
- Update on Snell Library: Target Phased Renovation Completion by Fall 2024. Re-imagining a 21st century library incorporating aspects of collaboration, and technology and progress. Includes updates to 140,000 sq ft across 5 floors, stairwell renovation allowed for an increase in building capacity and student seating as floors complete their renovation. Creating "neighborhoods" highlighting the study of Humanics and co-locating related resources.

Resource: The ADVANCE Office of Faculty Development has developed a list of Fall 2022 events. To learn more please visit:

<https://faculty.northeastern.edu/advance/>



Helpful Mental Health & Well-Being Resources

For students/helping students:

[Northeastern University Health and Counseling Services](#)

[Find@Northeastern for students](#)

[We Care for students](#)

[Faculty Guide: Supporting Student Mental Health](#)

[OPEN: Alcohol and other Drug and Sexual Violence Services](#)

[Center for Spirituality, Dialogue, and Service](#)

[Disability Resource Center](#)

For faculty/staff:

[NU Mental Health resources for faculty/staff](#)

[Provost office series on Coping with COVID-19](#)

[HR Wellness resources](#)

[NU Ombuds for faculty/staff](#)

[NU Employee Assistance Program](#)

