



Northeastern University

Applicant:

Reviewer:

<p>Instructions: Evaluate each application that was not excluded during the initial screening based on the categories below. Leave items blank if you have insufficient information to draw inferences in a given area.</p>						S u m
	Poor					
	Fair					
	Neutral					
	Good					
Excellent						
CV						
Has a degree / experience in a relevant field	5	4	3	2	1	
Has published in peer-reviewed outlets (as appropriate within field) commensurate with rank	5	4	3	2	1	
Documents evidence of collaboration within the field	5	4	3	2	1	
Shows evidence of ability to secure research funding commensurate with rank	5	4	3	2	1	
Indicates evidence of prior effective mentoring or training experience	5	4	3	2	1	
RESEARCH STATEMENT:						
Articulates research for audience that is not necessarily expert in the same specific field	5	4	3	2	1	
Links programmatic research plans to potential funding sources (as appropriate to field)	5	4	3	2	1	
Has had (or is likely to have) a substantial impact on research in their field	5	4	3	2	1	
Defines a programmatic line of research	5	4	3	2	1	
Describes work that impacts marginalized populations	5	4	3	2	1	
Aligns with position description	5	4	3	2	1	
TEACHING STATEMENT:						
Expresses enthusiasm for instructional component of faculty job	5	4	3	2	1	
Describes courses they are capable / interested in teaching	5	4	3	2	1	
Provides evidence of teaching effectiveness as appropriate for their level	5	4	3	2	1	
Communicates a teaching philosophy	5	4	3	2	1	
Demonstrates a commitment to inclusive teaching	5	4	3	2	1	
DIVERSITY STATEMENT						
Relates a specific experience to knowledge about diversity, equity, and inclusion	5	4	3	2	1	
Demonstrates awareness of barriers facing individuals from marginalized groups	5	4	3	2	1	
Communicates specific plans for applying knowledge to faculty position	5	4	3	2	1	
LETTERS OF RECOMMENDATION						
Support the candidate's potential to establish an independent research program	5	4	3	2	1	
Provide a positive assessment of the candidate's record and accomplishments	5	4	3	2	1	
TOTAL ACROSS CATEGORIES						

OVERALL ASSESSMENT – Highlight the extent to which you recommend interviewing this candidate.

Definitely Interview

Maybe Interview

Do not Interview

What factors, in addition to those above, support interviewing (or not interviewing) this candidate?
