

Enrollment and Admissions Policy Committee

Faculty Senate Update

03/27/2024



Northeastern
University

Charge 3

- SUMMARY from 2022-23 EAPC report (FL 2022 survey):
- 74% of survey respondents completed the tuition remission questions.
 - 50% of faculty surveyed stated that the dependent tuition benefit was very important or important to them when accepting their faculty position
 - 42% of faculty surveyed stated they were planning to use this benefit.
- Open ended questions:
 - Faculty expressed that that ***tuition benefit was one of the main reasons they chose to work or maintained their employment*** at NU
 - *Are concerns about their dependent(s) being admitted to the University due to decreases in the acceptance rate.*
 - ***Encouraged exploration of other tuition benefit options and providing tuition support for students admitted to pathway programs.***

2023-24 EAPC Actions on Charge 3:

- EAPC expanded our research into tuition remission benefits for dependents at competitor and aspirational schools.
- Analyzed tuition remission benefits of 33 private institutions, 31 domestic and 2 international.
- FINDINGS:
 - 23 institutions (70%) had some form of tuition remission for dependents at other accredited institutions
 - Remission ranged from 30 – 50%, the maximum noted was 75% tuition coverage at outside institutions
 - In all cases, this was less than or equal to the remission at the home institution
 - Of 23 schools,
 - 4 used a third-party tuition exchange manager or other scholarship program
 - 11 institutions (33%) included specific language in their tuition remission policies for coverage of international study
- Met with Mills College representatives to learn about tuition remission benefits before joining NU
 - Prior to the merger, Mill College offered 100% tuition for UG study at Mills College
 - Offered a tuition exchange scholarship program to cover a percentage of the tuition at other accredited institutions.



Charge 3: Resolution #1

- WHERE AS over the last three (3) years there has been an increase in faculty dependent admissions to pathway programs, which suggests that benefited faculty/staff will not have full access to the tuition benefit, and Northeastern's commitment to global experience
- BE IT RESOLVED that the University extend 100% tuition remission for UG to CPS, N.U.in and Global Scholars.



Charge 3: Resolution #2

- WHERE AS over the last three (3) years there has been an increase in faculty dependent contract admissions, which suggests that benefited faculty/staff will not have full access to the tuition benefit, and Mills College and most competitor institutions offer tuition exchange
- BE IT RESOLVED that within the next three (3) years the University form a Benefits Human Resources Task Force to explore options to apply for tuition exchange or other scholarship to cover at least one-third (1/3) of Northeastern's tuition at other accredited institutions. Additionally, explore options to create a pathways for scholarships to increase tuition coverage for Dialogues of Civilization and traditional study abroad programs.

Other EAPC Activity:

- Follow up to EAPC 2021-22 report and Resolution:
“...recommend that Northeastern University Decision Support review and revise the Undergraduate Student Exit Survey to be more inclusive of undergraduate combined majors and allow better access to future data regarding the student experience of combined majors (whether within a single college or across colleges).”
- Committee connected followed up about these and learned they had NOT happened for the Class of 2024 Exit Survey is underway, but the recommendations for change were incorporated for the Class of 2025 exit survey



UG Student Exit Survey Changes

- **Excerpts of the questions with suggested edits:**
- Existing question: On the whole, how satisfied were you with your major?
 - **Accepted proposed revision:** On the whole, how satisfied were you with your major or combined major?
- Existing question: If you have more than one, report the major from your primary college
 - **Accepted proposed revision:** If you have more than one, report the major from your primary college
Remove this phrase or qualify that it only applies to double majors, not combined majors.
- Existing question How satisfied were you with the following aspects of your major?
 - **Accepted proposed question:** How satisfied were you with the following aspects of your major or combined major?

