

Faculty Development Workshops

Combat burnout and prioritize the things that matter



Combatting Burnout: Creating a Culture of Resilience

<u>Facilitator</u> Rebecca Pope-Ruark

Director of the Office of Faculty Professional Development at Georgia Institute of Technology

| VIRTUAL Thursday, January 18, 2024 | Register |
|------------------------------------|----------|
| 10:00 - 11:30 a.m. ET | here |

During this workshop, you will have opportunities to learn from Dr. Pope-Ruark's extensive research into faculty burnout and have interactive discussions with colleagues to explore how we can shape the culture of Northeastern University to promote resilience.



Establishing a Research Program in STEM: Project and Time Management

<u>Facilitators</u> Penny Beuning

Professor and Chair of Chemistry and Chemical Biology, College of Science

Rebecca Carrier

Professor of Chemical Engineering and Associate Chair of Research, College of Engineering

| VIRTUAL | Tuesday, February 6, 2024 10:00 - 11:30 a.m. ET | <u>Register</u> <u>here</u> |
|------------|--|--------------------------------|
| 7111.07.12 | 10:00 - 11:30 a.m. ET | <u>here</u> |

Designed for new tenure-track assistant professors in STEM fields, this workshop focuses on establishing a research program in STEM through the lens of project and time management.

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The Race to Fenway in May: Stress and Coping during the Spring Semester

<u>Moderator</u>

Deb Franko

<u>Panelists</u>

Laura Dudley

Associate Clinical Professor, Bouvé College of Health Sciences

Chuck Hillman

Professor, College of Science

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Senior Vice Provost for Academic Affairs

Kristen Lee

Teaching Professor, College of Professional Studies

Don Robinaugh

Assistant Professor, Bouvé College of Health Sciences

HYBRID Cabral Center

Tuesday, March 12, 2024 10:00 - 11:30 a.m. ET Register here

Continuing our 'Mental Health Matters' series, this faculty expert panel discusses the complexities of stress and provides coping strategies derived from evidence-based research.



Building a Publishing Pipeline: Concrete Strategies for Increasing your Writing Productivity

Facilitator Erin Furtak

Professor of Education, University of Colorado, Boulder

VIRTUAL

Tuesday, May 7, 2024 12:00 - 1:30 p.m. ET

Register here

Learn to establish a sustainable daily writing practice, develop a tracking system to recognize focus areas for your writing and research, and make a concrete action plan for moving several projects forward simultaneously.

Mentoring and Career Advancement

Gain support as you build mentoring relationships and prepare for tenure and promotion

Join Senior Vice Provost for Academic Affairs Deb Franko for the following information sessions:



Preparing for Tenure Review

Gain insight into the tenure process from the university-level perspective.

| IN-PERSON | Monday, January 29, 2024 | <u>Register</u> |
|-----------|--------------------------|-----------------|
| 440 Egan | 3:00 – 4:30 p.m. ET | <u>here</u> |



Full-Time Non-Tenure Track Faculty Promotion Process

Learn about the promotion process and dossier preparation strategies for full-time non-tenure track faculty.

| VIRTUAL | Thursday, February 22, 2024 1:00 - 2:30 p.m. ET | <u>Register</u> <u>here</u> |
|---------|--|--------------------------------|
|---------|--|--------------------------------|



Research Mentor Training

Facilitators

Penny Beuning

Professor and Chair of Chemistry and Chemical Biology, College of Science

Carla Mattos

Professor and Associate Dean for Graduate Affairs, Chemistry and Chemical Biology, College of Science

| IN-PERSON | Tuesday, April 23, 2024 | Register |
|-----------|-------------------------|----------|
| Curry 346 | 9:00 a.m 4:00 p.m. ET | here |

Effective mentoring of research trainees is a skill that can be learned and honed. Faculty, postdocs, and graduate students in all fields who actively mentor researchers are invited to attend this workshop. Workshop participants will learn evidence-based practices that foster the cultivation and maintenance of effective research mentoring relationships.

Writing Groups

Boost your writing productivity within a supportive community



2023-2024 Writing Groups

Looking for support and structure for writing projects, including articles, book chapters, and grant proposals? Join a facilitated group of colleagues this year to focus on the writing process and advance your projects.

Writing groups provide a peer environment to help you carve out regular writing time each week and give you an opportunity to acquire skills to grow your writing practice.

Groups and Facilitators

All Disciplines Emily Avery-Miller

Associate Teaching Professor in English, College of Social Sciences and Humanities

Early Career Writing Kylea Garces

(Late-stage graduate and postdoctoral scholars) Future Faculty Postdoctoral Research Fellow in

Marine & Environmental Science,

College of Science

Full-Time Non-Tenure Track Faculty Peter Fraunholtz

Assistant Teaching Professor in History and

International Affairs,

College of Social Sciences and Humanities

STEM Michael McCluskey

Associate Teaching Professor in English,

College of Social Sciences and Humanities

Women of Color in the Academy Nicole N. Alioe

Professor of English and Africana Studies, College of Social Sciences and Humanities

Registration is on a rolling basis throughout the academic year.

Participants will be placed into their selected group upon registering.

Learn about individual writing groups here



Faculty Development Programs

Take advantage of opportunities to enhance your career



National Center for Faculty Development & Diversity (NCFDD) Faculty Success Program

Summer 2024 Session Dates: May 20 - July 28, 2024

Program Application Deadline: Monday, February 26, 2024 Enroll here

Northeastern University faculty can apply for a 50% subsidy of the NCFDD Faculty Success Program, a 12-week online program designed to support faculty in developing the skills to increase research and writing productivity, while maintaining a healthy work-life balance.



Full-Time Non-Tenure Track (FTNTT) Faculty Fellowship Program

Program Application Deadline: Monday, February 26, 2024 Enroll here

This fellowship funds selected Full-Time Non-Tenure Track (FTNTT) faculty for a one term paid leave ("Fellowship") to engage in professional activities that benefit the university.

Faculty are paid 100% salary for the term during which they are on leave.



Inclusive STEM Teaching Project and Northeastern University Learning Community

Session Dates: March 4 – April 26, 2024 Enroll here

The Inclusive STEM (iSTEM) Teaching Project is a six-week, asynchronous course designed to advance the awareness, self-efficacy, and ability of faculty, postdocs, and doctoral students to cultivate inclusive STEM learning environments for all their students and to develop themselves as reflective, inclusive practitioners. The NU Learning Community will meet to discuss perspectives on implementing iSTEM concepts into existing courses.

Women of Color in the Academy Initiatives

Exchange knowledge and wisdom for career advancement of women of color



Women of Color in the Academy Lunches

Join Nicole N. Aljoe and Northeastern
University colleagues for community and
conversation.

| HYBRID |
|----------------------|
| Boston Campus, |
| Renaissance Park 310 |

Monday, January 22, 2024 12:00 p.m. – 1:00 p.m. ET

Register here

| IN-PERSON |
|----------------------------------|
| The Faculty Club at Northeastern |
| University, Boston Campus |

Thursday, April 11, 2024 12:00 p.m. – 1:00 p.m. ET Register here



Women of Color in the Academy Conference Legacies of Solidarity: Bridging Generations in the New Normal

Full day of interactive workshops and networking.

HYBRID Boston Campus Friday, May 17, 2024 9:00 a.m. – 5:00 p.m. ET Registration opens February 2024

Participate in a variety of interactive hands-on workshops and network with women of color academics and their allies throughout the Greater Boston region and beyond.

Northeastern Institutional Memberships

Expand your professional development with opportunities from our national partners

Academic Analytics at Northeastern University

Northeastern University uses the Academic Analytics platform as a research discovery and collaboration tool. The Academic Analytics Database contains scholarly data on over 400,000 faculty members at over 470 US-based research universities, including Northeastern University. The data includes research grants, honorific awards, articles, books, conference proceeding, patents and more.

Visit <u>bit.ly/AcademicAnalyticsNU</u> to learn more, log in, and view workshops.

Academic Impressions

Academic Impressions is a national organization that specializes in professional development resources for higher education faculty and staff. Topic areas range from skill-based trainings for professionals in all areas of higher education, to leadership trainings on topics including supervision, personal effectiveness, diversity, equity & inclusion, and more.

Accessing your member resources is easy with SSO (Single sign-on). Visit <u>bit.ly/AcademicImpressions</u> and log in using your @northeastern.edu email.

The New England Higher Education Consortium (HERC)

Northeastern University is a member of New England HERC, a non-profit organization composed of a diverse group of colleges, universities, cultural institutions, and research, medical, and teaching hospitals. They provide professional development workshops and resources on various topics, including diversity, equity, and inclusion.

To sign up, visit <u>bit.ly/hercNU</u>

National Center for Faculty Development and Diversity (NCFDD)

NCFDD's free online resources include workshops and webinars on topics related to faculty life, including increasing writing productivity, prioritizing and managing time, cultivating mentors, securing external funding, and more.

Visit <u>facultydiversity.org</u> to claim your Northeastern University membership.



Snapshots from Fall 2023

Capturing moments from past faculty programs and events



Research Mentorship Panel: A Shared Community Dialogue -Wednesday, September 13, 2023

Faculty panelists reflected on the importance of robust and ethical mentorship for stewarding the Northeastern University research community. This panel, co-sponsored with Northeastern University Research Enterprise Services (NURES), fulfills the National Science Foundation (NSF) mentorship training requirements for researchers.

Pictured, Left to Right: Diedra Wrighting, Executive Director, ADVANCE Office of Faculty Development; Özlem Ergun, Distinguished Professor of Mechanical & Industrial Engineering, College of Engineering;

Amy Farrell, Professor and Director of the School of Criminology & Criminal Justice, College of Social Sciences and Humanities; Hanumant Singh, Professor of Electrical and Computer Engineering, College of Engineering;

Guevara Noubir, Professor of Electrical and Computer Engineering, College of Engineering.

View the panel discussion recording here: bit.ly/41X5b8G and mentorship resources here: bit.ly/309VX35



Burnout Resilience in Challenging Times - Friday, November 3, 2023

One hundred and thirty-four faculty and staff attended virtually and in person to gain insights and guidance on how to monitor energy and motivation levels, practice resilience, and enhance well-being.

Pictured: **Rebecca Pope-Ruark**, Director of the Office of Faculty Professional Development at Georgia Institute of Technology, and Northeastern faculty and staff during this highly interactive hybrid workshop.

View the workshop recording here: bit.ly/4aXttU0

Snapshots from Fall 2023

Capturing moments from past faculty programs and events



Faculty of Color Mentoring Panel - Thursday, November 16, 2023

Senior faculty of various backgrounds and fields discussed their experiences and lessons learned on thriving as professors of color at Northeastern University with 121 virtual and in-person attendees.

Pictured, Left to Right: Tiffany Joseph, Associate Professor, Sociology, Anthropology and International Affairs; Josep Jornet, Professor, Electrical and Computer Engineering; Jose Perea, Associate Professor, Mathematics; Valeria Ramdin, Director, Global Health Nursing and Associate Clinical Professor, School of Nursing; Rashmi Dyal-Chand, Vice Provost for Academic and Faculty Administration and Professor, Law; Régine Jean-Charles, Director of Africana Studies and Dean's Professor, Culture and Social Justice.

View the panel discussion recording here: bit.ly/3TUmOUA



Research Leadership Development Initiative (ReDI) 2023 Cohort

ReDI was launched in 2012 to provide intentional leadership development for mid-career faculty at Northeastern University. To date, 129 faculty, including the twenty-three members of the 2023 cohort, have completed the ReDI program. The six-month program enhances leadership capabilities and prepares faculty to be academic leaders. The program culminated with team project presentations and a reception on Wednesday, November 29, 2023.

Learn more about ReDI here: bit.ly/3TToDks

ADVANCE OFFICE TEAM



Diedra Wrighting *Executive Director*



Sarah Banning Assistant Director



Dekel LubanProgram Coordinator



Sam Stokoe *Program Manager*

CONTACT US

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